PHC Pre-Meeting Session – none this month due to HRSA on site visit

### **AGENDA**

August 20, 2025 12:00 P.M. – 1:30 P.M.
WEINBERG CONFERENCE ROOMS | 401 Railroad St. W, Missoula

Virtual: Click here to join the meeting | Meeting ID = 212 629 758 056 | Passcode: bd9bN9ig

A Board quorum is currently seven members, with a majority of patient Board members (P/M). We value your time and try to keep the meeting length to a minimum. We need a quorum to conduct business immediately upon Call to Order. When calling in, please mute your phone to prevent background noise from carrying through.

If you need to leave before the meeting adjourns, please notify attendees at the time you vacate.

T	Call to Order	12:00
I.		
II.	Acknowledgement of Land Stewards – stated below <sup>1</sup>	12:00
III.	Public Comments regarding Agenda and Non-Agenda Items	12:03
IV.	Referrals/Comments from Board Members	12:03
	<ul> <li>Board Member Conflict of Interest Disclosures*</li> </ul>	
V.	Committee updates	12:05
	• Executive/Finance Committee (EFC)*	
VI.	Topics requiring Motions/Discussion	12:05
	• Separation Documents* (Motion proposed to accept the Separation documents as presented)	
	<ul> <li>Review of upcoming Board meeting dates for November and December</li> </ul>	
VII.	Chief Executive Officer (CEO) Presentation*	12:15
VIII.	Chief Financial Officer (CFO) Report* (Motion proposed to accept CEO and CFO updates)	
IX.	Consent Agenda: (Motion requested to approve/acknowledge items as presented)	
	Other Reports/Info	
	<ul><li>Fully Executed Contracts*</li></ul>	
	• Board of Directors' – Full and Committee Minutes/Reports	
	<ul><li>Board of Directors' 07/25/25 Meeting Minutes Approval*</li></ul>	
	<ul> <li>Executive/Finance Committee 07/16/25 Minutes Review*</li> </ul>	
<b>X.</b>	Next Board Meeting date: September 26, 2025	
XI.	Adjournment (Motion requested to adjourn meeting)	1:30

<sup>1</sup>Partnership Health Center respectfully acknowledges that we occupy the traditional homelands of the Séliš, Qĺispé, and Ktunaxa-Ksanka nations. We also recognize that these lands are a site of trade, medicine gathering, healing, and travel for other Native tribes in the area and is still home for many Indigenous people. We honor these people – past, present, and future, along with the many other Indigenous peoples who inhabited, continue to inhabit, hold sacred, and steward these lands.

We acknowledge that the health care system has played a role in the oppression of Indigenous peoples. We commit to ongoing learning about the impact of colonization on the health and wellbeing of Indigenous peoples, and we commit to meaningful action that reverses health disparities.

Consent agenda: The items listed under the consent agenda (information items) are considered to be routine matters and will be approved by a single motion of the Board without separate discussion. If separate discussion is desired, that item will be removed from the consent agenda and placed on the regular business agenda for discussion.

Action items (outside of Consent Agenda) are in blue

Board packet copies available to the Public upon request and/or posted within public meeting announcement.

Email to request packets: walkerb@phc.missoula.mt.us

### 2025 Monthly Board Meeting Dates:

January       01/31/2025         3/4 day retreat         February       02/28/2025         March       03/28/2025         April       04/25/2025	
February         02/28/2025           March         03/28/2025	
March 03/28/2025	
April 04/25/2025	
May 05/30/2025	
June 06/27/2025	
July 07/25/2025	
August 08/20/2025	
OSV	
September 09/26/2025	
October 10/31/2025	
November 11/28/2025	
reschedule	
due to	
holiday?	
December 12/26/2025	
Reschedule	
due to	
holiday?	

### **BOARD MEMBERS PRESENT MONTHLY FOR 2025**

Member Name	JAN	FEB	MAR	APR	MAY	JUNE Special	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	# Attended
Jeanna Miller (Ex-Officio)	Χ	ab-ex	ab-ex	Χ	ab-ex	ab-ex	ab-ex	ab-ex						
Suzette Baker*	Х	X	Х	ab-ex	ab-ex	ab-ex	Х	ab-ex						
John Crawford*	Х	Х	Х	ab-ex	Х	Х	Χ	Х						
Jilayne Dunn	Х	Х	Х	Х	ab-ex	Х	ab-ex	X						
Annie Green*	ab-ex	Х	Х	Х	Х	Х	X	ab-ex						
Patty Kero*	Х	Х	ab-ex	Х	ab-ex	ab-ex	Χ	Х						
Joe Melvin*	Х	Х	Х	Х	Х	Х	ab-ex	Х						
Krissy Petersen	Х	X	Х	ab-ex	Х	ab-ex	ab-ex	Х						
Jay Raines*	ab-ex	ab-ex	Х	ab-un	Х	Х	ab-ex	Х						
Mark Thane	ab-ex	ab-ex	ab-ex	ab-ex	Х	ab-ex	Х	ab-ex						
Esther Tuttle	ab-un	Х	ab-ex	ab-ex	Х	Х	X	Х						
Kathleen Walters*	Х	Х	Х	Х	Х	Х	Х	Х						
Nathalie Wolfram*	Х	Х	Х	Х	Х	ab-ex	Х	ab-un						

X = Virtual Attendance \* = P/M

Board Members: 13
Ex-Officio: 1

Quorum: 7, majority Patient Board Members (P/M)

PREVIOUS BOARD MEMBERS PRESENT FOR 2025 MONTHLY



### BOARD OF DIRECTORS Conflict of Interest Disclosures

### **BOARD MEMBER OWNERSHIP**

### LIST OF BOARD MEMBERSHIP | EMPLOYMENT

Suzette Baker (P/M) Employer: 1 Dash, COO

**Board Membership:** Seeley Swan Hospital District

John Crawford (P/M) Board Membership: All Nations Health Center

Jilayne Dunn (NP/M) **Employer:** City of Missoula

Annie Green (P/M) **Employer:** University of Montana

Patty Kero (P/M) **Potential Conflict:** University of Montana affiliation

Joe Melvin (P/M) **Employer:** self

Krissy Petersen (NP/M) **Employer:** Providence St. Patrick Hospital

Jay Raines (P/M)

Mark Thane (NP/M) Service in the Montana State Legislature

Appointment to ARPA Oversight Committee

**Board Memberships:** Community Medical Center

Esther Tuttle (NP/M) University of Montana student

Volunteerism: Missoula Urban Indian Center

Kathleen Walters (P/M) **Employer:** Montana Realty Network

Nathalie Wolfram (P/M) **Employer:** University of Montana



# FINANCIAL REPORT DRAFT

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Monthly Overview

Key Talking Points

Key Indicators

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Revenue Adjustments

Audit Formatted Financial Statement July 2025

**Encounter Graphs** 

### **Monthly Finance Overview**

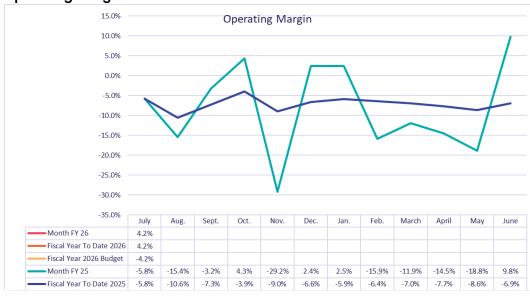
### July Year to Date 2025

The preparation of these financial statements required management to make estimates and assumptions that affect the reported amounts of income and expenses. Actual results could differ from those estimates.

### YTD (Year to date) Financial Position:

	Actual YTD	Budget	Variance	Variance %
REVENUE				
Total Operating Revenue	3,304,552	3,075,704	228,848	7.4%
Total Non-Operating Revenue	1,259,003	753,387	380,717	43.3%
TOTAL REVENUE	4,563,555	3,953,989	609,566	15.4%
TOTAL NEVENOL	4,505,555	3,333,363	005,500	13.470
EXPENSE				
Personnel	2,301,988	2,288,452	13,536	0.6%
Supplies	1,325,828	1,392,706	(66,878)	-4.8%
D. orborod Continue	744.042	420.402	202.624	60.20/
Purchased Services	741,813	438,182	303,631	69.3%
Depreciation	25,000	25,000	-	0.0%
TOTAL EVENINGS	4 252 522		252.222	5.404
TOTAL EXPENSES	4,369,628	4,119,340	250,288	6.1%
NET INCOME/(LOSS)	193,927	(165,351)	359,278	-217.3%
Net Margin	4.2%	-4.2%		

### **Operating Margin:**



### **Cost Per Encounter:**

### Drill Down Measure

# **Cost Per Encounter**

Medicaid APM Rate for 2025: \$353.73

	July 25	Budget YTD
Medical	391.23	430.85
Dental	318.82	365.77
Behavioral Health	275.18	330.77
School Based Health	1,400.74	317.93
Total Clinical	370.52	392.98
Pharmacy	134.68	142.16

Calculations include overhead allocation.
All expenses are included, including depreciation.

# Key Talking Points Jul-25

### **Key Utilization**

Total Encounters Month to Date (MTD) are 5,869 with a Budget of 6,477.

Year to Date (YTD) total is 5,869 and the Budget is 6,477 for a % variance of -9.4.

The prior YTD total was 5,408. Year to Date and Prior Year ratio 108.52%.

Total Medical Encounters MTD are 3,063 with a Budget of 3,374.

YTD total is 3,063 and the Budget is 3,374 for a % variance of -9.2.

The prior YTD total was 3,219. Year to Date and Prior Year ratio 95.2%.

Total Behavioral Health Encounters MTD are 979 with a Budget of 900.

YTD Total is 979 and the Budget is 900 for a % variance of 8.8.

The prior YTD total was 692 Year to Date and Prior Year ratio 141.5%.

Total School Based Behavioral Health Encounters MTD are 99 with a Budget of 498.

YTD Total is 99 and the Budget is 498 for a % variance of -80.1.

The prior YTD total was 28 Year to Date and Prior Year ratio 353.6%.

Total Dental Encounters MTD are 1,490 with a Budget of 1,425.

YTD Total is 1,490 and the Budget is 1,425 for a % variance of 4.6.

The prior YTD total was 1,368 Year to Date and Prior Year ratio 108.9%.

Pharmacy Prescriptions Filled MTD are 11,621 with a Budget of 10,504.

YTD Total is 11,621 and the Budget is 10,504 for a % variance of 10.6.

The prior YTD total was 11,536 Year to Date and Prior Year ratio 100.7%.

### **Balance Sheet**

Missoula County has not made month end or year end cash balances available as of the date of this publishing.

Days in Epic Clinical Accounts Receivable are 40.4, and the current receivable balance is \$2,616,720.

Epic Clinical AR is presented net of an allowance for uncollectible amounts.

eCW Clinical Accounts Receivable balance is \$1,784,169.

eCW Clinical AR is presented gross and does not include an adjustment for assessment of collectability.

Days in Pharmacy Accounts Receivable are 29, and the current receivable balance is 2,316,221

Pharmacy AR is presented net of an allowance for uncollectible patient accounts.

### Revenue and Expense

Fee Revenue for the month totaled 3.3m with a Budget of 3.08m for a % variance of 7.4%.

YTD Fee Revenue is \$3.3m with a Budget of \$3.08m for a % variance of 7.4%.

The prior YTD revenue was \$2.89m for a % variance of 14.3%.

Total Revenue for the month is \$4.56m with a Budget of \$3.95m for a % variance of 15.4%.

YTD Total Revenue is 4.56m with a Budget of 3.95m for a % variance of 15.4%.

Expenses for the month totaled \$4.37m with a Budget of \$4.12m for a % variance of 6.1%.

YTD expenses are \$4.37m with a Budget of \$4.12m for a % variance of 6.1%.

The prior YTD expenses are \$3.96m for a variance of 10.4%.

Net Income for the month is \$193,927 with a Budget of \$-165,351 for a % variance of -217.28%.

YTD Net Income is \$193,927 with a Budget of \$-165,351 for a % variance of -217.28%.

Capital Reserve Interest revenue posted for the month is \$0

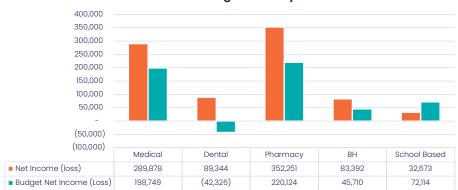
Current Month						Year To Date					YTD	
Jul. 31, 2025		Daily				Jul. 31, 2025			•	Budget	Jul. 31, 2024	%
Actual	Budget	Avg	Var	Var %		Actual	Budget	Var	Var %	12 Mo Total	Prior Year	Change
					VOLUME INDICATORS							
3,063	3,374	169	(311)	-9.2%	Medical	3,063	3,374	(311)	-9.2%	38,494	3,219	-4.8%
979	900	45	79	8.8%	ВН	979	900	79	8.8%	10,053	692	41.5%
99	498	25	(399)	-80.1%	School Based BH	99	498	(399)	-80.1%	5,679	28	253.6%
1,490	1,425				Dental	1,490	1,425	65	4.6%	16,254	1,368	8.9%
162	167	71	65	4.6%	Psych	162	167	(5)	-2.7%	1,900	0	
76	114	6	(38)	-33.3%	Clinical Pharmacy	76	114	(38)	-33.3%	1,300	101	-24.8%
5,869	6,477	324	(608)	-9.4%	Total Encounters	5,869	6,477	(608)	-9.4%	73,680	5,408	8.5%
11,621	10,504	525	1,117	10.6%	Pharmacy Prescriptions	11,621	10,504	1,117	10.6%	130,936	11,536	0.7%
20					Work Days	249						
					Avg Encounters By Day							
153.2	168.7				Medical	12.3	13.6				12.9	
49.0	45.0				BH	3.9	3.6				2.8	
5.0	24.9				School Based BH	0.4	2.0				0.1	
74.5	71.2				Dental	6.0	5.7				5.5	
3.8	5.7				Clinical Pharmacy	0.3	0.5				0.4	
293.5	323.9				Total Encounters	23.6	26.0				21.6	
581	525				Pharmacy Prescriptions	47	42				46	
					reamery Medical % of Creamery Medical Visits	57%						
					reamery Residency % Creamery Medical Visits	43%						

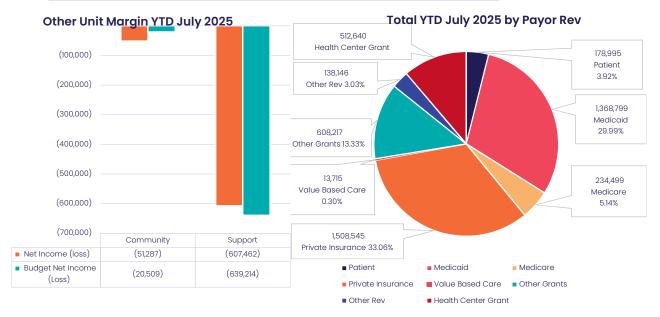
				OTHER INDICATORS							
	Current Month	Prior Year Month	ı		Current Month	Prior Year Month					
Prescription Mix	7/31/2025	7/31/2024		Encounter Mix	7/31/2025	7/31/2024	Change		Jul 25 - Jul 25		Change
Medicaid	30.4%	29.9%	0.5%	Medicaid	36.8%	31.0%	5.8%		36.8%	31.0%	6 5.89
Medicare				Medicare	17.4%	20.5%	-3.1%		17.4%	20.5%	6 -3.19
Self Pay	19.1%	23.0%	-3.9%	Self Pay	13.4%	21.7%	-8.3%		13.4%	21.7%	6 -8.39
Medicare/Medicaid				Medicare/Medicaid	0.1%	0.7%	-0.7%		0.1%	0.7%	6 -0.79
Private Pay	50.6%	47.1%	3.5%	Private Pay	32.3%	26.1%	6.2%		32.3%	26.1%	6.29
Total Prescriptions	100.0%	100.0%	0.0%	Total Encounters	100%	100%	0.0%	_	100%	100.0 %	6 0.0%
				Productivity	7/6/2025-7/19/2025	6/22/2025-7/5/2025	6/8/2025-6/21/2025	5/25/2025-6/7/2025			
Prescription Mix	Jul 25	Jul 24	Change		Pay Period 15	Pay Period 14	Pay Period 13	Pay Period 12			
Medicaid	30.4%	29.9%	0.5%	Total Hours	21,868	21,841	22,087	22,219			
Self Pay	19.1%	23.0%	-3.9%	Total FTEs	273.4	273.0	276.09	277.7			
Private Pay	50.6%	47.1%	3.4%								
Total Prescriptions	100%	100%	0%	Productive Hours	18,146	16,511	19,097	17,463			
				Productive FTEs	226.8	206.4	238.7	218.3			
				RATIO Productive to Total Hours	83.0%	75.6%	86.5%	78.6%			
				Total Encounters	2685	2427	2637	2760			
				Encounter Per Staffed FTE	9.8	8.9	9.6	9.9			

#### FINANCIAL STATISTICS

		Operating Margin w/internal granting	6/30/2025 4.5%		Budget -3.5%	Year to Date 4.5%	Year to	Date Budget -3.5%		
2019 Capital Link										
Industry Benchmark	Strategic Plan						Insurar	nce Balance	Patient Ba	lance
60	< = 60	Epic Clinical AR Days and Net Balance	40	\$	2,616,720		\$	2,176,924	\$	439,796
		eCW Clinical AR Days and Gross Balance		\$	1,784,169		\$	482,473	\$	1,301,696
		Pharmacy AR, Net Collectible Value	29		2,316,221		\$	2,287,194	\$	29,027
		Days Cash on Hand		Current	Month		Prior I	/lonth	Change	
45	> = 120	Operating Cash								
		Capital Fund								
		Total Cash								

### Service Line Margin YTD July 2025



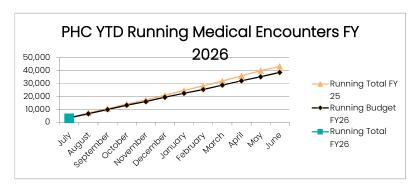


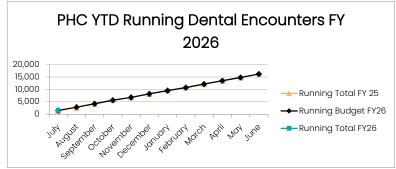
### Partnership Health Center Draft Statement of Revenues, Expenses, and Other Changes in Assets Period Ending July 31, 2025

