



PARTNERSHIP HEALTH CENTER, INC.
invites applications for the position of:

Physician

SALARY:	\$86.98-\$106.63 Hourly, DOE
OPENING DATE:	12/01/25
CLOSING DATE:	Open Until Filled
BARGAINING UNIT:	Non-Union Personnel Plan
SCHEDULING/HOURS OF WORK:	Regular Full-Time, 40 Hours Per Week

Located halfway between Yellowstone and Glacier National Parks and home to the University of Montana, Missoula is an academic center situated in an outdoor enthusiast's paradise. Depending on the season, you can hike, ski, fish, float rivers, ride mountain bikes, or just sit back and marvel at the surrounding scenery. Join us in scenic, sophisticated, and service-oriented Missoula!

Partnership Health Center (PHC), 2019 and 2022 winner of the Employer of Choice Award for Missoula, and 2022 winner of the Montana Employer of Choice Award, offers impeccable, integrated services to over 18,000 individuals and families. A 14-site, Federally Qualified Health Center in Missoula County, PHC fulfills its mission through the provision of a full range of primary care services - medical, dental, behavioral health, and an on-site pharmacy with a dedication to attending to the social determinants of health. Please visit our [website](#) to see the amazing benefits you will receive by joining our team such as medical (no cost for employee), dental, and vision insurance, loan forgiveness, retirement plan contributions, and generous paid sick and vacation time.

DEFINITION:

Serves as a physician member of the Partnership Health Center primary care staff, which includes advanced practice providers and volunteer physicians.

REPRESENTATIVE EXAMPLES OF WORK:

Provides primary medical care, including assessment diagnosis and treatment of patients, and maintains medical records of patient visits using adopted format.

Addresses preventive health and public health issues as appropriate.

Assures appropriate referrals and/or hospitalization with hospitalists as indicated for patients. Participates in after-hours call system for PHC patients in cooperative fashion with other PHC providers.

Participates in quality assurance activities including chart review, CQI team participation and other activities as assigned by the Medical Director or designee.

Participates in PHC staff meetings and clinic meetings, and serves as a leadership model for other staff regarding commitment to PHC's mission and philosophy.

Establishes, reviews and maintains clinical policies and principles to assure the quality of medical care provided to patients.

OTHER DUTIES:

Contributes to PHC's annual health care plan and goals and objectives.

Contributes to policies and protocols and assists in supervising advanced practice providers in the PHC clinic.

Serves as liaison between PHC and the medical community.

Performs related work as required or directed.

SUPERVISION RECEIVED: Under the general administrative direction and medical supervision of the PHC Chief Executive Officer or designee.

SUPERVISION EXERCISED: No direct supervision exercised. May supervise students during rotations.

WORKING RELATIONSHIPS: Has numerous contacts with the general public, PHC clinic staff and other employees and professionals in the allied health fields. Acts as an expert in a professional field to inform people of their health status and problems and to influence patients to comply with health care recommendations.

REQUIRED KNOWLEDGE, SKILLS, & ABILITIES:

KNOWLEDGE: Considerable knowledge of the practice of primary care medicine including preventive medicine. Working knowledge of community health care and social service resources. Working knowledge of the principles and practices of HIPAA compliance. Working knowledge of the PHC Corporate Compliance Guidelines. Basic knowledge of the principles and practices of clinical assessments and health care management.

SKILLS: Skill in diagnosis and treatment including use and interpretation of diagnostic tests, current medications and therapies. Skill in basic lab procedures and interpreting lab results; skill in clinical examination procedures, charting and the use of related instruments and equipment.

ABILITIES: Ability to work with a multi-disciplinary team in an evolving program. Ability to support PHC's mission and provide culturally sensitive care. Ability to develop and maintain effective working relationships with diverse individuals and groups, the Missoula medical community, staff, clients and the public. Ability to communicate effectively in the English language, orally and in writing. Ability to assist in developing, and practice in accordance with, protocols approved by the PHC Chief Executive Officer, Chief Medical Officer and Board of Directors.

MINIMUM QUALIFICATIONS:

EDUCATION: Requires the degree of Medical Doctor or Doctor of Osteopathy from an accredited medical school; Board certified, board-eligible or residency trained; family practice is required.

SPECIAL REQUIREMENTS: Holds or will hold a current license to practice medicine in the State of Montana with full prescriptive authority with no history of licensure suspension or disciplinary action. Eligible for malpractice/liability coverage. Requires immunizations or proof of immunity to certain infectious diseases and a TB test. New employees will be asked to volunteer vaccination status for required vaccines upon hire and will be offered assistance during hiring to receive necessary immunizations. Employees who have not received the vaccines required for their positions or who are unwilling to voluntarily provide vaccination status for required vaccines will receive a reasonable accommodation where such accommodation does not require an undue hardship or endanger the health or safety of any person.

PHYSICAL/ENVIRONMENTAL DEMANDS:

The work is commonly performed in the PHC clinics and office settings. Requires bending and lifting in the medium range (20 to 40 pounds). Involves a high risk of exposure to blood borne pathogens. May risk exposure to communicable diseases. This role may require evening and weekend hours, participation in on-call coverage, and Saturday clinic shifts. Travel to affiliated satellite locations may also be necessary. This position is not eligible for full-time remote work.

TO APPLY:

- Please email your interest in the position to PHCHR@phcmt.org.
- Please include with your email the following attachments: Cover Letter, Resume, copy of current License, Transcripts, a copy of your diploma, and valid MT Driver's License.
- Incomplete applications and applications without required attachments will be disqualified.
- Complete job description available upon request to the Department of Human Resources.