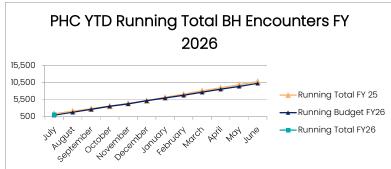
Fiscal Year 2025 Month					Fiscal Year 2025 Year To Da	ite			2024 YTD Comparison
Total Accrual	MTD	ACCRUAL Variance	ACCRUAL Variance%		Total ACCRUAL	YTD	ACCRUAL Variance	ACCRUAL Variance%	Prior YTD Accrual
31-Jul-25	Budget	variance	variance%		31-Jul-25	Budget	variance	Variance%	31-Jul-24
				OPERATING REVENUE					
				GROSS CHARGES					
				Clinical					
230,983				Patient	230,983				
1,086,073				Medicaid	1,086,073				
453,708 593,295				Medicare Private Insurance	453,708 593,295				
2,364,059				Total Clinical	2,364,059				
123,488				Pharmacy Patient	123,488				
659,829				Medicaid	659,829				
•				Medicare	-				
1,121,797				Private Insurance	1,121,797				
1,905,114				Total Pharmacy	1,905,114				
4,269,172				Total Gross Charges	4,269,172				-
				REVENUE ADJUSTMENTS					
				Explicit Price Concessions (Contractual Adj., SFS Discount, DIR Fees)					
,				Clinical	(440.000)				
(112,339) (377,103)				Patient Medicaid	(112,339) (377,103)				
(219,210)				Medicare	(219,210)				
(115,971)				Private Insurance	(115,971)				
				Refunds					
				Retunds					
				Pharmacy					
(43,020)				Patient	(43,020)				
- 0				Medicaid Medicare	•				
(90,576)				Private Insurance	(90,576)				
				Refunds					
(958,218)				Total Explicit Price Concessions	(958,218)				-
				Implicit Price Concessions (PHC Cares, courtesy adj, collections)					
				Clinical					
				Patient					
				Medicaid					
				Medicare					
				Private Insurance					
				Pharmacy					
(20,117)				Patient	(20,117)				
				Medicaid Medicare					
				Private Insurance					
(20,117)				Total Implicit Price Concessions	(20,117)				
(978,335)				Total Adjustments	(978,335)				
(976,333)				Total Adjustments	(970,333)				•
				NET REVENUE					
118,644	43,695	74,949	171.5%	Clinical Patient	118,644	43,695	74,949	171.5%	123,266
708,970	884,432	(175,462)	-19.8%	Medicaid	708,970	884,432	(175,462)	-19.8%	629,256
234,499	250,429	(15,931)	-6.4%	Medicare	234,499	250,429	(15,931)	-6.4%	124,924
477,324 13,715	317,136 51,081	160,187 (37,366)	50.5% -73.2%	Private Insurance Value Based Care	477,324 13,715	317,136 51,081	160,187 (37,366)	50.5% -73.2%	233,964 35,806
1,553,151	1,546,773	6,378	0.4%	Total Clinical Revenue	1,553,151	1,546,773	6,378	0.4%	1,147,217
_,,,,,,,,	-,,/ / 2	-,	2.470		-,,	-,,//3	-,0	2	-,,,,,,,
		/4.045		Pharmacy			(4047)	7.40	
60,351 659,829	65,169 548,494	(4,818) 111,334	-7.4% 20.3%	Patient Medicaid	60,351 659,829	65,169 548,494	(4,818) 111,334	-7.4% 20.3%	96,640 661,057
-	546,494	- 111,554	20.3%	Medicare	-	546,494	-	20.3%	-
1,031,221	915,267	115,954	12.7%	Private Insurance	1,031,221	915,267	115,954	12.7%	985,339
1,751,401	1,528,931	222,470	14.6%	Total Pharmacy	1,751,401	1,528,931	222,470	14.6%	1,743,037
3,304,552	3,075,704	228,848	7.4%	Total Operating Revenue	3,304,552	3,075,704	228,848	7.4%	2,890,254
5,304,332	3,073,704	220,043	7,470		5,504,532	3,073,704	220,040	7.470	2,030,234

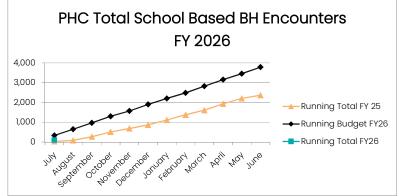
# PARTNERSHIP HEALTH CENTER DRAFT STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION For the Month Ended July 2025

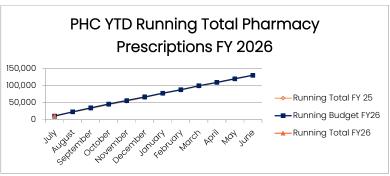
					2026	Accrual	Accrual
	ACTUAL	MTD	ACTUAL	YTD	Annual	AUDITED	AUDITED
	MTD	BUDGET	YTD	BUDGET	BUDGET	2023	2022
OPERATING REVENUE							
Charges for Services	3,304,552	3,075,704	3,304,552	3,075,704	36,908,447	33,717,396	31,060,515
Operating Revenue	3,304,552	3,075,704	3,304,552	3,075,704	36,908,447	33,717,396	31,060,515
On-Behalf Revenue-Pensions						571,772	1,154,677
Total Operating Revenue	3,304,552	3,075,704	3,304,552	3,075,704	36,908,447	34,289,168	32,215,192
OPERATING EXPENSES							
Personnel	2,301,960	2,287,152	2,301,960	2,287,152	27,445,824	27,242,968	23,020,764
Other Operating Expenses- Clothing	28	1,300	28	1,300	15,600		
Other Operating Expenses- Supplies	1,325,828	1,392,706	1,325,828	1,392,706	16,712,474		
Other Operating Expenses- Purchased Services	716,813	413,182	716,813	413,182	4,958,184		
Other Operating Expenses						17,695,462	15,615,712
Depreciation	25,000	25,000	25,000	25,000	300,000	596,004	648,113
Operating Expenses	4,369,628	4,119,340	4,369,628	4,119,340	49,432,082	45,534,434	39,284,589
Uncompensated Absences						1,618,576	1,547,995
Pension Expense						2,766,606	1,626,775
OPEB Expense						81,943	113,811
Total Operating Expenses	4,369,628	4,119,340	4,369,628	4,119,340	49,432,082	45,534,434	39,284,589
Operating Loss	(1,065,076)	(1,043,636)	(1,065,076)	(1,043,636)	(12,523,636)	(11,245,266)	(7,069,397)
NON-OPERATING REVENUE (EXPENSE)							
Intergovernmental Revenue	1,047,479	589,380	1,047,479	589,380	7,072,565	10,206,566	9,717,122
Private/Local Grants and Donations	180,265	269,301	180,265	269,301	3,231,617	279,018	471,287
Miscellaneous Revenue	31,258	13,353	31,258	13,353	160,241	173,199	239,147
Investment Earnings	-	6,250	-	6,250	75,000	84,574	8,418
Interest Expense	(2,467)	(2,467)	(2,467)	(2,467)	(29,600)	(45,813)	(51,438)
Loss on Disposal of Assets						(343,452)	
Total Non-Operating Revenue (Expense)	1,259,003	878,285	1,259,003	878,285	10,539,423	10,354,092	10,384,536
Change in Net Position	193,927	(165,351)	193,927	(165,351)	(1,984,213)	(891,174)	3,315,139
Net Position, Beginning of Year			26,387,715	26,387,715	26,387,715	27,278,889	23,963,750
Net Position, End of Period			26,581,642	26,222,364	24,403,502	26,387,715	27,278,889
						·	·











### SEPARATION AGREEMENT

THIS SEPARATION AGREEMENT ("Agreement") is made and entered into as of the last date set forth in the signature block, below ("Effective Date") by and among Partnership Health Center, Inc., a Montana nonprofit corporation ("PHC"), and Missoula County ("County"), a public entity.

### RECITALS:

WHEREAS, PHC is a tax-exempt, nonprofit corporate entity that operates a multidisciplinary Federally Qualified Health Center ("FQHC" or "Health Center") providing primary care, dental, behavioral health, pharmacy and other health services ("Services") to the Missoula County community through a co-applicant arrangement with the County and the Missoula City-County Health Department, now referred to as Missoula Public Health ("MPH");

WHEREAS, since 1992, the County and PHC have partnered to operate the Health Center to expand access to needed health services to the greater Missoula community;

WHEREAS, PHC, the County, and MPH are parties to that Co-Applicant Agreement dated December 12, 2006 ("Co-Applicant Agreement"), which sets forth the relationship between the parties as it pertains to the mutual operation of the Health Center in accordance with Section 330 of the Public Health Service Act, 42 USC § 254b (the "Act" or "Section 330");

WHEREAS, under the Co-Applicant Agreement, the MCCHD is the Section 330 grantee of record and PHC operates the Health Center utilizing grant and operational program revenues;

WHEREAS, PHC does not utilize general fund or other County revenues or County tax revenue to operate;

WHEREAS, PHC's corporate board of directors serves both as the governing board for PHC as well as the Co-Applicant Board which provides the community-based governance for the Health Center as required by the Act;

WHEREAS, PHC's staff is currently comprised of County-employed individuals;

WHEREAS, while the County currently provides human resource, benefits management, financial, facilities, and information technology services to PHC, the cost of which PHC independently bears, PHC is currently providing and capable of providing all of its operational needs;

WHEREAS, the County provides legal services limited to human resources and

employment issues as set forth in County Resolution 2019-168, but PHC procures the remainder of its legal services through independent legal counsel;

WHEREAS, by virtue of the Co-Applicant Agreement, PHC is required to follow governmental open meeting laws; transitioning into a privately operated health center will facilitate PHC's ability to ensure patient and staff confidentiality;

WHEREAS, PHC owns the physical space and facilities out of which it operates the Health Center through its multiple locations, and does not use County-owned facilities to provide the Services;

WHEREAS, given PHC's growth and need to meet the continuing, evolving, and complex needs of the community it serves, and after extensive evaluation, the parties believe it is in the best interest of both the County and PHC, as well as the patients PHC serves, for the parties to separate and mutually terminate the Co-Applicant Agreement on the terms set forth in this Separation Agreement;

WHEREAS, consistent with the direction of the Board of County Commissioners as expressed at the December 18, 2023 Commissioner meeting, the parties intend to transfer the Section 330 grant from MPH to PHC under the process and approval of the Health Resources Services Administration ("HRSA");

WHEREAS, the parties recognize that if PHC becomes the sole Section 330 grantee and operates the Health Center fully independently, PHC will not only be able to maintain its existing Services but be better positioned to expand its services from what it is presently providing;

WHEREAS, the parties recognize the crucial need for PHC to retain the Section 330 grant as well as FQHC status to continue successful ongoing operations after the Separation Date;

WHEREAS, the parties wish to define their respective duties and responsibilities to enable PHC to assume sole responsibility for the Services as an FQHC as of the Separation Date.

**NOW, THEREFORE**, the parties hereto, for and in consideration of the covenants and stipulations herein contained to be kept and performed by the respective parties, mutually agree as follows:

- 1. <u>Incorporation of Recitals</u>. The above-noted recitals are incorporated herein and made a part of this agreement.
- 2. <u>Transfer of Funds</u>. Pursuant to the Co-Applicant Agreement, the County holds FQHC cash and investments in separately established financial accounts ("Funds").

The parties acknowledge and agree that these funds are derived from program revenues under the FQHC program, and as such must be utilized in accordance with Section 330 and HRSA rules, regulations, and policies, and in furtherance of the mission of the FQHC. The County will transfer the Funds to PHC's separately-established accounts within sixty (60) days of the Effective Date. The amount of the Funds to be transferred is the amount reflected as cash and cash equivalents on PHC's most recent audited financial statements, adjusted for any increases or decreases to this amount as of the date the Funds are transferred, plus interest as defined below.

The parties agree that the transfer of Funds will include interest earned on PHC's reserve funds from January 1, 2025, through the date the Funds are transferred, but not interest already obligated from preceding years. Interest will be calculated daily (or as otherwise agreed upon by the parties) on PHC's reserve funds – the reconciled cash and cash equivalents on PHC's financial statements – utilizing the County's rate of return on the invested funds. The parties will collaborate and mutually agree upon the calculation of the Funds (including the reserve funds as well as the interest as described above) prior to the date the Funds are transferred.

Any payments made to PHC but deposited into a County account will be transferred to PHC's account on a rolling monthly basis. After transfer of the funds, the parties will reconcile any continued expenses through an invoice and payment process.

The parties will work collaboratively together to immediately begin transitioning all accounts receivable and payments to be deposited directly into PHC's account as of the Effective Date.

- 3. <u>Transfer of Assets</u>. As of the Separation Date, the County agrees to assign, transfer and deliver to PHC all of the County's right, title and interest to and in the following:
  - a. Tangible, Personal Property. The County and PHC agree and acknowledge the personal property acquired with funds either derived from grants as part of the Co-Applicant relationship between the parties, or from other funds or donations, used in the operation of the FQHC, must continue to be used in the performance of the FQHC. To the extent not already in PHC's possession, both parties agree PHC will retain all such personal property, including without limit all accounts, furniture, fixtures, equipment, appliances, instruments, supplies, printers, improvements, decorations, artwork, letterhead, computers, and all other tangible, personal property used or held for use in the operation of the FQHC as of the Separation Date as further described in Exhibit A. PHC further agrees it shall update Exhibit A in the event additional assets are purchased for the performance of the FQHC after the Separation Agreement is entered into by the parties. If PHC has possession of

assets that are solely owned by the County and which are not used in the operation of the FQHC, PHC agrees, to the extent it wishes to retain such assets, to procure such assets as may be required by Montana law. The parties acknowledge that artwork on loan from the Missoula Art Museum is excluded from this transfer. PHC will make separate arrangements with the museum for return or continued display.

- b. **Intangible Property**. To the extent transferable, the County agrees to transfer all intangible assets (copyrights, trademarks, branding, goodwill, and all other intangible property) and rights in the operation of the FQHC to PHC as of the Separation Date.
- c. **Inventory**. To the extent not already in the possession of PHC, the entire stock of supplies and inventory required in the operation of the FQHC.
- d. **Books and Records**. To the extent not already in the possession of PHC, copies of all books and records, including, but not limited to, books of account, ledgers and general, financial and accounting records, machinery and equipment maintenance files, price lists, supplier lists, quality control records and procedures, customer complaints and inquiry files, records and data.

The County will maintain all records in order to comply with audit requirements and any other fiscal responsibilities and requirements under Federal and Montana law.

4. Employment Matters. The County currently employs all employees under the supervision of PHC to perform the Services ("PHC Staff"). The parties acknowledge and agree that as of the Separation Date, the County will no longer have a role in operating the FQHC and thereby be unable to retain PHC Staff under its employ. The County thereby agrees that it will terminate all PHC Staff on or before the Separation Date. PHC, in its sole discretion, may make employment offers to and directly hire some, any, or all PHC Staff pursuant to its own independent hiring process on or after the Separation Date. PHC agrees it will offer PHC Staff who are offered positions with PHC a retirement benefit plan and health benefit plan that is substantially equivalent to existing County plans.

The parties recognize the role that certain key personnel will serve in the transition process, and as such agree that following the Effective Date, PHC may directly retain any current PHC executive and PHC administrative personnel upon mutual written agreement of the parties and the individual employees.

The parties agree that all employment contracts for professional and administrative

personnel will be assigned to PHC as of the Separation Date.

The parties further agree that as of the Effective Date, PHC may begin advertising for and directly hiring new professional and administrative staff as positions become available. Any staff hired before the Separation Date shall be employed by PHC exclusively. County shall be under no obligation to maintain such employment should any event prevent fulfillment of the Separation Agreement.

Unless otherwise agreed by the parties prior to Separation, all PHC Staff accrued paid leave balances will be paid out upon termination of employment with the County, subject to all applicable withholdings.

- for which the County is the contracting entity but services are provided to PHC on the attached Exhibit B, and shall effectuate assignments to assign the contracts, to the extent assignable, to PHC as of the Separation Date. PHC shall be responsible for effectuating appropriate assignment from contracting parties providing services. As part of any resolution consenting to separation, both parties shall make affirmative statements that the County consents to assignment and PHC consents to acceptance of duties, liabilities, and benefits of all contracts procured for the benefit of PHC. In the event a contracting party declines consent to assign, the parties shall work to negotiate a reasonable resolution. Except as provided below in Section 7, as of the Separation Date, County and County's contracting partners shall have no obligation to provide services to PHC under contracts which have not been previously assigned or subject to an agreed upon extension.
- 6. <u>Tax Issues</u>. PHC is a federally tax-exempt entity, currently recognized by the IRS as tax exempt due to its connection with the County. PHC will work to effectuate appropriate changes with the IRS to ensure continued tax-exempt status following the Separation Date. The parties will work cooperatively together to the extent needed to facilitate PHC's continued tax exempt status. PHC's obligations to proceed to the Separation Date is contingent upon a plan approved by PHC to maintain PHC's tax-exempt status.
- 7. <u>Information Technology</u>. PHC is actively transitioning its electronic medical records system to EPIC, and has directly contracted for the provision of these services. PHC and the County are currently implementing an instance of Workday for the management of PHC's financial accounts. The parties will work collaboratively together to transition all information technology services in a manner that permits PHC to successfully continue its operations following the Separation Date. The parties may mutually agree in writing to extend any and all information technology services beyond the Separation Date to ensure PHC's continued successful operation.
  - **8.** <u>Insurance</u>. The County will continue to provide general liability insurance

coverage to PHC for acts, omissions, claims and/or occurrences that occurred prior to the Separation Date. The County will continue to provide insurance for real estate, motor vehicles, and covered equipment up until the Separation Date. PHC agrees to procure all appropriate insurance policies to cover general liability, cyber liability, auto liability, real estate, personal property, and professional liability for all acts, omissions, claims and/or occurrences occurring as of or after the Separation Date.

- 9. HRSA and Section 330 Grant. The Separation Date is contingent upon PHC becoming the sole HRSA-approved Section 330 grantee approved to perform services as an FQHC following the Separation Date. The parties will work collaboratively together to effectuate an appropriate transfer of the current Section 330 grant in a manner that ensures continued operation by PHC of the FQHC following the Separation Date. The Separation Date is likewise consistent on obtaining all necessary and appropriate approvals from HRSA to maintain the Section 330 grant and FQHC status.
- 10. Operations. The parties agree that as of the Effective Date, PHC is permitted to develop and follow policies and procedures separate from the County's that are deemed necessary to the set-up and operations of an independent FQHC, but only insofar as such policies would apply to PHC's independent operations. Such policies and procedures include but are not limited to human resource policies and procurement policies. Human resource policies are only applicable to direct hires of PHC made after the Effective Date pursuant to Section 4; prior to the Separation Date, existing County employees remain subject to County policies and governing agreements.
- 11. Governance. As of the Separation Date, PHC will amend its bylaws in a manner that permits the County to have certain involvement in the co-appointment of certain PHC board members, in a manner that complies with HRSA. The County agrees to participate in such governance processes collaboratively with PHC, in good faith, and a manner that furthers PHC's mission and best interests.
- party that:

  Mutual Representations. Each party represents and warrants to the other
  - a. the execution, delivery and performance of this Agreement has been duly authorized by all necessary proceedings;
  - b. this Agreement constitutes its legal, valid and binding obligation, enforceable against it in accordance with the terms hereof;
  - c. there is no action, suit, grievance, arbitration or proceeding pending or, to the knowledge of such party, against or affecting such party at law or in equity, that prohibits or impairs its ability to execute and deliver this Agreement or to consummate the transactions provided for herein.

- 13. <u>Further Assurances</u>. Subject to the agreement of both parties and subject to the terms and conditions of this Agreement, each party shall execute and deliver such other documents and instruments, provide such materials and information, and take such other actions as may reasonably be necessary, proper or advisable, to the extent permitted by applicable law, to fulfill the purposes and intent of this Agreement.
- 14. <u>Communication Plan</u>. The parties will collaborate on and jointly approve a comprehensive communication plan for all public announcements and communications about this Agreement.
- 15. <u>Separation Date</u>. The Separation Date of this Agreement shall be the date upon which all of the contingencies set forth in this Agreement have been satisfied, and shall coincide with the mutual termination of the Co-Applicant Agreement and HRSA's approval of the same, or a later date pursuant to the parties' mutual agreement. The parties will endeavor and work cooperatively together to achieve a Separation Date on or before December 31, 2025, subject to the requirements identified herein.
- 16. <u>Separation Documents</u>. As of or prior to the Separation Date, the parties shall deliver executed copies of the following documents in line with the timelines required by HRSA and separately agreed upon by the Parties to meet the anticipated Separation Date:
  - A. Mutual Termination of Co-Applicant Agreement.
  - B. Relinquishment of the Section 330 grant from the County to PHC as successor in interest.
  - C. Successor in Interest Agreement executed by the County, PHC, and HRSA.
  - D. Bill of Sale conveying and warranting to PHC valid, marketable title to the Assets free and clear of all liens and encumbrances, except as otherwise specifically agreed by the parties.
  - E. Assignment of all existing professional and administrative employment contracts.
  - F. Assignment of all existing service and vendor contracts between the County and other entities that provide services to PHC.
  - G. All other documents necessary to carry out the terms and conditions of this Agreement.

The parties will confer and agree upon a project timeline with associated deadlines for the delivery of documents and other actions to consummate the Separation by the anticipated Separation Date.

17. Failure to Consummate or Failure of Contingencies. Should either party fail to consummate this Agreement in accordance with its terms or should any contingency set forth in this Agreement not be met despite the parties best efforts, the parties may rescind this Agreement upon written notice. In the event HRSA declines the

approval of the Agreement or Successor in Interest agreement for any reason, the parties agree to jointly work to fulfill the terms of this Agreement to the extent legally possible through a revised written agreement and/or other arrangements.

- 18. Notice. Any notice to be given hereunder shall be in writing and shall either be served upon a party personally, or served by registered or certified mail, return receipt requested, directed to the party to be served at its addresses set forth on the first page of this Agreement. Notice served by mail shall be deemed completed when deposited in the United States mail, postage prepaid. A party wishing to change its designated address shall do so by notice in writing to the other party. Rejection or other refusal to accept notice, or the inability to deliver notice because of changed address of which no notice was given, shall be deemed to be receipt of the notice.
- 19. <u>Document Preparation</u>. This Agreement and related documents shall be deemed to have been jointly prepared by the parties, and no ambiguity herein shall be construed against any party hereto based upon the identity of the author of this Agreement or any portion hereof. Each party shall bear its own costs and expenses, including its attorneys' fees, incurred to prepare and review this Agreement and any related closing documents.
- 20. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Montana.
  - 21. <u>Time</u>. Time is of the essence of this Agreement.
- Date. Survival. The provisions of this Agreement shall survive the Separation
- 23. <u>No Third Party Beneficiaries</u>. Nothing contained in this Agreement shall create any partnership, joint venture, or other arrangement between the parties hereto. Except as expressly provided herein, no term or provision of this Agreement is intended to or shall be for the benefit of any person not a party hereto, and no such other person shall have any right or cause of action hereunder.
- 24. <u>Headings</u>. The headings of the particular Sections of this Agreement are intended for guidance only, and will not be relied upon in the construction or interpretation of this Agreement, nor will they restrict the scope of the particular Sections to which they refer.
- 25. <u>Counterparts</u>. This Agreement may be executed simultaneously in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. As used herein, "counterparts" shall include full copies of this Agreement signed and delivered by facsimile transmission, as well as photocopies of such facsimile transmission.

- **26.** Binding Effect. This Agreement shall be binding upon, and shall inure to the benefit of, the parties hereto and their respective heirs, legal representatives, successors and assigns.
- **Entire Agreement.** This Agreement embodies the entire agreement between the parties, and supersedes all prior negotiations, understandings and agreements, if any, relating to the subject matter hereof. This Agreement may be amended, modified, or supplemented only by an instrument in writing duly executed by all parties hereto.

**IN WITNESS WHEREOF**, the parties have executed this Agreement effective as of the Effective Date.

Partnership Health Center

By: Lara Salazar

Its: CEO

Date: 8/14/25

Missoula County

By: Christian Loonstor

Its: CAO

Date: 8 - 14 - 25

### Exhibit A

### [See Attachment]

Note: Health Center Program assets are valued as of the most recent audited financial statements, 6/30/2024. Any capital purchases made since that date with Health Center Program funds are to be recognized as PHC, Inc assets, including those as of the Separation Date that are purchased with federal funds issued to the grantee of record Missoula County for the administration of the Health Center Program.

### Exhibit B

[See Attachment]



### Detail of PHC Inc Capital Assets

### As of Audited 6/30/2024 Financial Statements

Capital assets:

Non depreciable

685,234

Depreciable, net of accumulated depreciation

11,655,101

Right-of-use subscription asset, net of

216,661

accumulated amortization Right-of-use lease asset, net of

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accumulated amortization

842,894

Total capital assets

13,399,890

### Non Depreciable Capital Assets

### Land-

Item Description	Grant	PHC Inc	Missoula County to transfer	Total Cost	Date	Net Book Value
323 W Alder Land		Х		449,020	5/24/2019	449,020
444 W. Alder Land		X		121,134	7/9/2021	121,134
444 W. Alder Demolition (incl with cost of land)		х		47,260	8/31/2022	47,260
Subtotal:				\$617,414		\$617,414

### Construction in Progress-

Item Description	Grant	PHC Inc	Missoula	Total Cost	Date	Net Book
			County to			Value
			transfer			4
MMW Creamery Remodel	ARPA		Х	4,590	FY22	4,590
	C8E				multiple	
MMW 444 W Alder Property		Х		2,329	9/30/2022	2,329
MMW Creamery Remodel	ARPA		х	16,116	FY23	16,116
	C8E				multiple	
MMW Creamery Remodel	ARPA		Х	3,240	FY24	3,240
	C8E				multiple	
Alder Roof Replacement	ARPA		х	41,545	6/18/2024	41,545
·	C8E					
Subtotal:				\$67,820		\$67,820



### **Depreciable Capital Assets**

### Building-

Item Description	Grant	PHC Inc	Missoula County to transfer	Total Cost	Date	Net Book Value
REMODEL-LOCAL PARTNERS		X	Transier	75,000	06/93	0
BUILDING ALDER		X		1,741,832	3/5/1999	610,387
DENTAL WALL RENOVATION		×		2,480	12/1/2001	0
Building Project-Infill of Skylight		x		15,466	3/1/2005	0
Creamery Remodel - CIP		X		21,671	6/1/2009	13,335
Creamery Building	1	X		3,625,000	11/10/2008	2,176,548
Carpet-Creamery Dental		X		1,968	2/12/2010	0
Above Board Constuction- Creamery		х		8,211	12/1/2009	5,138
Creamery-Dental		х		574,236	11/15/2009	359,511
Creamery-Dental		х		1,889	5/1/2010	0
Elevator Rebuild		х		2,858	10/1/2009	1,779
Key Switch to Elevator		x		1,621	6/1/2010	1,037
Connect PHC and Creamery Computer systems		х		28,400	10/22/2009	17,721
Beaudette Consulting-Creamery Building		х		1,702	1/31/2010	1,071
MMW Architects		Х		7,351	4/10/2010	4,667
Plumb new Medical Space		х		1,395	5/13/2011	0
Creamery Bldg		х		4,798	4/1/2011	0
Remodel Medical side - Creamery Upstairs		х		372,471	6/1/2011	247,516
Architecture fees - Creamery Upstairs		х		36,204	5/19/2011	24,060
Phase 2 Creamery Bldg		Х		2,890	11/29/2011	2,132
Phase 3 - Asbestos Abatement		Х		27,958	3/27/2012	22,016
Architectural Fees-Phase 3		Х		82,226	6/6/2012	66,810
Architecture Fees - Lowell School		х		51,689	8/1/2013	37,690
Architecture Fees - Phase 4		Х		18,822	2/1/2014	13,959
Phase 3 - Creamery Building (remodel basement)		х		941,385	6/30/2012	658,968
_owell School		х		594,960	8/1/2013	433,825
Pharmacy Expansion		х		3,767	7/1/2013	2,739
Creamery Phase IV		Х		3,059,827	2/1/2014	2,269,371
Alder Street Remodel		Х		20,422	3/1/2014	15,188
owell School		х		53,614	8/1/2013	39,094
Creamery Phase IV		х		2,493,188	2/1/2014	1,849,113
Alder Street Remodel		х	<del></del>	550,173	3/1/2014	409,225



Pharmacy Window & Cashier		х		20,275	6/29/2015	15,713
Creamery Phase IV		х		2,437	7/1/2014	1,828
Fister - Leasehold Improvement (x-ray 440 circuitry electrical)		х		19,500	1/1/2017	9,750
MMW Basement Phase 5		Х		55,866		46,311
D Lower Basement Phase 5		х		389,323		322,739
MMW Pharmacy Proposed Remodel Phase 6		х		3,475		2,992
PCI Electrical - Pharmacy		х		5,387		1,616
MMW Basement Phase 5		х		10,204		8,459
D Lower Basement Phase 5		х		187,854		155,726
D Lower Generator Phase 5		Х		100,358		66,889
Construction in Process - MMW Pharmacy Phase 6		Х		45,803		39,441
Construction in Process - Sirius Construction Pharmacy Phase 6		х		201,161		173,222
MMW Pharmacy Phase 6		х		10,013		8,622
Sirius Construction Pharmacy Phase 6		х		321,904		277,195
D Lower Building Construction for Pharmacy Robot		х		19,524	5/17/2021	17,939
D Lower Building Construction for Pharmacy Robot (balance)		х		4,881	10/21/2021	4,547
J & M Electric (FH leasehold improvement)		х		7,600	10/21/2021	4,433
Jackson Contractor Group MFB Dental Wall		х		17,704	FY22 multiple	16,796
Summit Roofing	ARPA C8E		х	40,828	6/30/2022	38,821
6' Chain Link Fence @ 444 W. Alder Property		х		7,600	11/1/2022	6,756
Summit Roofing	ARPA C8E		Х	42,972	7/31/2022	40,860
Electro Controls - Chiller Project (Leasehold Improvement)	ARPA C8E		Х	1,219	4/24 & 5/30/24	1,219
Electro Controls - Pump Project (Leasehold Improvement)	ARPA C8E		Х	2,858	6/26/2024	2,683
Blackfoot Communications		х		5,031	9/1/2023	4,751
Subtotal:				\$15,949,251		\$10,552,210

### Equipment-

Item Description	Grant	PHC Inc	Missoula County to transfer	Total Cost	Date	Net Book Value
POWERED TREATMENT TABLE		х		5,348	06/93	0
EXAM TABLE		х		850	06/93	0



EXAM TABLE	х	850	06/93	0
Dental Chairs/Units (3) (\$117,623	х	117,623	3/1/2005	0
Federally Funded)				
Exam Table (HCH)	Х	793	5/23/2006	0
QS1 System	Х	22,069	7/15/2006	0
Obtura Dental System	х	1,316	6/15/2007	0
Hygiene Cavitron	х	3,698	8/28/2007	0
Dental Chairs/Units	Х	94,681	6/16/2009	0
eClinical Works Electronic Medical	х	100,666	6/22/2009	0
Records				
Eagle Group Northwest - Office	х	12,378	12/1/2009	0
Design & Construction				
Eagle Group Northwest - Office	х	4,288	4/20/2010	0
Design & Construction  Pharmacy Camera Installation and		7.670	5/4/0040	
Wiring	x	7,673	5/1/2010	0
2 Dental Chairs + Cabinetry	X	62,286	2/1/2011	0
Exam Table	X	7,010	8/11/2011	-1
BizDesk 423 Copier	X	4,969	2/16/2012	0
CDR ELITE S1 SENSOR 6'	×	7,705	2/7/2012	0
CDR ELITE S2 SENSOR 6'	x	8,975	2/7/2012	0
CDR ELITE S1 SENSOR 6'	X	7,705	2/7/2012	0
Digital Xray Equipment (Other)	×	12,435	2/7/2012	0
Patterson Dental Compressor		6,224	9/12/2012	0
Digital Xray Sirona Dig Pan	X		3/18/2013	0
Orthophos XG-3	x	19,597	3/18/2013	0
Lowell School Dental Chair	x	7,961	1/31/2014	0
Lowell School Dental Chair	x	7,961	1/31/2014	0
Lowell School Traditional Radius	x	5,170	1/31/2014	0
Style Delivery System	^	0,170	170172014	"
Lowell School Traditional Radius	X	5,170	1/31/2014	0
Style Delivery System				
Lowell Scholl Treatment Console	Х	7,671	1/31/2014	0
Upper, Midsection Base				
Lowell School Treatment Console	x	7,671	1/31/2014	0
Upper, Midsection Base				
Lowell School Central Console	X	12,452	1/31/2014	0
w/49" Equipment End		10.505	0.10.100.1	
Seeley Lake Dig XR Sensor Sz2	Х	10,595	2/3/2014	0
Seeley Lake Dig XR Sensor Sz1	X	9,080	2/3/2014	0
Lowell School Dig XR Sensor Sz2	Х	10,595	2/3/2014	0
Lowell School Dig XR Sensor Sz1	Х	9,080	2/3/2014	0
Konica Developer (St. Pat's Bill of	x	15,000	1/1/2014	0
Sale) Seeley Lake Treatment Console		7.074	0/04/021/	
Upper Lake Treatment Console	х	7,671	3/31/2014	0



Seeley Lake Midmark M11 Ultraclave Automatic Sterilizer		Х		5,632	3/31/2014	0
Seeley Lake Dental Chair		х		7,961	3/31/2014	0
2015 Subaru Outback Wagon - Red		×		24,282	9/26/2014	0
	HCH		Х	10,462	6/5/2015	0
Distributor Kit, i-Stat 1 Analyzer, Immuno Ready; Simulator, Electronic; i-Stat Printer Kit; i-Stat 1 Downloader Recharger; DRC-300 Kit	ПСП		*	10,462	0/3/2013	
2015 Subaru Outback Wagon - Black		х		24,606	7/20/2015	0
Dell PowerEdge R430 Server		х		6,802	6/14/2016	0
Dell PowerEdge R430 Server		х		6,802	6/14/2016	0
Seeley Medical Brivo XR 385 50 kw		X		97,980	5/9/2016 *	0
w/Wallstand XR Machine						
BridgelT License Fees		×		16,900	6/24/2016 *	0
Seeley Fetal Monitor 2 EMR & Access/Software/Battery		х		5,287	8/12/2016	0
Creamery HCA XL Custom Server #1	DSH II		х	24,120	9/16/2016	0
Creamery HCA XL Custom Server	DSHII	1	Х	24,120	9/16/2016	0
Creamery Sonosite Ultrasound Custom		х		53,935	10/14/2016	0
Creamery Dell N4000 Series Switch #1		Х		5,732	11/11/2016	0
Creamery Dell N4000 Series Switch #2		х		5,732	11/11/2016	0
2016 GMC Sierra K1500 Truck		Х		29,169	1/9/2017	0
Superior ADEC 411 Dental Chair		х		7,725	3/1/2017	0
Superior ADEC 332 Dental Delivery System		х		5,447	3/1/2017	0
Superior ADEC 5580.42 Dental Treatment Column		х		7,668	3/1/2017	0
Superior AirStar 30 Compressor		х		6,128	3/1/2017	0
Pharmacy Laboratory Refrigerator 55cu ft		х		6,724	4/14/2017	0
Superior Dental Schick Elite Sensor Size 2 #1		х		5,000	4/5/2017	0
Creamery Dental Schick Elite Sensor Size 2 #2		х		5,000	4/5/2017	0
Creamery Dell PowerEdge R730 Server	DSHII		х	14,300	4/4/2017	0
Seeley Dental PANO Sirona Orthophos XG5 DS		х		9,500	5/31/2017	0
2017 Toyota Rav4		х		22,358	5/31/2017	0
Creamery MidMark Exam Table		х	_	8,818	6/28/2017	0
Creamery MidMark Bariatric Exam Table		х		9,158	6/28/2017	0



Seeley MidMark Exam Table	Т.	х	Ţ	6,192	6/28/2017	То
Creamery Insight Direct Dell		X	+	6,331	6/26/2017	0
Networking 10 GHE Switch		_^		0,031	0/20/201/	"
Creamery Dental Chair/Radius		х		18,082	8/9/2017	0
Delivery System/Radius				10,002	0/3/2017	0
Assist/Light						J
Creamery Dental Chair/Radius		Х	<u> </u>	18,082	8/9/2017	0
Delivery System/Radius				1	0,0,201,	
Assist/Light						
Water Heater		х		6,702	3/14/2018	2,460
Creamery Dental Midmark M11		Х		5,592	9/24/2018	0
Ultraclave				,	3.2 20 (0	•
Dental Mobile Unit Digital Doc XTG		Х Х		5,950	1/17/2019	0
Hand Held X-Ray						
Creamery Dental Sirona Dental		Х		5,430	12/28/2018	0
Sensor Kit, 33 Sz 0-6f				,	1	"
Dental Mobile Unit Sirona Dental	Delta	Х		8,003	12/28/2018	0
Sensor Kit, 33 Sz 1-6f	Dental			,	120,20,10	_
Dental Mobile Unit SCICAN Statim	Delta	х		5,487	12/28/2018	0
G4 2000	Dental					
Dental Mobile Unit Sirona Dental	Delta	x		8,957	12/28/2018	0
Sensor Kit, 33 Sz 2-6f	Dental					
Pharmacy Kirby Lester 1a Plus		X		6,380	3/7/2019	0
Tablet Counter						
Pharmacy Kirby Lester 1a Plus		Х		6,380	3/7/2019	0
Tablet Counter						
Creamery Exam Table Ritter 224		Х		5,203	4/15/2019	0
w/drwr htr & top			_			
Creamery Exam Table Ritter 224	1	Х		5,203	5/23/2019	0
w/drwr htr & top (Suite A)						
Creamery Ultrasound System,		х		8,721	5/17/2019	0
Trophon EPR						
Pharmacy RapidPakRx Automated		Х		170,000	4/24/2019	0
Strip Packager						
323 W Alder Building Purchase		х		945,892	5/24/2019	705,478
(Existing Building see line # 31	1 1					
above), Depr over remaining life of						
20 yrs.						
Alder St Window Replacement		Х		13,695	4/17/2019	8,978
(Montana Glass of Missoula)	-					
Creamery Automatic Front Entry Doors (Creative Paint & Glass)		х		22,969	5/29/2019	15,185
	1100					
AZARA Software MPCA HCN Grant	HCN	_ x		8,083	8/31/2018	0
AZARA Software BHSUD Grant	BHSUD		X	33,826	8/31/2018	0
SHI SOPHOS Anti-Virus Software		х		19,117	6/28/2019	0
Creamery Dental Chair/Radius	Delta	х		15,765	9/27/2019	788
Delivery System/Radius	Dental					
Assist/Light	<u> </u>					



Creamery Dental Midmark	Delta	х		6,044	1/13/2020	604
Sterilizer & Printer Accessory	Dental partial					
MFB Dental Misc-Stools, BioSonic	OHI		х	9,704	5/7/2020	4,043
Ultraclave, Compressor, Xray						,
Preva, Cavitron, Curing Light						
DEPOSIT						
IT Security Network		Х		10,520	11/6/2019	701
Creamery Dental Endo Equipment	Delta Dental	x		5,270	9/1/2020	1,230
MFB Dental Endo Equipment	Delta Dental	X		5,270	9/1/2020	3,513
Superior Dental Endo Equipment -	Delta	х		5,269	9/1/2020	2,635
moved to Creamery	Dental				=	2,000
MFB Dental Misc-Stools, BioSonic	ОНІ		Х	18,099	7/9/2020	7,541
Ultraclave, Compressor, Xray						1,7
Preva, Cavitron, Curing Light						
ADEC 411 Dental Chair		Х		19,855	7/9/2020	8,273
w/Upholstery; TRAD Radius						
Delivery System; ADEC Light 372						
LED Rad Mt, Foundation						
ADEC Fdn Central Console		Х		12,193	7/9/2020	5,080
ADEC Fdn Treatment Console		х		7,988	7/9/2020	3,328
Sirona Sensor Starter Kit, 33 Sz1 -		Х		7,520	7/9/2020	3,133
9ft						'/'
Sirona Sensor Starter Kit, 33 Sz2 - 9ft #1		х		7,793	7/9/2020	3,247
Sirona Sensor Starter Kit, 33 Sz2 - 9ft #2		х		7,793	7/9/2020	3,247
Midmark M11 Ultraclave & M9/M11		х х		6,096	7/9/2020	2,540
EasyClave Printer						_,_,_,
SHI SOPHOS Anti-Virus Software		х		56,284	9/29/2020	0
Pharmacy Parata Max2-S Robot		x		127,100	2/15/2021	44,485
Sirona Denta Starter Kit, 33 Sz 2-6ft	OHI		X	8,165	12/1/2021	3,946
Airstar 50 Compressor - Twin	ОНІ		X	8,591	1/11/2022	4,295
Palo Alto Networks PA-850 (#2)		×		5,147	3/2/2022	1,144
Firewall		4		0,147	G/ 2/ 2022	1,144
Vacstar 80H Twin Vac System	OHI		X	6,265	3/7/2022	3,341
HVAC #1 4-Ton Trane Rooftop Unit	C8E		X	16,285	5/11/2022	14,521
with Economizer			.,	,	071172022	17,021
HVAC #2 4-Ton Trane Rooftop Unit	C8E		x	16,285	5/11/2022	14,521
with Economizer				,		1-7,02
Starwind H-CA P-Spec Custom		х		28,536	4/14/2022	22,115
Server #1						,
Starwind H-CA P-Spec Custom		х		28,536	4/14/2022	22,115
Server #2						
MFB 12 O'Clock Dental Cabinet		х		9,330	6/24/2022	5,598
Seeley Dental Midmark PowerAir		х		5,531	7/26/2022	3,411
Oilless Compressor 1-3						



Subtotal				\$3,078,338		\$1,102,891
Taco 2009 Pump	ARPA C8E		Х	22,520	11/27/2023	21,488
12 o'clock ASST INSTM	OHI (repl #21782)		х	5,043	5/28/2024	4,119
Dental - Sinks/hardware for Countertop Project		х		3,431	5/31/2024	3,117
Dental Countertops		Х		16,068	4/17/2024	14,595
12.5 Ton Rooftop Unit Carrier	ARPA C8E		х	17,406	3/13/2024	17,406
10 Ton Rooftop Unit Carrier	ARPA C8E		Х	15,684	3/13/2024	15,684
8 Ton Rooftop Unit Carrier	ARPA C8E		Х	14,208	3/13/2024	14,208
Daikin Chiller	ARPA C8E		Х	51,397	3/8/2024	51,397
Cisco Meraki Switch #2		х		10,201	7/26/2023	8,331
Cisco Meraki Switch #1		х		10,201	7/26/2023	8,331
Accessory Console	OHI		Х	5,172	4/13/2023	4,224
Central Console	OHI		х	15,907	4/13/2023	12,991
Midmark Sterilizer, Steam, M11	OHI		Х	7,025	5/17/2023	5,503

### Right of Use Assets:

Right-of-use assets are purchased or contracted by PHC Inc and will be remain so. Subscription assets include various software used for and by the Health Center Program exclusively that are considered capital assets under GASB reporting standards. These software agreements will not be considered capital assets after separation as a private entity subject to FASB reporting standards.

Right of use lease asset includes a building lease under contract by PHC Inc for use in administering the Health Center Program.



### Federal Grant Purchased Assets for Transfer to PHC Inc

### As of Audited 6/30/2024 Financial Statements

### **Depreciable Capital Assets**

### Equipment-

Item Description	Grant	Missoula County to transfer	Total Cost	Date	Net Bool Value
Distributor Kit, i-Stat 1 Analyzer, Immuno Ready; Simulator, Electronic; i-Stat Printer Kit; i-Stat 1 Downloader Recharger; DRC-300 Kit	НСН	х	10,462	6/5/2015	0
Creamery HCA XL Custom Server #1	DSH II	х	24,120	9/16/2016	0
Creamery HCA XL Custom Server #2	DSHII	Х	24,120	9/16/2016	0
Creamery Dell PowerEdge R730 Server	DSH II	Х	14,300	4/4/2017	0
AZARA Software BHSUD Grant	BHSUD	X	33,826	8/31/2018	0
MFB Dental Misc-Stools, BioSonic Ultraclave, Compressor, Xray Preva, Cavitron, Curing Light DEPOSIT	ОНІ	х	9,704	5/7/2020	4,043
MFB Dental Misc-Stools, BioSonic Ultraclave, Compressor, Xray Preva, Cavitron, Curing Light	ОНІ	х	18,099	7/9/2020	7,541
Sirona Denta Starter Kit, 33 Sz 2-6ft	ОНІ	х	8,165	12/1/2021	3,946
Airstar 50 Compressor - Twin	ОНІ	X	8,591	1/11/2022	4,295
Vacstar 80H Twin Vac System	OHI	х	6,265	3/7/2022	3,341
HVAC #1 4-Ton Trane Rooftop Unit with Economizer	C8E	х	16,285	5/11/2022	14,521
HVAC #2 4-Ton Trane Rooftop Unit with Economizer	C8E	х	16,285	5/11/2022	14,521
Midmark Sterilizer, Steam, M11	ОНІ	Х	7,025	5/17/2023	5,503
Central Console	ОНІ	х	15,907	4/13/2023	12,991
Accessory Console	ОНІ	X	5,172	4/13/2023	4,224
Daikin Chiller	ARPA C8E	Х	51,397	3/8/2024	51,397
8 Ton Rooftop Unit Carrier	ARPA C8E	х	14,208	3/13/2024	14,208
10 Ton Rooftop Unit Carrier	ARPA C8E	х	15,684	3/13/2024	15,684
12.5 Ton Rooftop Unit Carrier	ARPA C8E	х	17,406	3/13/2024	17,406
12 o'clock ASST INSTM	OHI (repl #21782)	х	5,043	5/28/2024	4,119
Taco 2009 Pump	ARPA C8E	х	22,520	11/27/2023	21,488
Total			\$344,583		\$199,228



401 Railroad St W · Missoula, MT 59802 Phone: (406) 258-4789 | Fax: (406) 258-4732 partnershiphealthcenter.org



#### Federal Grant Purchased Assets for Transfer to PHC Inc

As of Audited 6/30/2024 Financial Statements

#### Non Depreciable Capital Assets

#### Construction in Progress-

Item Description	Grant	PHC Inc	Missoula	Total Cost	Date	Net Book
	95		County to			Value
			transfer			
MMW Creamery Remodel	ARPA		х	4,590	FY22	4,590
	C8E				multiple	
MMW Creamery Remodel	ARPA		х	16,116	FY23	16,116
	C8E				multiple	
MMW Creamery Remodel	ARPA		х	3,240	FY24	3,240
	C8E				multiple	
Alder Roof Replacement	ARPA		х	41,545	6/18/2024	41,545
	C8E					
Subtotal:				\$65,491		\$65,491

#### **Depreciable Capital Assets**

#### Building-

Item Description	Grant	PHC	Missoula	Total Cost	Date	Net Book
		Inc	County to			Value
		<u>L</u> .	transfer			
Summit Roofing	ARPA		х	40,828	6/30/2022	38,821
	C8E					
Summit Roofing	ARPA		Х	42,972	7/31/2022	40,860
	C8E					
Electro Controls - Chiller Project	ARPA		х	1,219	4/24 &	1,219
(Leasehold Improvement)	C8E				5/30/24	
Electro Controls - Pump Project	ARPA		Х	2,858	6/26/2024	2,683
(Leasehold Improvement)	C8E					
Subtotal:				\$87,877		\$83,584

Owner	MC	PHC	Vendor / Contractor Name	Purpose	Other Signee / Contact i	Assign	Contract T St
Jody Faircloth		TRUE	Azara and MTPCA	server migration	Cindy Stergar	TRUE	sow
Jody Faircloth		TRUE	Blackfoot	DIA upgrade Creamery	UNSIGNED, Lindsay Fisher	TRUE	Contract
Jody Faircloth		TRUE	Blackfoot	Food Bank Fax line	UNSIGNED, Lindsay Fisher	TRUE	Contract
Jody Faircloth		TRUE	Blackfoot	Ergo for Seeley	UNSIGNED	TRUE	Contract
Jody Faircloth		TRUE	Blackfoot	Ergo for Seeley	UNSIGNED	TRUE	Contract
Jody Faircloth		TRUE	Blackfoot	Voice and Landline, Seeley	UNSIGNED	TRUE	Contract
Jody Faircloth		TRUE	Blackfoot Communications	Seeley Lake	Lindsay Fisher	TRUE	Contract
Jody Faircloth		TRUE	Blackfoot Communications	Poverello	Lindsay Fisher	TRUE	Contract
Jody Faircloth		TRUE	Blackfoot Communications	Creamery	Lindsay Fisher	TRUE	Contract
Jody Faircloth		TRUE	Blackfoot Communications	Trinity/Watershed	UNSIGNED	TRUE	Contract
Jody Faircloth		TRUE	Blackfoot Communications	DIA upgrade, ethernet	UNSIGNED	TRUE	Contract
Jody Faircloth		TRUE	Blackfoot Communications	Basic Business Line	UNSIGNED	TRUE	Contract
Jenna Buska		TRŲE	Clinical Engineering Services	Biomed equipment services	Gavin Olsen	TRUE	Contract
Lara Salazar		TRUE	<u>DPHHS</u>	MST	Toni Miller Mahoney	TRUE	Contract
Marge Baack		TRUE	DPHHS 21-04-1-01-004-0	Refugee; 4th amendment	·	TRUE	Contract
Becca Goe		TRUE	DPHHS 25-07-4-51-104-0	HIV		TRUE	Contract
Becca Goe		TRUE	DPHHS 25-07-4-51-104-0	HIV, amendment 1		TRUE	Contract
Jody Faircloth		TRUE	FMRWM / UM	IT services	John Greer, UM IT	TRUE	MOU
Lara Salazar		TRUE	Missoula Food Bank	Parking Agreement		TRUE	Contract
Jody Faircloth		TRUE	HCN	EMR installation	Alejandro Romillo, CEO	TRUE	MSA
Becca Goe		TRUE	Heligate Elementary School	ВН	Molly Blakely	TRUE	MOU
Lara Salazar	TRUE		Keegan Flaherty Consulting	Strategic Alliance		TRUE	Contract
Jenna Buska	TRUE		Langlas & Assoc	Construction remodel of Alder	Loren Cantrell	TRUE	Contract
Becca Goe	TRUE		MCPS	multiple schools	Exec Dir of Bus Ops	TRUE	MOU
Becca Goe		TRUE	MHA	Shelter Plus Care Program	Sam Oliver	TRUE	MOU
Lara Salazar		TRUE	Montana Health Plus	Conflict of Interest		TRUE	Agreement
Lara Salazar		TRUE	Montana Health Plus	Technology Funds Distribution		TRUE	Agreement
Jody Faircloth		TRUE	Online Enterprises	HIPAA/HITECH annual audit	Adam Cehler, CEO	TRUE	MSA
Jody Faircloth		TRUE	Online Enterprises	HIPAA/HITECH annual audit	Adam Cehler, CEO	TRUE	SOW
Jenna Buska		TRUE	Otis Elevator Company	Elevator maintenance	Gregory Norris; 890-9054	TRUE	Contract
Jody Faircloth		TRUE	Paragon	Microsoft Licensing	Dan Lausted	TRUE	MSA
Jenna Buska		TRUE	Republic Services	Garbage and Recycling	Colleen Stamps Credit Speciali	TRUE	Contract
Becca Goe	TRUE		Ries Law Group	MLP Coordination	Emily Lucas	TRUE	PSA
Becca Goe		TRUE	Strategic Alliance	Improved BH	Keegan Flaherty	TRUE	MOU
ara Salazar		TRUE	UM and FMRWM	program agreement	1100gail Fidinity	TRUE	Contract

Owner Jody Faircloth Jody Faircloth Lara Salazar Jody Faircloth Jody Faircloth Jody Faircloth Jody Faircloth Jody Faircloth Jenna Buska	MC	PHC TRUE TRUE TRUE TRUE TRUE TRUE TRUE		Purpose server migration server migration Medicare Advantage Agreement Ergo for Seeley Ergo for Seeley Voice and Landline, Seeley Foodbank	Other Signee / Contact Cindy Stergar, CEO   Jeff Brandes, President & CEO Cindy Stergar, CEO   Jeff Brandes, President & CEO McBemereed? UNSIGNED UNSIGNED UNSIGNED	Assign TRUE TRUE TRUE TRUE TRUE TRUE	Contract 1 SOW SOW PSA Contract Contract Contract
Jenna Buska Jody Faircloth Jody Faircloth Jody Faircloth	MOL	TRUE TRUE TRUE	Garden City Janitorial HCN . Azure . PHC HCN . Azure . PHC	Janitorial Services; 1st amendment Janitorial Services Cloud infrastructure Cloud infrastructure	UNSIGNED Maylee Sanchez, CIO Maylee Sanchez, CIO	TRUE TRUE TRUE TRUE	PSA PSA SOW SOW
Jody Faircloth Becca Goe Lara Salazar Lara Salazar		TRUE TRUE TRUE TRUE	Lightning Bolt Lightning Bolt Missoula Food Bank Montana Health Plus Montana Health Plus	software software mutual referrals Medicare Shared Savings Program Compensation Provisions Contract	Shakeema Mendes, Corporate Attorney UNSIGNED  Maria Clemons, Board Chair none	TRUE TRUE TRUE TRUE	MSA Order form MOU PSA
Lara Salazar Lara Salazar Lara Salazar? Cass Griffith, Lara Salazar Cass Griffith, Lara Salazar Jody Faircloth Lara Salazar	TRUE	TRUE TRUE	Sapphire Community Health Sapphire Community Health Stella Woodrum TytoCare TytoCare Verizon Sapphire Community Health	General services with sliding scale Services with sliding scale, amend 1 sign fanguage inter, telehealth platform telehealth platform Cell service for 60 lines Dental services	CEO CEO Stella Woodrum Tamir Gotfried   CCO Tamir Gotfried   CCO	TRUE TRUE TRUE TRUE TRUE TRUE TRUE TRUE	Contract MOU MOU BAA MSA BAA PO MOU

Start
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Owner	MC	PHC	School Name	Purpose	Other Signee / Contact
James Quirk	TRUE		Gonzaga	nursing students	Shannon Emrey, MSN, RN 509-313-5771
James Quirk	TRUE		Case Western Reserve University	medical students	John Sideras, Exec VP for CFO
James Quirk	TRUE		East Tennessee State University	medical students	Kimberly McCorkle, Provost
James Quirk	TRUE		Ohio State University	medical students	Daniel Clinchot, Vice Dean
James Quirk	TRUE		University of Missouri	medical students	Keviл Kane, Assoc Dean & Casey Forbis
James Quirk	TRUE		University of New Mexico	medical students	Kristin Gates, CFO
James Quirk	TRUE		Western Governors University	medical students	Janelle Sokolowich
James Quirk	TRUE		Loyola University Chicago	medical students	Joanna Pappas, Vice Provost
James Quirk	TRUE		Trinity Medical Sciences Univ	medical students	Melissa Burns, CFO
James Quirk	TRUE		UNT Health Science Center	medical students	Charles Taylor Provost and EVP
James Quirk	TRUE		Tufts University	medical students	Richard Freeman, Vice Dean
James Quirk	TRUE		Albany University	medical students	Annie Rutter, MD
James Quirk	TRUE		Dartmouth College, Geisel School of Medicine	medical students	Sonia Nagy Chimienti   Assoc Dean of Ed
James Quirk	TRUE		Northeast Ohio Medical Univ	medical students	Eugene Mowad   Interim Dean
James Quirk	TRUE		University of Phoenix	nursing students	Raelene Brooks, PhD, RN
James Quirk	TRUE		Frontier Nursing University	nursing students	
James Quirk		TRUE	Johns Hopkins Nursing School	nursing students	UNSIGNED
James Quirk	TRUE		OHSU	educational training;	amendment 1
James Quirk	TRUE		Indiana University School of Medicine	medical students	Bradley Allen, Interim Assoc Dean
James Quirk		TRUE	Montana State University	nursing students	College of Nursing Dean
James Quirk	TRUE		Philadelphia College of Osteopathic Med	PA students	Program Director and Chair
James Quirk	TRUE		University of Iowa	PA students	PA Program Director
James Quirk	TRUE		Walden University	NP students	Director of Operations
Jazmin Nelson	TRUE		Arizona School of Dentistry	Dental students	Dean
James Quirk	TRUE		Charter College	MA students	CEO

item Name Request board approve standard employment agreement between Ingrid Calle, DO, and Partnership Health Center-Missoula County with a pay rate of \$106.65 per hour, budgeted at 36 hours per week Request board approve standard employment agreement between Shanna Romero, LCSW, LAC, and Partnership Health Center-Missoula County with a pay rate of \$37.67 per hour, budgeted at 40 hours per week.

Request board approve standard employment agreement between Kaley "Kiki" Radermacher, LCSW, and Partnership Health Center-Missoula County with a pay rate of \$39.36 per hour, budgeted at 26 hours per week. Item Category **Employment Contracts Employment Contracts** Request board approve standard employment agreement between Doua Vang and Partnership Health Center-Missoula County with a pay rate of \$72.02 per hour, budgeted at 40 hours per week. Employment Contracts Request board approve standard employment agreement between Mark Wayne, LCSW and Partnership Health Center-Missoula County with a pay rate of \$32.13 per hour, budgeted at 30 hours per week Request board approve standard employment agreement between Sarin McKenna, DMD and Partnership Health Center-Missoula County with a pay rate of \$97.31 per hour, budgeted at 40 hours per week **Employment Contracts** Employment Contracts Request board approve standard employment agreement between Curt Tweedy, LCSW, and Partnership Health Center-Missouta County with a pay rate of \$39.82 per hour, budgeted at 40 hours per week.

Request board approve standard employment agreement between Alex Pitman, RDH and Partnership Health Center-Missouta County with a pay rate of \$42.13 per hour, budgeted at 35 hours per week. Employment Contracts **Employment Contracts** Request board approve standard employment agreement between Kaycle Soper, LCSW and Partnership Health Center-Missoula County with a pay rate of \$32.77 per hour, budgeted at 40 hours per week Employment Contracts Request board approve standard employment agreement between Jacquellne Ordemann, MD and Partnership Health Center-Missoula County with a pay rate of \$95.99 per hour, budgeted at 40 hours per week Request board approve standard employment agreement between JoDean Nicolette, MD and Partnership Health Center-Missoula County with a pay rate of \$111.52 per hour, budgeted as a part-time intermittently scheduled employee. **Employment Contracts** Employment Contracts Request board approve standard employment agreement between Colin Roberts, LCSW and Partnership Health Center-Missoule County with a pay rate of \$34.88 per hour, budgeted at 30 hours per week. Request board approve standard employment agreement between lazmin Natson, DMD and Partnership Health Center-Missoula County with a pay rate of \$103.37 per hour, budgeted at 40 hours per week **Employment Contracts** Employment Contracts Request board approve standard employment agreement between Atarah Sidey, MD and Partnership Health Center-Nissoula County with a pay rate of \$115.21 per hour, budgeted at 40 hours per week. **Employment Contracts** Request board approve standard employment agreement between Stephen Trautman, Pharm.D. and Partnership Health Center-Missoriia Country with a pay rate of \$70.82 per hour, budgeted at 40 hours per week. Request board approve standard employment agreement between Birelte Rogers, DMD and Partnership Health Center-Missoula County with a pay rate of \$73.87 per hour, budgeted at 40 hours per week.

Request board approve standard employment agreement between Birelte Rogers, DMD and Partnership Health Center-Missoula County with a pay rate of \$32.13 per hour, budgeted at 40 hours per week. **Employment Contracts** Employment Contracts Employment Contracts Request board approve standard employment agreement between Anne Joseph, LMFT and Partnership Health Center-Missoula Country with a pay rate of \$34.89 per hour, budgeted at 40 hours per Employment Contracts nequest board approve standard employment agreement between Janna Marceau, LCSW, LAC, CMHPP and Partnership Health Center-Missoula County with a pay rate of \$33,82 per hour, budgeted at 40 hours per week. Employment Contracts Request board approve standard employment agreement between Army Krzyzek, MPH and Partnership Health Center-Missoulla County with a pay rate of \$40,90 per hour, budgeted at 40 hours per week **Employment Contracts** Request board approve standard employment agreement between Sarah LaZette, LCSW and Partnership Health Center-Missoula County with a pay rate of \$32.13 per hour, budgeted at 40 hours per week Employment Contracts Request board approve standard employment agreement between Raina Moss, RPH and Partnership Health Center-Missoula County with a pay rate of \$84.02 per hour, budgeted at 40 hours per week Employment Contracts Request board approve standard employment agreement between Amanda Morfett-Frey and Partnership Health Center-Missoula County with a pay rate of \$72.02 per hour, budgeted at 40 hours per week. **Employment Contracts** Request board approve standard employment agreement between Moses Lemeza, Fharm D and Partnership Health Center-Missoule County with a pay rate of \$72.58 per hour, budgeted at 40 hours per week. **Employment Contracts** Request board approve standard employment agreement between Jactyn Kinkeid, MPH and Partnership Health Center-Missoula County with a pay rate of \$41.69 per hour, budgeted at 40 hours per week. **Employment Contracts** Request board approve standard employment agreement between Quinn Mawhinney, LCSW and Partnership Health Center-Missoula County with a pay rate of \$34.88 per hour, budgeted at 30 hours per week. **Employment Contracts** Request board approve standard employment agreement between Nextssa Koehn, MD and Partnership Health Center-Missoula County with a pay rate of \$111.52 per hour, budgeted as a part-time intermittently scheduled employees **Employment Contracts** Request board approve standard employment agreement between Lindsay Davis, LCSW and Partnership Health Center-Nissoula County with a pay rate of \$38.68 per hour, budgeted at 40 hours per week. Employment Contracts Request board approve standard employment agreement between Alyssa Harris, DMD and Partnership Health Center-Missoula County with a pay rate of \$87.46 per hour, budgeted at 40 hours per week Request board approve standard employment agreement between Rebecca Hamler, MA, LCPC and Partnership Health Center-Missoula County with a pay rate of \$40.17 per bour, budgeted at 40 hours per week. **Employment Contracts** Request board approve standard employment agreement between hedecca hamler, MA, LLPC and Matthership Health Center-Missouria County With a pay rate of \$44.91 per hour, budgeted at 40 hours per week Request board approve standard employment agreement between Jordan Jolly, LCPC and Partnership Health Center-Missouria County With a pay rate of \$34.99 per hour, budgeted at 40 hours per week Employment Contracts **Employment Contracts** Request board approve standard employment agreement between Marge Baack, Chief Operating Officer and Partnership Health Center-Missoula County with a pay rate of \$56.83 per hour, budgeted at 40 hours per week. request to and approve standard employment agreement between Harige bases, uner Operating Oncor and Partnership Health Center-Missoula County with a pay rate of \$38.43 per hour, budgeted at 40 hours per week.

Request board approve standard employment agreement between Hannah Bymaster, DDS and Partnership Health Center-Missoula County with a pay rate of \$38.43 per hour, budgeted at 40 hours per week.

Request board approve standard employment agreement between Hannah Bymaster, DDS and Partnership Health Center-Missoula County with a pay rate of \$73.87 per hour, budgeted at 30 hours per week. **Employment Contracts** Employment Contracts request users approve standard employment agreement between training opinisates, this are native still reason center-missional county with a pay rate of \$38.73 per hour, budgeted at 40 hours per week.

Request board approve standard employment agreement between Tara Ivanovitch, LCSW, LAC and Partnership Health Center-Missional County with a pay rate of \$38.73 per hour, budgeted at 40 hours per week. Employment Contracts **Employment Contracts** Request board approve standard employment agreement between Utsula Holloway, LCSW and Partnership Health Center-Missoula County with a pay rate of \$39.11 per hour, budgeted at 40 hours per week Employment Contracts Request board approve standard employment agreement between Torrye Hart, LCSW and Partnership Health Center-Hissoria County with a pay rate of \$43.30 per hour, budgeted at 40 hours per week.

Request board approve standard employment agreement between Cassandra Griffith, BSN, RN M8-8C and Partnership Health Center-Missoria County with a pay rate of \$42.92 per hour, budgeted at 32 hours per week. Employment Contracts **Employment Contracts** Request board approve standard employment agreement between Rebecca Goe and Partnership Health Center-Missoula County With a pay rate of \$52.69 per flour, budgeted at 40 hours per week **Employment Contracts** Request board approve standard employment agreement between Shawn Griffith, DDS and Partnership Health Center-Missoula County with a pay rate of \$82.21 per hour, budgeted as a part-time intermittently scheduled employee. **Employment Contracts** Request board approve standard employment agreement between Eric Halverson and Partnership Health Center-Missoula County with a pay rate of \$39.73 per hour, budgeted at 40 hours per week. **Employment Contracts** Request board approve standard employment agreement between Jesse Charles, M.D. and Parmership Health Center-Missoula County with a pay rate of \$108.39 per hour, budgeted at 40 hours per week Request board approve standard employment agreement between Bryan Chalmers, CPA, MHA, FHFNA and Partnership Health Center-Missoula County with a pay rate of \$82.43 per hour, budgeted at 40 hours per week.

Request board approve standard employment agreement between Jenna Buska and Partnership Health Center-Missoula County with a pay rate of \$39.97 per hour, budgeted at 40 hours per week. **Employment Contracts Employment Contracts Employment Contracts** Request board approve standard employment agreement between Joseph Faircloth and Partnership Health Center-Missoulia County with a pay rate of \$67.22 per hour, budgeted at 40 hours per week Employment Contracts Request board approve standard employment agreement between Nathaniel Chapman, LCSW and Partnership Health Ganter-Missoula County with a pay rate of \$35,24 per hour, budgeted at 40 hours per week Employment Contracts Request board approve standard employment agreement between Brock Belgarde, LCPC and Pertnership Health Center-Missoula County with a pay rate of \$34.88 per hour, budgeted at 40 hours per week. Employment Contracts Request board approve standard employment agreement between Jalme Dixon and Partnership Health Center-Missoula County with a pay rate of \$47.66 per hour, budgeted at 32 hours per week.

Request board approve standard employment agreement between Jalme Dixon and Partnership Health Center-Missoula County with a pay rate of \$39.73 per hour, budgeted at 40 hours per week. Employee will serve as the Director of Quality Engagement. Employment Contracts Employment Contracts Request board approve standard employment agreement between Kade Anderson, LCPC and Partnership Health Center-Missoula County with a pay rate of \$40,77 per hour, budgeted at 40 hours per week Employment Contracts Request board approve standard employment agreement between Jean Baumgardner, APRN and Partnership Health Center-Missoula County with a pay rate of \$68.92 per hour, budgeted as a part-time intermittently scheduled employee. Request board approve standard employment agreement between Anna Burtham, RDH and Partnership Health Center-Missoulla County with a pay rate of \$50.41 per hour, budgeted at 40 hours per weel **Employment Contracts Employment Contracts** Request board approve standard employment agreement between MaryLucy Elema, DMD and Partnership Health Center-Missoula Country with a pay rate of \$78.01 per hour, budgeted at 36 hours per week **Employment Contracts** Request board approve subrecipient agreement with Partnership Health Center to allocate \$22,000 of Crisis Diversion Grant funding for FY25 for the Community Health Worker position. **Employment Contracts** Request board approve subreciplent agreement with Partnership Health Center to allocate \$25,000 of Crisis Diversion Grant funding for FY25 for the SOAR Specialist position. Grants (Applications, A Request board approve subrecipient agreement amendment with Partmership Health Center to allocate an additional \$17,400 of Crisis Diversion Grant funding for FY25 for the Tenancy Support Specialist position. Request board approve standard employment agreement between Maddison Carbaugh, RDH and Partnership Health Center-Missoula County with a pay rate of \$37.82 per hour, budgeted at 40 hours per week. Grants (Applications, A Request board approve standard employment agreement between Maddison Cardaugh, RDH and Partnership Health Center-Missoula County with a pay rate of \$48.90 per hour, budgeted at 40 hours per week.

Request board approve standard employment agreement between Lesile Kemmis, RN and Partnership Health Center-Missoula County with a pay rate of \$48.90 per hour, budgeted at 40 hours per week.

Request board approve standard employment agreement between Sarah LaZerte, LCSW, and Partnership Health Center-Missoula County with a pay rate of \$31.50 per hour, budgeted at 40 hours per week.

Request board approve standard employment agreement between Kaley (Kid) Radermacher, LCSW and Partnership Health Center-Missoula County with a pay rate of \$38.61 per hour, budgeted at 26 hours per week. Grants (Applications, A Employment Contracts Employment Contracts **Employment Contracts** Request board approve standard employment agreement between Mark Wayne, LCSW and Partnership Health Center-Missoula County with a pay rate of \$31.50 per hour, budgeted at 30 hours per week. **Employment Contracts** Request board approve subrecipient agreement with Partnership Health Center to allocate \$60,173.22 of Crisis Diversion Grant funding for FY25 for the Tenancy Support Specialist position. Request board approve standard employment agreement between Mara Caball, MBA, Director of Quality Engagement and Partnership Health Center-Missoula County with a pay rate of \$38.95 per hour, budgeted at 40 hours per week. **Employment Contracts** Grants (Applications, A request opera approve samagita emproyment agreement detween that a saddin, may, Director of Quarty Engagement and reconstruct product Control **Employment Contracts** Request board approve standard employment agreement between Sgrah Potts, Ph.D. and Partnership Health Center-Missouta County with a pay rate of \$50.62 per hour, budgeted at 40 hours per week. Grants (Applications, A Agguest board approve standard employment agreement between Llodsay Davis, LCSW and Partnership Health Center-Missoula County with a pay rate of \$37.92 per hour, budgeted at 40 hours par weel Request board approve standard employment agreement between Amy Kizyzek, MPH and Partnership Health Center-Missoula County with a pay rate of \$40.70 per hour, budgeted at 40 hours per week.

Request board approve standard employment agreement between Jaime Dixon, Assistant Chief Financial Officer, and Partnership Health Center-Missoula County, with a pay rate of \$46.70 per hour, budgeted at 40 hours per week.

Request board approve standard employment agreement between Jaime Dixon, Assistant Chief Financial Officer, and Partnership Health Center-Missoula County, with a pay rate of \$46.73 per hour, budgeted at 32 hours per week. **Employment Contracts Employment Contracts** Request board approve standard employment agreement between Nathaniel Chapman, LCSW, and Partnership Health Center-Missouria County, with a pay rate of \$34.55 per hour, budgeted at 40 hours per week. **Employment Contracts Employment Contracts** Request board approve standard employment agreement between Sarah Poole, LCSW and Partnership Health Center-Missouria Countly with a pay rate of \$31.50, budgeted at 40 hours per week **Employment Contracts** Request board approve standard employment agreement between Brent Dehling, PharmD and Partnership Health Center-Missoula County with a pay rate of \$84.02, budgeted at 40 hours per week. Employment Contracts Request board approve standard employment agreement between Jazmin Nelson, OMD and Partnership Health Center-Missoula County with a pay rate of \$101.34, budgeted at 40 hours per week.

Employment Contracts Employment Contracts

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Request board approve standard employment agreement between James Quirk, MD, FAAFP, Chief Medical Officer and Partnership Health Center-Missoula County with a pay rate of $138.69 per hour for an annualized selary of $288,475.20, budgeted at 40 hours per vision of the contract of the co
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    Request board approve standard employment agreement between Torrye Hart, LCSW, Associate Director of Community Behavioral Health and Partnership Health Center-Missoula County with a pay rate of $42.45 per hour, budgeted at 40 hours per week
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    Request board approve standard employment agreement between Sarah Horne, MD and Partnership Health Center-Missoula County with a pay rate of $98, 14 per hour, budgeted at 40 hours per week.
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    Request board approval on the Amendment to Exhibit B of employment agreement between Atarah Sidey, MD and Partnership Health Center-Missoula County to amend the start date to January 5, 2025 with a pay rate of $112.95 per hour, audgeted at 40 hours per week. Employment Contracts
    Request board approve standard employment agreement between Elizabeth Rolle, RDH and Partnership Health Center-Missoula County with a pay rate of $40.86 per hour, budgeted as a part-time intermittently scheduled employee
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    Request board approve standard employment agreement between Rebecca Goe and Partnership Health Center-Missoula County with a pay rate of $51.65 per hour, budgeted at 40 hours per week
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   Request board approve standard employment agreement between Jaclyn Kincaid and Partnership Health Center-Missoula County with a pay rate of $40.87 per hour, budgeted at 40 hours per week.
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   Request board approve standard employment agreement between Curt Tweedy, LCSW and Partnership Health Center-Missoula County with a pay rate of $39.04 per hour, budgeted at 40 hours per week.

Employment Contracts

Request board approval on the Amendment to Exhibit B of employment agreement between Rebecca Hamler, MA, LCPC, and Partnership Health Center-Missoula County to amend the start date to July 29, 2024 with a pay rate of $39.38 per hour, budgeted at 40 hours per Employment Contracts
   Request board approve standard employment agreement between Joseph Faircloth and Partnership Health Center-Missoula County with a pay rate of $66.90 per hour, budgeted at 40 hours per week.
Request board approve standard employment agreement between Kade Anderson, LCPC and Partnership Health Center-Missoula County with a pay rate of $39.97 per hour, budgeted at 40 hours per week.
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   Request board approve standard employment agreement between Jesse Chartes, MD and Partnership Health Center-Missoula County with a pay rate of $106.26 per hour, budgeted at 40 hours per week.
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Employment Contracts
   Request board approve standard employment agreement between Richard Dealy, APRN and Perinership Health Center-Missoula County with a pay rate of $59.50 per hour, budgeted at 40 hours per week.
   Request board approve contract with Partnership Health Center to provide support from the Community Assistance Fund for health care provided at the Trinity Navigation CenterClinic through June 30, 2025 for an amount not to exceed $34,320.
   Request board approve standard employment agreement between Leah Gordon, MD and Partnership Health Center-Missoula County with a pay rate of $107.52 per hour, budgeted at 28 hours per week.
Request board approve standard employment agreement between Leah Gordon, MD and Partnership Health Center-Missoula County with a pay rate of $114.79 per hour, budgeted at 30 hours per week.
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   Request board approve standard employment agreement between Alyssa Harris, DMD and Partnership Health Center Missoulo County with a pay rate of $55,74 per hour, budgeted at 40 hours per week.
Request board approve standard employment agreement between Luca Trooien-Smith, DDS and Partnership Health Center-Missoula County with a pay rate of $74.45 per hour, budgeted at 30 hours per week.
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   Request board approve standard employment agreement between Shawa Griffith, DDS and Partnership Health Center-Missouia County with a pay rate of $80,60 per hour, budgeted as a part-time intermittently scheduled employee.
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   Request board approve standard employment agreement between Brittany Wiseman, PA-C and Partnership Health Center-Missoula County with a pay rate of $55.68 per hour, budgeted at 40 hours per week.
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    Request board approve standard employment agreement between Stephen Trautman, PharmD and Partnership Health Center-Hissoula County with a pay rate of $89.43 per hour, budgeted at 40 hours per week
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   Request board approve standard employment agreement between Doua Vang, PharmD and Partnership Health Center-Missoula County with a pay rate of $70.61 per hour, budgeted at 40 hours per week.
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   Request board approve standard employment agreement between Jennifer Williams, RDH and Partnership Health Center-Missoula County with a pay rate of $42.57 per hour, budgeted as a part-time intermittently scheduled employee.
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   Request board approve amendment to Exhibit B of employment agreement between Sarah Watson, DO, and Partnership Health Center-Misspula County to amend the start date to July 1, 2024 with a pay rate of $109.95 per hour, budgeted at 40 hours per week.
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  Request board approve standard employment agreement between Hannah Bymaster, DDS and Partnership Health Center-Missoula County with a pay rate of $72.42 per hour, budgeted at 30 hours per week.
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   Request board approve standard employment agreement between Lynna Rogars, FNP-C and Partnership Health Center-Missoula County with a pay rate of $83,92 per hour, budgeted at 40 hours per week.
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  Request board approve standard employment agreement between Susan Taylor, RDH and Partnership Health Center-Missoula County with a pay rate of $54.91 per hour, budgeted at 27 hours per week.
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  Request board approval on the Amendment to Exhibit B of employment agreement between Sarah Polts, PhD and Partnership Health Center-Missoula County to amend the start date to July 1, 2024 with a pay rate of $60.62 per hour, budgeted at 40 hours per week
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  Request board approve standard employment agreement between Jacqueline Towarnicki, APN, NP and Partnership Health Center-Missoula County with a pay rate of $61.30 per hour, budgeted at 30 hours per week
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   Request board approve standard employment agreement between Shanna Romero, LCSW, LAC and Partnership Health Center-Missoula County with a pay rate of $36.93 per hour, budgeted at 40 hours per week.
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  Request board approve standard employment agreement between Sarin McKenna, DMD and Partnership Health Center-Missoula County with a pay rate of $85.60 per hour, budgeted at 40 hours per week.
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  Request board approve standard employment agreement between Scott Stringer. DDS and Partnership Health Center-Missoula County with a pay rate of $82.21 per hour, budgeted as a part-time intermittently scheduled employee. Request board approve standard employment agreement between Brielle Rogers, DMD and Partnership Health Center-Missoula County with a pay rate of $72.42 per hour, budgeted at 40 hours per week.
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  Request board approvation the Amendment to Exhibit 8 of employment agreement between Jazmin Nelson, DMD, FAGD and Partnership Health Center-Missoula County to amend the start date to July 1, 2023.

Employment Contracts
Request board approvation the Amendment to Exhibit 8 of employment agreement between James Quirk, Ir., MD, FAGP and Partnership Health Center-Missoula County to amend the start date to July 1, 2024 with a pay rate of $138.69 per hour, budgeted at 40 hours per Employment Contracts
  Request board approve standard employment agreement between Atarah Sidey, MD and Partnership Health Center-Missoula County with a pay rate of $112.95 per hour, budgeted at 35 hours per week.
Request board approve standard employment agreement between Jacqueline Ordemann, MD and Partnership Health Center-Missoula County with a pay rate of $94.11 per hour, budgeted at 40 hours per week.
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  Request board approve standard employment agreement between Colleen Ferriter, DMD and Partnership Health Center-Missoula County with a pay rate of $80.50 per hour, budgeted as a part-time intermittently scheduled employee.
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  Request board approve standard employment agreement between Joseph Byington, DMD and Partnership Health Center-Missouta County with a pay rate of $80.60 per hour, budgeted as a part-time intermittently scheduled employee.
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  Request board approval on the Amendment to Exhibit 8 of employment agreement between Georgiann McCoy, Satellite Manager and Partnership Health Center-Missoula County to amend the start date to July 1, 2024.
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  Request board approve standard employment agreement between JoDean Nicolette, MD and Partnership Health Center-Missoula County with a pay rate of $109.33 per hour, budgeted as a part-time intermittently scheduled employee
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  Request board approve standard employment agreement between Molty Horton, APRN and Partnership Health Center-Missoula County with a pay rate of $58.24 per hour, budgeted at 37.5 hours per week.
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  Request board approve standard employment agreement between MaryLucy Elema, DMD and Partnership Health Center-Missoula County with a pay rate of $76.49 per hour, budgeted at 36 hours per week.

Request board approve standard employment agreement between Katy Melinbresse, FNP and Partnership Health Center-Missoula County with a pay rate of $51.30 per hour, budgeted at 32 hours per week.
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  Request board approve standard employment agreement between Angela Ireland, PA-C and Partnership Health Center-Missoula County with a pay rate of $58.24 per hour, budgeted at 30 hours per weak
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  Request board approve standard employment agreement between Nerissa Koehn, MD and Partnership Health Center-Missoula County with a pay rate of $109.33 per hour, budgeted as a part-time intermittently scheduled employee,
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  Request board approve standard employment agreement between Amanda Moffett-Frey and Partnership Health Center Missoula County with a pay rate of $70.61 per hour, budgeted at 40 hours per week.
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  Request board approval amendment to Exhibit B of employment agreement between Jenna Buska, Director of Business Development and Partnership Health Center-Missoula County to amend the start date to July 1, 2024
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  Request board approve standard employment agreement between Colin Roberts, LCSW and Partnership Health Center Missoula County with a pay rate of $34.20 per hour, budgeted at 30 hours per wee
                                                                                                                                                                                                                                                                                                                                                                            Employment Contracts
  Request board approval amendment to Exhibit B of employment agreement between Marge Brack, COO and Pertnership Health Center-Missoula County to amend the start date to July 1, 2024
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  Request board approve standard employment agreement between Kaycie Soper, LCSW and Partnership Health Center-Missoula County with a pay rate of $32.13 per bour, budgeted at 40 hours per
                                                                                                                                                                                                                                                                                                                                                                            Employment Contracts
  Request board approve professional services agreement between the Missoula City-County Health Department (MCCHD) and Partnership Health Center (PHC) for the Montana Cancer Control Plan (MCCP). Compensation to PHC in the amount of $84,950.
                                                                                                                                                                                                                                                                                                                                                                             Professional Services A
 Request board approve standard employment agreement between Quinn Mawhinney, LCSW and Partnership Health Center-Missoula County with a pay rate of $34.20 per hour, budgeted at 30 hours per week
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  Request board approve standard employment agreement between Alex Pirman, RDH and Partnership Health Center-Missoula County with a pay rate of $41.30 per hour, budgeted at 36 hours per week
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 Request board approve standard employment agreement between Ingrid Calle, DO and Parinership Health Center-Missoula County with a pay rate of $104.56 per hour, budgeted at 36 hours per week.
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 Request board approve standard employment agreement between Lauren Waski, APRN, FNP-C and Partnership Health Center-Missoula County with a pay rate of $54,54 per hour, budgeted at 40 hours per will be a second of the county with a pay rate of $54,54 per hour, budgeted at 40 hours per will be a second of the county with a pay rate of $54,54 per hour, budgeted at 40 hours per will be a second of the county with a pay rate of $54,54 per hour, budgeted at 40 hours per will be a second of the county with a pay rate of $54,54 per hour, budgeted at 40 hours per will be a second of the county with a pay rate of $54,54 per hour, budgeted at 40 hours per will be a second of the county with a pay rate of $54,54 per hour, budgeted at 40 hours per will be a second of the county with a pay rate of $54,54 per hour, budgeted at 40 hours per will be a second of the county with a pay rate of $54,54 per hour, budgeted at 40 hours per will be a second of the county w
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 Request board approve standard employment agreement between Katherine Krebsbach, DQ and Partnership Health Center-Missoula County with a pay rate of $106.97 per hour, budgeted at 37 hours per week.
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   equest board approval on the Amendment to Exhibit B of employment agreement between Brent Dehring, PharmD and Partnership Health Center-Missoula County to amend the start date to July 1, 2024
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 Request board approve standard employment agreement between Moses Lemeza, PharmD and Partnership Health Center-Missoula County with a pay rate of $71.16 per hour, budgeted at 40 hours per week
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 Request board approve standard employment agreement between Tara Ivanovitch, LCSW and Partnership Healtin Center-Missoula County with a pay rate of $37.97 per hour, budgeted at 40 hours per week.
                                                                                                                                                                                                                                                                                                                                                                            Employment Contracts
 Request board approve standard employment agreement between Kathenne Kok, LCSW and Partnership Health Center-Nissoula County with a pay tate of $32.67 per hour, budgeted at 26 hours per week
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 Request board approve standard employment agreement between Michael Duchschere, APRN and Partnership Health Center-Missoula County with a pay rate of $58.78 per hour, budgeted at 40 hours per week
                                                                                                                                                                                                                                                                                                                                                                            Employment Contracts
 Request board approve standard employment agreement between Rebecca Annis, LCSW and Partnership Health Center-Missoula County with a pay rate of $36,04 per hour, budgeted at 40 hours per week
                                                                                                                                                                                                                                                                                                                                                                            Employment Contracts
 Request board approve standard employment agreement between Jordan Handrickson, PsyD and Partnership Health Center-Missoula County with a pay rate of $39.38 per hour, budgeted at 30 hours per week.
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 Request board approve standard employment agreement between Margaret Kuhl, LCPC and Partnership Health Center-Missoula County with a pay rate of $33.49 per hour, budgeted at 40 hours per week
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Request board approve Sandard employment agreement between Jordan Jolly, LOPC and Partnership Health Center-Missoula County with a pay rate of $543.430 per hours, budgeted at 40 hours per week.

Request board approve Sandard mendment to Exhibit B of employment agreement between Cris Fleming, Clinic Director, and Partnership Health Center-Missoula County to amend the rate of pay to $42.45, budgeted at 40 hours per week.
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 Request board approve the Third Amendment to Exhibit B of employment agreement between Bryan Chalmers, CFO, and Partnership Health Center-Missocia County to amend the rate of pay to $60.81, budged at 4th broads per week.
Request board approve standard employment agreement between the Enterth Resource of the County with a pay rate of $82.38 per hour, budgeted at 30 hours per week.

Request board approve standard employment agreement between LiB Erickson, PA-C and Partnership Health Center-Missoula County with a pay rate of $82.38 per hour, budgeted at 30 hours per week.

Request board approve standard employment agreement between LiB Erickson, PA-C and Partnership Health Center-Missoula County with a pay rate of $59.84 per hour, budgeted as a part-time intermittently scheduled employee.

Request board approve standard employment agreement between Anna Burtnam, RDH, and Partnership Health Center-Missoula County with a pay rate of $49.42 per hour, budgeted at 40 hours per week.

Request board approve standard employment agreement between Anna Burtnam, RDH, and Partnership Health Center-Missoula County on amend the rate of pay to $46.73, budgeted at 32 hours per week.
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 Request board approve standard employment agreement between Ursuta Holloway, LCSW, and Partnership Health Center-Missouta County with a pay rate of $38.34 per hour, budgeted at 40 hours per week
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 Request board approve standard employment agreement between Jean Baumgardner, APRN and Partnership Health Center-Missoula County with a pay rate of $57.76 per hour, budgeted as a part-time intermittently scheduled employee.
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Request board approve Second Amendment to Exhibit 8 of employment agreement between Eric Halverson, Director of Communications, and Partnership Health Center-Missoula County to amend the rate of pay to $38.95, budgeted at 40 hours per week.
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 Request board approve standard employment agreement between Cassandra Griffith, BSN, RN AMB-BC and Partnership Health Center-Missoula County with a pay rate of $42.08 per hour, budgeted at 32 hours per week
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  Request board approve standard employment agreement between Arme Joseph, LMFT and Partnership Health Center-Missoula County with a pay rate of $34.20 per hour, budgeted at 40 hours per week
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 Request board approve standard employment agreement between Rachel Haase, DNP, PMHNP and Partnership Health Center-Missoula County with a pay rate of $54.57 per hour, budgeted at 40 hours pe
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  Request board approve standard employment agreement between Anne Joseph, LMFT and Partnership Health Center-Missoula County with a pay rate of $34.24 per hour, budgeted at 40 hours per week.
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 Request board approve standard employment agreement between Lisa Hathaway, PA-C, RD and Partnership Health Center-Missoula County with a pay rate of $52.11 per hour, budgeted at 40 hours per week Request board approval on the Amendment to Exhibit 8 of employment agreement between Cris Flenting, LBSW and Partnership Health Center-Missoula County to amend the start data to April 28, 2024.
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 Request board approve standard employment agreement between Rebecca Hamter, MA, LCPC and Partnership Health Center-Missoula County with a pay rate of $39.38 per hour, budgeted at 40 hours per week
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 Request board approve standard employment agreement between Jenna Marceau, ECSW, LAC, CMMPP and Partnership Health Center-Missoula County with a pay rate of $33.16 per hour, budgeted at 40 hours per week
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 Request board approve standard employment agreement between Taylor Heneman-Sturm, RDH and Partnership Health Center-Missoula County with a pay rate of $37.66 per hour, budgeted at 40 hours per week
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 Request board approve employment agreement between Skye McGinty. Chief Diversity & Equity Officer and Partnership Health Center-Missoula County with a rate of pay at $55,29 per hour, budgeted at 40 hours per week
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 Request board approve to sign standard employment agreement between Torrye Hart, LCSW, and Partnership Health Center-Missocia County with a pay rate of $41.62 per hour, budgeted at 40 hours per week
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 Request board approval on the Amendment to Exhibit B of the employment agreement between Katherine Krebsbach, DO and Partnership Health Center-Missoula County to amend the amount of hours worked
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 Request board approve amendment to exhibit B of the employment agreement between Katherine Kok, LCSW and Partnership Health Center-Missoula County to amend the hours worked
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 Request board approve standard employment agreement between Brock Belgarde and Partnership Health Center-Missoula County with a pay rate of $33.53 per hour, budgeted at 40 hours per week
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 Request board approve standard employment agreement between Kade Anderson and Partnership Health Center-Missoula County with a pay rate of $39.19 per hour, budgeted at 40 hours per week.
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 Request board approve amendment to exhibit 5 of employment agreement between Sarah Potts, PhD, and Partnership Health Center-Missoula County to amend the number of hours worked.

Request board approve employment agreement between Jennifer Gregory, as Employment Relations Director, and Partnership Health Center-Missoula County with a rate of pay at $32,82 per hour, budgeted at 40 hours per week.
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 Request board approve standard emptoyment agreement between Jordan Hendrickson, PsyD and Partnership Health Center-Missoula County with a pay rate of $38.61 per hour, budgeted at 30 hours pe
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  Request board approve employment agreement between Marge Baack and Partnership Health Center-Missoula County with a rate of pay at $54.62 per hour, budgeted at 40 hours per week.
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 Request board approve professional services agreement. (PSA) between the Missoula City-County Health Department (MCCHD) and Partmership Health Center (PHC) for the Montana Cancer Control Plan (MCCP) and Healthy Living Program (HLP). Compensation to PHI Professional Services A
 Request board approve standard employment agreement between Jesse Charles, M.D. and Partnership Health Center-Missoula County with a pay rate of $104.18 per hour, budgeted at 40 hours per week.
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 Request board approve standard employment agreement between Steven Humpal. D.O and Partnership Heelth Center-Missoula County with a pay rate of $103.32 per hour, budgeted as a part-time intermittently scheduled employee
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 Request board approval on the amendment to Exhibit B of the employment agreement between Rebecca Goe and Partnership Health Center-Missoula County to amend the Employee's rate of pay to $50,64 per hour, budgeted at 1.0 FTE (40 hours per week)
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 Request board approve standard employment agreement between Kaycle Soper, LCSW and Partnership Health Center-Missoula County with a pay rate of $31.60 per hour, budgeted at 40 hours per week
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 Request board approve standard employment agreement between Susan Taylor, RDH and Partnership Health Center-Missoula County with a pay rate of $53.83 per hour, budgeted at 27 hours per week.
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 Request board approval on the Amendment to Exhibit B of employment agreement between Richard J. Dealy, ARNP and Partnership Health Center-Missoula County to amend the employee's rate of pay and CE Language/Stipend.
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 Request board approve standard employment agreement between Stephen Trautman, Pharm. D and Partnership Health Center-Missoula County with a pay rate of $67.69 per hour, budgeted at 40 hours per week
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 Request board approve standard employment agreement between Rebecca Annis, LCSW and Partnership Health Center-Missoula County with a pay rate of $35.33 per hour, budgeted at 40 hours per week.
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Request board approval on the Amendment to Exhibit B of the employment agreement between Winslow Lewis, PA-C, and Partnership Health Center-Missoula County to amend the Employee's rate of pay to $61.16, budgeted as a part-time intermittently scheduled employment Contracts
Request board approval on the Amendment to Exhibit B of employment agreement between Jacqueline Ordernann, MD and Partnership Health Center-Missoula County to amend the Continuing Education Section of Exhibit B.

Employment Contracts
Request board approve standard employment agreement between Jacquetine Towarnicki, APN, NP and Partnership Health Center-Missoula County with a pay rate of $60.10 per hour, budgeted at 30 hours per week.
Request board approval on the Amendment to Exhibit B of employment agreement between Ursuta Holloway, LCSW and Partnership Health Center-Missoula County to amend the Continuing Education Section of Exhibit B.
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Request board approval on the Amendment to Exhibit B of employment agreement between Paula Braun, APRN and Partnership Health Center-Missoula County to armend and update the Continuing Education section.
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Request board approval on the Amendment to Exhibit B of employment agreement between Katherine Kok, LCSW and Partnership Health Center-Missoula County to amend and update the Continuing Education section and award a one time lump sum of $1,366.
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Request board approval on the Amendment to Exhibit B of employment agreement between Marge Baack and Partnership Health Center-Missoula County to amend the Employee's rate of pay to $45.14 per hour, budgeted at 1.0 FTE (40 hours per week).
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Request board approval on the Amendment to Exhibit B of employment agreement between Luca Troolen-Smith, DDS and Partnership Health Center-Missoula County to amend the Continuing Education,
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Request board approve standard employment agreement between Sarah Horne, MD and Parlnership Health Center-Missoula County with a pay rate of $95.22 per hour, budgeted at 40 hours per week.
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Request board approve standard employment agreement between Angela Ireland, PA-C and Partnership Health Center-Missopia County with a pay rate of $57, to per hour, burdgeted at 30 hours per week
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Request board approve standard employment agreement between Torrye Hart, LCSW and Partnership Health Center-Missoula County with a pay rate of $34.47 per hour, budgeted at 40 hours per week.
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Request board approve standard employment agreement between Andrea Vannatta, MD and Partnership Health Center-Missoula County with a pay rate of $105.41 per hour, budgeted at 30 hours per week
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Request board approval on the Amendment to Exhibit 8 of employment agreement between Susan Taylor, RDH and Partnership Health Center-Missoula County to amend the Employee's rate of pay to $53.83 per hour, budgeted at 27 hours per week and to increase the CEmployment Contracts
Request board approve standard employment agreement between Lindsay Davis, LCSW and Partnership Health Center-Missoula County with a pay rate of $37.18 per hour, budgeted as a part-time intermittently scheduled employee.

Request board approval on the Amendment to Exhibit B of employment agreement between Rebecca Goe and Partnership Health Center-Missoula County to amend the Employee's rate of pay is $44.99 per hour, budgeted at 1.0 FTE 40 hours per week.
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Request board approve standard employment agreement between Elizabeth Rolle, RDH and Partnership Health Center-Missoula County with a pay rate of $48.86 per hour, budgeted as a part-time intermittently scheduled employee
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Request board approve standard employment agreement between Curt Tweedy, LCSW and Partnership Health Center-Missoula County with a pay rate of $38.27 per hour, budgeted at 40 hours per wer
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Request board approval on the Amendment to Exhibit B of employment agreement between Sarah Potts, PhD and Partnership Health Center-Missoula County to amend the Employee's rate of pay is $59.43 per hour, budgeted at 26 hours per week. Request board approve standard employment agreement between ingrid Calle, DO and Partnership Health Center-Missoula County with a pay rate of $102.51 per hour, budgeted at 34 hours per week.
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Request board approve standard employment agreement between Quinn Mawhinney, LCSW and Partnership Health Center-Missoula County with a pay rate of $33.53 per hour, budgeted at 30 hours per week
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Request board approve standard employment agreement between Atarah Sidey, MD and Partnership Health Center-Missoula County with a pay rate of $110.74 per hour, budgeted at 40 hours per week
Request board approve standard employment agreement between Tara Ivanovitch, LCSW, LAC and Partnership Health Center-Missoula County with a pay rate of $37.23 per hour, budgeted at 40 hours per week
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Request board approve standard employment agreement between JoDean Nicolatia, MD and Partnership Heatin Center-Missoula County with a pay rate of $107.19 per hour, budgeted as a part-time intermittently scheduled employee
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Request board approval on the Amendment to Exhibit 8 of employment agreement between Lauren Waski, APRN, FNP-C and Partnership Health Center-Missoula County to amend the Employee's rate of pay to $53.57 per hour, budgeted at 40 hours per week and to incr. Employment Contracts
Request board approve standard employment agreement between Nicole Donager, DNP, CNM and Partnership Health Center-Missoula County with a pay rate of $54,59 per hour, budgeted at 30 hours per week.
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Request board approve standard emptoyment agreement between Colin Roberts, LCSW and Partnership Health Center-Missoula County with a pay rate of $33.53 per hour, budgeted at 30 hours per week.
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Request board approval on the Amendment to Exhibit B of employment agreement between James Quirk, Jr., MD., FAAFP and Partnership Health Center-Missoula County to amend the Employee's rate of pay to $135.97, budgeted at 40 hours per week, and increase CE.
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Request board approve standard emptoyment agreement between Danielle Chapin, PA-C and Parlnership Health Center-Missoula County with a pay rate of $50.10 per hour, budgeted at 30 hours per wee
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Request board approve standard employment agreement between Shanna Romero, LCSW, LAC and Partnership Health Center-Missoula County with a pay rate of $36.21 per hour, budgeted at 40 hours per week.
Request board approve standard employment agreement between Margret Kuhl, LCPC and Partnership Health Center-Missoula County With a pay rate of $32.83 per hour, budgeted at 40 hours per week.
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Request board approval on the Amendment to Exhibit B of employment agreement between Katy Meinbresse, FNP and Partnership Health Center-Missoula County to amend the Employee's rate of pay to $60.10 per hour, budgeted at 36 hrs per week and to increase CE. Employment Contracts
Request board approve standard employment agreement between Kaley Radermacher, LCPC and Partnership Health Center-Missoula County with a pay rate of $39,41 per hour, budgeted at 30 hours per week
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Request board approve standard employment agreement between Megan Cartwright, LCPC and Partnership Health Center-Missoula County with a pay rate of $35.33 per hour, budgeted at 40 hours per week
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Request board approve standard employment agreement between Jordan Jolly, LCPC and Partnership Health Center-Missoula County with a pay rate of $33.63 per hour, budgeted at 40 hours per week
Request board approval on the Amandment to Exhibit B of employment agreement between Joseph Faircloth and Partnership Health Center-Alissouta County to amend the employees rate of pay to $64.61 per hour.
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Request board approve standard employment agreement between Michael Duchschere, APAN and Partnership Health Center-Missoula County with a pay rate of $57.63 oer hour, budgeted at 40 hours per week
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Request board approval on the Amendment to Exhibit 8 of employment agreement between Jaime Dixon, Assistant CFO and Partnership Health Center-Missoula County to annend the Employee's rate of pay to $40.58 per hour and amend the Continuing Education.
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Request board signature on employment agreement between Jazmin Nelson, DMD, Dental Director and Partnership Health Center-Missoula County with a rate of pay at $98.22 per hour, budgeted at 40 hours per wee
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Request board approve standard employment agreement between Brittany Wiseman, PA-C and Partnership Health Center-Missoula County with a pay rate of $54.59 per hour, budgeted at 40 hours per week.
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Request board approval on the Amendment to Exhibit B of Employment Agreement between Kristi Harman and Partnership Health Center-Missoula County to amend the Employee's rate of pay to $42.80, per hour.

Request board approval on the Amendment to Exhibit B of employment agreement between Brent Dehring, Pharm 0 and Partnership Health Center-Missoula County to amend the employee's rate of pay to $78.00, per hour.
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Request board approval on the Amendment to Exhibit B of employment agreement between Raina White, RPh and Partnership Health Center-Missoula County to amend the Employee's rate of pay to $78.00, per hour
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Request board approval on the Amendment to Exhibit B of employment agreement between Wendy Calvert and Partnership Health Center-Missoula County to amend employees a rate of pay by $39.59 per hour.
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Request board approve standard employment agreement between Eric Halverson and Partnership Health Center-Missbula County with a pay rate of $37.79 per hour, budgeted at 40 hours per week
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Request board approve standard employment agreement between Nerissa Koelin, MD and Partnership Health Center-Missoula County with a pay rate of $107.19 per hour, budgeted as a part-time intermittently scheduled employee.
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Request board approve standard employment agreement between Leah Gordon, MD and Partnership Health Center-Missoula County with a pay rate of $112.64 per hour, budgeted at 30 hours per week
    Request board approve standard employment agreement between Doua Vang and Pattnership Health Center-Missoula County with a pay rate of $66.69 per hour, budgeted at 40 hours per week.

Request board approve standard employment agreement between Doua Vang and Pattnership Health Center-Missoula County with a pay rate of $66.69 per hour, budgeted at 40 hours per week.

Request board approval on the Amendment to Exhibit B of employment agreement between Georgiann McCoy, MLS and Partnership Health Center-Missoula County to amend the Employee's rate of pay to $31.14 per hour and Continuing Education.
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    Request board approve standard employment agreement between Katherine Krebsbach, DO and Partnership Health Center-Missoula County with a pay rate of $104.87 per hour, budgeted at 40 hours per week
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    Request board approval on the Amendment to Exhibit B of employment agreement between Bryan Chalmers, CFO and Partnership Health Center-Missoula County to amend the employees rate of pay to $79.23 per hour
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    Request board approve amendment to exhibit 8 of employment agreement between Sarah Watson, DO and Partnership Health Center-Missoula County to amend the Employee's rate of pay, OB Call Rate, and Continuing Education.
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    Request board approve standard employment agreement between Molly Horton, APRN and Partnership Health Center-Missoula County with a pay rate of $57.10 per hour, budgeted at 37.5 hours per week
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    Request board approve standard employment agreement between Moses Lemeza, Pharm D and Partnership Health Center-Missoula Countly with a pay rate of $69.43 per hour, budgeted at 40 hours per week.
   Request board approve standard employment agreement between Lila Erickson, PA-C and Partnership Health Center-Missoula County with a pay rate of $58.67 per hour, budgeted as a part-time intermittently scheduled employee.
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   Request board approve standard employment agreement between Jean Baumgardner, APRN and Partnership Health Center-Missoula County with a pay rate of $56.63 per hour, budgated as a part-time intermittently scheduled employee Request board approve standard employment agreement between Lynne Rogers, FNP-C and Partnership Health Center-Missoula County with a pay rate of $56.67 per hour, budgated as a part-time intermittently scheduled employee Request board approve standard employment agreement between Lynne Rogers, FNP-C and Partnership Health Center-Missoula County with a pay rate of $52.67 per hour, budgeted at 40 hours per week.
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   Request board approve standard employment agreement between Shawn Griffith, DDS and Partnership Health Center-Missoula County with a pay rate of $79.02 per hour, budgeted as a part-time intermittently scheduled employee.
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   Request board approve standard employment agreement between Paula Braun, APRN and Partnership Health Center-Missoula County with a pay rate of $65.16 per hour, budgeted at 20 hours per week.
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    Request board approve standard employment agreement between Briefle Rogers, DMD and Partnership Health Center-Missoula County with a pay rate of $71.00 per hour, budgeted at 40 hours per week.
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   Request board approve standard employment agreement between Hannah Bymaster, DDS and Partnership Health Center-Missoula County with a pay rate of $71,00 per hour, budgeted at 30 hours per week
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    Request board approval on the Amendment to Exhibit 8 of employment agreement between Cassandra Griffith, BSN, RN-BC and Partnership Health Center-Missoula County to amend the Employee's rate of pay and CE
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   Request board approve standard employment agreement between Jennifer Williams, RDH and Partnership Health Center-Missoula County with a pay rate of $41.74 per hour, budgeted as a part-time intermittently scheduled employee.
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   Request board approve standard employment agreement between Anna Burham, RDH and Partnership Health Center-Missoula County with a pay rate of $48.45 per hour, budgeted at 40 hours per week.
   Request board approve standard employment agreement between Alex Pirman, RDH and Partnership Health Center-Missoula County with a pay rate of $40.49 per hour, budgeted at 32 hours per week.
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   Request board approve standard employment agreement between Sarin McKenna, DMD and Partnership Health Center-Missoula County with a pay rate of $83,92 per hour, budgeted at 40 hours per week
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   Request board approve standard employment agreement between Amanda Moffett-Frey and Partnership Health Center-Missouria County with a pay rate of $68.69 per hour, budgeted at 40 hours per week.
   Request board approve standard employment agreement between Colleen Ferriter, DDS and Partnership Health Center-Missoula County with a pay rate of $79,02 per hour, budgeted as a part-time intermittently schedulad employee.
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   Request board approve standard employment agreement between Alyssa Harris, DMD and Partnership Health Center-Missoula County with a pay rate of $84,08 per hour, budgeted at 40 hours per week.
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   Request board approve standard employment agreement between loseph Byington, DMD and Partnership Health Center-Missoula County with a pay rate of $79.02 per hour, budgeted as a part-time intermittently scheduled employee
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   Request board approve standard employment agreement between Ursula Holloway, LCSW and Partnership Health Center-Missoula County with a pay rate of $37.59 per hour, budgeted at 40 hours per week
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   Request board approve professional services agreement with Partnership Health Center in the amount of $114,972 for a Missoula Country Mental Health Coordinator for FY 23-24 funded by the Crisis Diversion Grant from the Montana Department of Public Health and H Grants (Applications, A
   Request board approve and sign professional services agreement with Partnership Health Center in the amount of $119,182.80 for a Tenancy Support Specialist for FY 23-24 funded by the Cisis Diversion Grant from the Montana Department of Public Health and Huma Grants (Applications, A
   Request board approval on the Amendment of the employment agreement between Luca Troolen-Smith, DDS and Partnership Health Center-Missoula County to Include Exhibit C & amend Addendum D of the Employment Agreement, effective May 30th, 2023
   Request board approve standard employment agreement between Jacqueline Ordemann, MD and Partnership Health Center-Missoula County with a pay rate of $92.26 per hour, budgeted at 40 hours per we
                                                                                                                                                                                                                                                                                                           Employment Contracts
   Request board approve standard employment agreement between Katherine Kok, LCSW and Partnership Health Center-Missoula County with a pay rate of $32.03 per hour, budgeted at 40 hours per week.
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   Request board approve standard employment agreement between Luca Troolen-Smith, DDS, and Partnership Health Center-Missoula County with a pay rate of $72.99 per hour, budgeted at 30 hours per week
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   Request board approve employment agreement between Jenna Buska, Director of Business Development and Partnership Health Center-Missoula County with a rate of pay at $38.42 per hour, budgeted at 40 hours per week.
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   Request board approve employment agreement between Cris Fleming, Clinic Director and Partnership Health Center-Missoula County with a rate of pay at $36.84 per hour, budgeted at 40 hours per week.
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   Request board approval for standard employment agreement between Scott Stringer, DDS, and Partnership Health Center-Missoula County with a pay rate of $80.50 per hour, budgeted as a part-time intermittently scheduled employee.
   Request board approval on the Second Amendment to Exhibit B of employment agreement between Kristal Blanchard, RN, and Partnership Health Center-Missoula County to amend the rate of pay to $41.07, budgeted at 40 hours per week.
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   Request board approve standard employment agreement between Colin Roberts, LCSW, and Partnership Health Center-Missoula County with a pay rate of $32.03 per hour, budgeted at 30 hours per week
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  Request board approve chair to sign Professional Services Agreement (PSA) between the Missoulia City-County Health Department (MCCHD) and Partmenth Health Center (PHC) for the Montana Comprehensive Cancer Control Plan. Compensation to PHC in the amount of the montana Services Agreement (PSA) between the Missoulia City-County Health Department (MCCHD) and Partmenth Health Center (PHC) for the Montana Comprehensive Cancer Control Plan. Compensation to PHC in the amount of the Missoulia City-County Health Center (PHC) for the Montana Comprehensive Cancer Control Plan. Compensation to PHC in the amount of the Missoulia City-County Health Center (PHC) for the Montana Comprehensive Cancer Control Plan. Compensation to PHC in the amount of the Missoulia City-County Health Center (PHC) for the Montana Comprehensive Cancer Control Plan. Compensation to PHC in the amount of the Missoulia City-County Health Center (PHC) for the Montana Comprehensive Cancer Control Plan. Compensation to PHC in the amount of the Missoulia City-County Health Center (PHC) for the Montana Comprehensive Cancer Control Plan.
  Request board approve standard employment agreement between Jaime Dixon, and Partnership Health Center-Missoula County with a pay rate of $38.74 per hour, budgeted at 32 hours per week.
  Request board approve standard employment agreement between Quinn Mawhinney, LCSW, and Partnership Health Center-Missoula County with a pay rate of $32.03 per hour, budgeted at 30 hours per week.
                                                                                                                                                                                                                                                                                                         Employment Contracts
  Request board approve standard emptoyment agreement between Katy Melisbresse, FNP, and Partnership Health Center-Missoula County with a pay rate of $58.52 per hour, budgeted at 35 hours per week.
  Request board approval for standard employment agreement between Maggie Kuhi, LCPC, and Partnership Health Center-Missoula County with a pay rate of $32,83 per hour, budgeted at 40 hours per week.
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 Request board approval for standard employment agreement between Jacqueline Towarnicki, APN, NP, and Partnership Health Center-Missoula County with a pay rate of $58,52 per hour, budgeted at 30 hours per week.

Request board approve employment agreement between Lara Salazar, Executive Director, and Partnership Health Center-Missoula County with a rate of pay at $91,93 per hour, budgeted at 40 hours per week.
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 Request board approve professional services agreement amendment with Partnership Health Center in the amount of $32,262 for a Tenancy Support Specialist for the first 6 months of FY 23 Junded by the Crisis Diversion Grant from the Montana Department of Public H Grants (Applications, A
 Request board approve professional services agreement amendment with Partnership Health Center in the amount of $32,262 for a Missoula County Mental Health Coordinator for the first 6 months of FY 23 funded by the Crisis Diversion Grant from the Montana Depart Grants (Applications, A
  Request board approval for a standard employment agreement between Cris Flemming, and Partnership Health Center-Missoula County with a pay rate of $32.44 per hour, budgeted at 40 hours per week.
 Request board approval for a standard employment agreement between Lauren Saathoff, LCPC, and Partnership Health Center-Missocia County with a pay rate of $32.03 per hour, budgeted at 40 hours per week
                                                                                                                                                                                                                                                                                                        Employment Contracts
  Request board approval on the Amendment to Exhibit B of the employment agreement between Stephen Humpal, DO and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, Employment Contracts
  Request board approve standard employment agreement between Katey Radermacher, LCPC and Partnership Health Center-Missoula County with a pay rate of $38.64 per hour, budgeted as a part-time intermittently scheduled employee.
 Request board approve standard employment agreement between Kevin Chin, DO and Partnership Health Center-Missoula County with a pay rate of $105,37 per hour, budgeted as a part-time intermittently scheduled employee.

Request board approve standard employment agreement between Angela Ireland, PA-C and Partnership Health Center-Missoule County with a pay rate of $55.52 per hour, budgeted as a part-time intermittently scheduled employee.
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 Request board approve standard employment agreement between Lindsay Davis, LCSW and Partnership Health Center-Missoula County with a pay rate of $36.45 per hour, budgeted as a part-time intermittently scheduled employee
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 Request board approval on the Amendment to Exhibit B of the employment agreement between Michael Duchschere, APRN and Partnership Health Center-Missoula County to extend or renew the telms of this Agreement. The terms of this agreement are July 1, 2022 – Ju Employment Contracts
 Request board approval for a standard employment agreement between Rebecca Annis, LCSW, and Partnership Health Center-Missoula County with a pay rate of $33.65 per hour, budgeted at 40 hours per week.
 Request board approval for a standard employment agreement between Marge Baack, and Partnership Health Center-Missoula County with a pay rate of $42.99 per hour, budgeted at 40 hours per week
                                                                                                                                                                                                                                                                                                        Employment Contracts
 Request board approval on the Amendment to Exhibit B of the employment agreement between Jazmin Relson, DMD and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, 1 Employment Contracts
 Request board approval for a standard employment agreement between Hannah Bymaster, DDS, and Partnership Health Center-Missoula County with a pay rate of $68,94 per hour, budgeted at 40 hours per week
Request board approval for a standard employment agreement between Tonye Hart, LCSW, and Partnership Health Center-Missoula County with a pay rate of $32.83 per hour, budgeted at 40 hours per week.
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 Request board approval for a standard employment agreement between Curt Tweedy, LCSW, and Partnership Health Center-Missoula County with a pay rate of $36.45 per hour, budgeted at 40 hours per wee
Request board approval on the Amendment to Exhibit B of the employment agreement between Moses Lemeza, PharmD and Partnership Health Center-Hissoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June : Employment Contracts
Request board approval for a standard employment agreement between Jordan Jolly, LCPC, and Partnership Health Center-Missoula County with a pay rate of $32,03 per hour, budgeted at 40 per week.

Request board approval on the Amendment to Exhibit B of the employment agreement between Kristal Blanchard, RN and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, Employment Contracts
Request board approval for a standard employment agreement between Megan Cartwright, LCPC, and Partnership Health Center-Missoula County with a pay rate of $33.65 per hour, budgeted at 40 per week.
Request board approval for a standard employment agreement between Shatina Romero, LCSW, LAC, and Partnership Health Center-Missoula County with a pay rate of $34.49 per hour, budgeted at 40 per week
                                                                                                                                                                                                                                                                                                        Employment Contracts
Request board approval on the Amendment to Exhibit 8 of the employment agreement between Wendy Calvert and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, 2024 • Employment Contracts
Request board approval for a standard employment agreement between Anna Burham, RDH, and Partnership Haalth Center-Missouria County with a pay rate of $46.14 per hour, budgeted at 40 hours per week
Request board approval on the Amendment to Exhibit B of the employment agreement between Cennis Blanchard and Partnership Health Center-Missoula County to extend or renew the terms of this agreement. The terms of this agreement are July 1, 2022-June 30, 2021 Employment Contracts
Request board approve standard employment agreement between Danielle Chapin, PA-C and Partnership Health Center-Missoula County with a pay rate of $58.52 per hour, budgeted as a part-time intermittently scheduled employee.
Request board approve standard employment agreement between Michelle Heald, LCSW and Partnership Health Center-Missoula County with a pay rate of $37.47 per hour, budgeted as a part-time intermittently scheduled employee,
                                                                                                                                                                                                                                                                                                       Employment Contracts
Request board approval on the Amendment to Exhibit 8 of the employment agreement between Nicole Donager, APRN and Partnership Health Center-Missoula Country to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30 Employment Contracts
Request board approve standard employment agreement between Jairne Dixon and Partnership Health Center-Missoula County with a pay rate of $35.99 per hour, budgeted as a part-time intermittently scheduled employee.
Request board approval on the Amendment to Exhibit B of the employment agreement between board Arganic Parkership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, 2025 Employment Contracts

Request board approval on the Amendment to Exhibit B of the employment agreement between Bryan Chalmers and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, 2025 Employment Contracts
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Request board approval on the Amendment to Exhibit B of the employment agreement between Anne Healy, MD and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, 2023 Employment Contracts
       Request board approve standard employment agreement between legisd Calle, DO and Partnership Health Center-Missoula County with a pay rate of $97.83 per hour, budgeted as a part-time intermittantly scheduled employee
       Request board approval on the Amendment to Exhibit B of the employment agreement between Brent Dehring, PharmD and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this Agreement are July 1, 2022 – June 3: Employment Contracts
       Request board approve standard employment agreement between Winslow Lewis, PA-C and Partnership Health Center-Missoula County with a pay rate of $59,96 per hour, budgeted as a part-time intermittently scheduled employee.
       Request board approve standard employment agreement between Shawn Griffith, DDS and Partnership Health Center-Missoula County with a pay rate of $77.47 per hour, budgeted as a part-time intermittently scheduled employee.
       Request board approval on the Amendment to Exhibit B of the employment agreement between Raina White, RPH and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, 202 Employment Contracts
Request board approval on the Amendment to Exhibit B of the employment agreement between Raina White, RPH and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, 202 Employment Contracts
      Request board approval on the Amendment to Exhibit B of the employment agreement between Alex Pitman, RDH and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are fully 1, 2022 – June 30, 202 Employment Contracts
      Request board approval on the Amendment to Exhibit B of the employment agreement between Stephen Trautment, PharmD and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022–1 Floodplain
      Request board approval on the Amendment to Exhibit B of the employment agreement between Kirsti Harman and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, 2025 w Employment Contracts and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, 2025 w Employment Contracts and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, 2025 w Employment Contracts and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, 2025 w Employment Contracts
      Request board approval for a standard employment agreement between Sarin McKenna, DMD, and Pathership Health Center-Missoula County with a pay rate of $79.92 per hour, budgeted at 40 per wee
      Request does deprived for a statement employment agreement between Brittany Wiseman, PA-C and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June Employment Contracts
     Request board approval on the Amendment to Exhibit B of the employment agreement between JoDean Nicolette, MD and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, Employment Contracts
     Request board approval on the Amendment to Exhibit B of the employment agreement between Sarah Walson, DO and Partnership Health Center-Missoula County to Extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, 20 Employment Contracts
     Request board approve standard employment agreement between Andrea Vannatta, MD and Partnership Health Center-Missoula County with a pay rate of $100.39 per hour, budgeted as a part-time intermittently scheduled employee.
     Request board approval on the Amandment to Exhibit B of the emptoyment agreement between Lauren Francis, RN, MPH and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – Janu Emptoyment Contracts
     Request board approval on the Amendment to Exhibit 8 of the employment agreement between Jacquiine Towarnicki, APN, NP, and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022. Employment Contracts
     Request board approval on the Amendment to Exhibit 8 of the employment agreement between Sarah Potts, Ph.D. and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, 20. Employment Contracts
     Request board approval on the Amendment to Exhibit 8 of the employment agreement between Sarah Watson, DO and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, 20 Employment Contracts
     Request board approval on the Amendment to Exhibit B of the employment agreement between Molly Horton, APRN and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, 2 Employment Contracts
     Request board approval on the Amendment to Exhibit B of the employment agreement between Georgiann McCoy, MLS (ASCP) and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 - Employment Contracts
     Request board approval on the Amendment to Exhibit B of the employment agreement between Eric Halverson and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are September 20, 2021 - June 3 Employment Contracts
     Request board approval on the Amendment to Exhibit B of the employment agreement between Katherine Ketebback, DO and Pertnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June Employment Contracts
     Request board approval on the Amendment to Exhibit 8 of the employment agreement between Nerlssa Koehn, MD and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, 21 Employment Contracts
     Request board approval on the Amendment to Exhibit B of the employment agreement between Alyssa Harris, DMD and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 - June 30, 21 Employment Contracts
     Request board approval on the Amendment to Exhibit B of the employment agreement between Sarah Horne, MD and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, 20 Employment Contracts
    Request board approve approved on the Amendment to Exhibit B of the employment agreement between Jennifer Frank, RDH and Pathership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, 2 Employment Contracts
    Request board approval on the Amendment to Exhibit B of the emptoyment agreement between Zachary Clare-Saizer and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, Emptoyment Contracts
    Request board approval on the Ameadment to Exhibit B of the employment agreement between Lila Erickson, PA-C and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, 20 Employment Contracts
    Request board approval on the Amendment II to Exhibit B of the employment agreement between Sarah Home, MD and Partnership Health Center-Missouria County to extend or renew the terms of this Agreement. The per diem rate is $251.71 for OB call. The amount pak Employment Confracts
   Request board approval on the Amendment to Exhibit B of the employment agreement between Rebecca Goe and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, 2025 Wi Employment Contracts
   Request board approved in the Amendment to Exhibit 8 of the employment agreement between Rebecca Goe and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, 2025 will Employment Contracts Request board approved in the Amendment to Exhibit 8 of the employment agreement between Cassandra Chriftith, 8SN, RN-8C and Partnership Health Center-Missoula County with a pay rate of $37.14 per hour, budgeted as a part-time intermittently scheduled employee. Employment Contracts Request board approval on the Amendment to Exhibit 8 of the employment agreement between College Ferriter, DDS and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, 2025 will Employment Contracts Request board approval on the Amendment to Exhibit 8 of the employment agreement between lossph byington, DMD and Partnership Health Center-Missoula County to extend or renew the terms of this Agreement. The terms of this agreement are July 1, 2022 – June 30, 2025 will Employment Contracts and the Amendment of the Amendment of the Amendment of this agreement are July 1, 2022 – June 30, 2025 will employ the Contracts and the Amendment of the Amendment of the Employment Contracts and the Amendment of the Amendment of the Amendment of this agreement are July 1, 2022 – June 30, 2025 will employ the Contracts and the Amendment of the Amendment of the Employment Contracts and the Amendment of the Amendment of the Amendment of the Employment Contracts and the Amendment of the Employment Contracts and the Amendment of the Amendm
   Request board approve standard employment agreement between Lauren Waski, APRN, FNP-C and Partnership Health Center-Missoula County with a pay rate of $52.52 per hour, budgeted at 40 (1.0 FTF) hours per week.
   Request board approve standard emptoyment agreement between Hannah Bymaster and Partnership Health Center-Missoula County with a pay rate of $68.94 per hour, budgeted at 40 (1.0 FTE) hours per week.
   Request board approve independent contractor agreement between Helen Roiston-Cleramer Photography LLC and Partnership Health Center-Missoula County with a pay rate of $1,600.

Request board approve standard employment agreement between Richard J. Dealy, ARNP, and Partnership Health Center-Missoula County with a pay rate of $57.52 per hour, budgeted at 40 hours per week.
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   Request board approve standard employment agreement between James Quirk Ir., MD, FAFP, and Partnership Hae[th Center-Missoula County with a pay rate of $131.81 per hour, budgeted at 40 hours per week.
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   Request board approve standard employment agreement between Atarah Sidey, MD, and Partnership Health Center-Missoula County with a pay rate of $105.47 per hour, budgeted at 40 hours per week.
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   Employment Contracts
  nequest board approve standard employment agreement between brisin runsy, ray we'nn and request board approve standard employment agreement between Briefle Rogers, DMD, and Partnership Health Center-Missoura County with a pay rate of $68.94 per hour, budgeted at 40 hours per week.
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  Request Board approve and sign Professional Services Agreement between Partnership Health Center (PHC) and Missoula City-County Health Department (MCCHD) for the hiring and supervision of two Community Health Workers to be based at MCCHD. Compensation Professional Services A
  Request board approve professional sentoes agreement offered by Missoula City-County Health Department to Partnership Health Center for the Montana Comprehensive Cancer Control Plan. Compensation in the amount of $121,861.
  Request board approve standard employment agreement between Anne Healty, MD, and Partnership Health Center-Missoula County with a pay rate of $83.27 per hour, budgeted at 40 hours per week.
  Request board approve standard employment agreement between Anne mean, File, and marking simple results center-missionle county with a pay race of $66.5.2 per hour, budgeted as a part-time intermittently scheduled employee.
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  Request board approve standard employment agreement between Stephen Humpal, D.O., and Partnership Health Center-Missouria County with a pay rate of $96.47 per hour, budgeted at 40 hours per week
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  Request board approve standard employment agreement between Molly Quinn, PA-C, and Parinership Health Center-Missoula County with a pay rate of $53.52 per hour, budgeted as a part-time intermittently so
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  Request Board approve standard employment agreement amendment between Marge Baack and Partmership Health Center-Missoula County with a pay rate of $42.15 per hour, budgeted at 40 hours per week.
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 Request board approval an amendment to Exhibit B of the employment agreement between Lauren Francis, executive director, and Partnership Health Center-Missoula County to amend the rate of pay to $114.70 per hour and start date to 6.27.21.
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 Request board approve professional services agreement with Partnership Health Center to fund 1.3 FTE clinicians as part of the Mobile Support Team with $105,311 of County Tribal Matching Grant funding.
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 Request board approve professional services agreement with Partnership Health Center in the amount of $64,524 for a Tenancy Support Specialist for FY 22 funded by the Country and Tribal Matching Grant from the Montana Department of Public Health and Human Ser Grants (Applications, A
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 Request board approve professional services agreement with Partnership Health Center in the amount of $54,524 for a Missoula County Mental Health Coordinator for FY 22 funded by the County and Tribat Matching Grant from the Montana Department of Public Health Crants (Applications, A
 Request board approve an employment agreement between Eric Halverson and Partnership Health Center-Missoula County with a rate of pay at $35,28 per hour, budgeted at 40 hours per week
 Request board approve professional services agreement with Partnership Health Center to fund 2 FTE clinicians as part of the Mobile Support Team with $122,997 of SAMHSA grant funding.
 nequest toom disprove processation services agreement between Zachary Clare-Sabzler and Partnership Health Center-Missoula County with a pay rate of $33.50 per hour, budgeted at 40 hours per week
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Request board approve Amendment to Item #3 of the employment agreement between Sandra Benevides-Vaello, APRN, and Partnership Health Center-Missoula County to amend the start date to September 20, 2021.
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 Request board approve standard employment agreement between Dennis Blanchard and Partnership Health Center-Missoula County with a pay rate of $35.00 per hour, budgeted at 40 hours per week.
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Request board approve Amendments to Exhibit B of employment agreements between employees named in table provided and Partnership Health Center-Missoula County to amend these employees' howly rates as listed.
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 Request board approve standard employment agreement between Leah Gordon, MD, and Partnership Health Center-Missoula County with a pay rate of $108.17 per hour, budgeted at 30 hours per week
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Request board approve standard employment agreement between Elif Pryor, DDS, and Partnership Health Center-Missoula County with a pay rate of $70.75 per hour, budgeted at 10 hours per week.
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Request board approve an employment agreement between Wendy Calvert, Controller and Partnership Health Center-Missoula County with a rate of pay at $36.62 per how, budgeted at 40 hours per week.
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Request board approve and sign an employment agreement between Bryan Chalmers, Chief Financial Officer and Partnership Health Center-Missouta County with a rate of pay at $64.90 per hour, budgeted at 40 hours per week.

Request board approve and sign an employment agreement between Kristi Harman, Director of Staff Engagement, and Partnership Health Center-Missouta County with a rate of pay at $37.00 per hour, budgeted at 40 hours per week.
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Request board approve standard employment agreement between Nicola Danager, DNP, CNM and Partnership Health Center-Missoula County with a pay rate of $47,00 per hour, budgeted at 40 hours per week.

Request board approve standard employment agreement between Nicola Danager, DNP, CNM and Partnership Health Center-Missoula County with a pay rate of $47,00 per hour, budgeted at 40 hours per week.
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Request board approve and sign employment agreement between Jaime Dixon, Health care Revenue Cycle Administrator, and Partnership Health Center-Missoula County with a rate of pay at $35.28 per hour, budgeted at 32 hours per week.

Request board approve as standard employment agreement between Breat Dehring, Phorm D and Partnership Health Center-Missoula County with a pay rate of $73.55 per hour, budgeted at 40 hours per week.
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Request board approve standard employment agreement between Molly Horton, APRN and Partnership Health Center-Missoula County with a pay rate of $47.66 per hour, budgeted at 40 hours per week.
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Request board approve standard employment agreement between Jordan Roberts, DDS and Partnership Health Center-Missoula County willh a pay rate of $71.26 per hour, budgeted at 40 hours per week
       Request board approve standard employment agreement between Brittany Wiseman, PA-C and Partnership Health Center-Missoulia County with a pay rate of $49,94 per hour, budgeted at 40 hours per week.
       Request board signature on employment agreement between Kristal Blanchard, Directur of Nursing and Partnership Health Center-Missoula County with a rate of pay at $37.45 per hour, budgeted at 40 hours per week.
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       Request board approve standard employment agreement between Jacqueline Towarnicki, APN, NP and Partnership Health Center-Missoula County with a pay rate of $52.32 per hour, budgeted at 40 hours per week
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       Request board approvation the Amendment to Exhibit Biof employment agreement between Marge Baack, Director of Quality Improvement and Partnership Health Center-Missoula County to amend the rate of pay to $38.67 per hour.
                                                                                                                                                                                                                                                                                                      Employment Contracts
      Request board approval on the Amendment 2 to Exhibit 8 of employment agreement between Bryan Chairners, CPA, MHA, FHFMA and Partnership Health Center-Missoula County to include a $15,000 mentorious bonus effective june 15, 2021.
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      Request board approve standard employment agreement between Angela Ireland, PA-C and Partnership Health Center-Missoula County with a pay rate of $52,46 per hour, budgeted at 30 hours per week.

Request board approve standard employment agreement between Danielle Chaplin, PA-C and Partnership Health Center-Missoula County with a pay rate of $52,46 per hour, budgeted at 30 hours per week.

Request board approve standard employment agreement between Danielle Chaplin, PA-C and Partnership Health Center-Missoula County with a pay rate of $53,46 per hour, budgeted at 32 hours per week.
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      Request board approve standard employment agreement between Anna Burham, RDH and Partnership Health Center-Missoula County with a pay rate of $39.46 per hour, budgeted at 40 hours per week
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      nequest tolend exprires statiticand employment agreement detween kinne dumant, kourt efter entitiers internet rentations country with a pay rate on $55.26 per hour, budgeted at 40 hours per week.

Request board approve standard employment agreement between Moses Lemeza, Phiarm D and Partinership Health Center-Missoulla Country with a pay rate of $65.26 per hour, budgeted at 40 hours per week.
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      Request board approval on the Amendment 2 to Exhibit B of employment agreement between James Quirk, Jr., MD, FAAFP and Partnership Health Center-Missoula County to include a $10,000 meritorious bonus and to amend the rate of pay to $120.04 per hour.
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      Request board approve standard employment agreement between Doue Vang and Partnership Health Center-Missoula County with a pay rate of $84.14 per hour, budgeted at 40 hours per week.
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      Request board approve standard employment agreement between Ann O'Connor, PA-C and Partnership Health Center-Missoula County with a pay rate of $59.72 per hour, budgeted at 30 hours per week
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      Request board approve standard employment agreement between Ingrid Calle, DO and Partnership Health Center-Missoula County with a pay rate of $35.72 per hour, budgeted at 36 hours per week.

Request board approve standard employment agreement between Michael Duchschere, APRN and Partnership Health Center-Missoula County with a pay rate of $35.72 per hour, budgeted at 40 hours per week.
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      Request board approvel on Amendment 3 to Exhibit 8 of employment agreement between Abby Berow, Director of Clinical Operations and Partnership Health Center-Missouria County to amend the rate of pay to $60.34 per hour.
                                                                                                                                                                                                                                                                                                      Employment Contracts
      Request board approve standard employment agreement between Kevin Chin, DO and Partnership Health Center-Missoula County with a pay rate of $103.30 per hour, budgeted at 35 hours per week.
                                                                                                                                                                                                                                                                                                     Employment Contracts
     Request to air approve standard employment agreement between Lynne Rogers, FNP-C and Partnership Health Center-Missoula County with a pay rate of $55.85 per hour, budgeted at 40 hours per week
                                                                                                                                                                                                                                                                                                     Employment Contracts
     Request board approve standard employment agreement between Alex Pirman, RDH and Partnership Health Center-Missoula County with a pay rate of $35.26 per hour, budgeted at 32 hours per week.
                                                                                                                                                                                                                                                                                                     Employment Contracts
     Request board approve standard employment agreement between Sarin McKenna, DMD and Partnership Health Center-Missoula County with a pay rate of $78.35 per hour, budgeted at 40 hours per week.
                                                                                                                                                                                                                                                                                                     Employment Contracts
     Request board approve standard employment agreement between Andrea Vannatta, MD and Partnership Health Center-Missoula County with a pay rate of $98.42 per hour, budgeted at 30 hours per week
                                                                                                                                                                                                                                                                                                     Employment Contracts
     Request board approval on the Amendment 2 to Exhibit 8 of employment agreement between Sarah Potts, Ph.D. and Partnership Health Center-Missoula County to amend the rate of pay to $57.12 per hour.
                                                                                                                                                                                                                                                                                                     Employment Contracts
    Request board approvation the Amendment to Exhibit 8 of employment agreement between Stephen Humpel, DC and Partnership Health Center-Missoula County with a pay rate of $38.27 per hour, budgeted at 40 hours per week.

Request board approvation the Amendment to Exhibit 8 of employment agreement between Stephen Humpel, DC and Partnership Health Center-Missoula County to amend the rate of pay to $96.47 per hour.
                                                                                                                                                                                                                                                                                                     Employment Contracts
                                                                                                                                                                                                                                                                                                     Employment Contracts
     Request board approve standard employment agreement between JoDean Nicolette, MD and Partnership Health Center-Missoula County with a pay rate of $103.03 per hour, budgeted as a part-time intermittently scheduled employee.
                                                                                                                                                                                                                                                                                                     Employment Contracts
     Request board approve standard employment agreement between Colleen Ferriter, DDS and Partnership Health Center-Missoula County with a pay rate of $75.95 per hour, budgeted as a part-time intermittently scheduled employee.
                                                                                                                                                                                                                                                                                                     Employment Contracts
     Request board approve standard employment agreement between Alyssa Harris, DMD and Partnership Health Center-Missoula County with a pay rate of $78.49 per hour, budgeted at 40 hours per week.
                                                                                                                                                                                                                                                                                                     Employment Contracts
     nequest board approve standard employment agreement between signala neuro, pero and nature ship health Center-Missoula County with a pay rate of $44.69 per hour, budgeted at 30 hours per week.
                                                                                                                                                                                                                                                                                                    Employment Cuntracts
    Request board approve standard employment agreement between Winslow Lewis, PA-C and Partnership Health Conter-Missoula County with a pay rate of $58,02 per hour, budgeted at 35 hours per week
                                                                                                                                                                                                                                                                                                    Employment Contracts
     Request board approve standard employment agreement between Amanda Moffett-Frey and Partnership Health Center-Missoula County with a pay rate of $64.14 per hour, budgeted at 40 hours per week.
                                                                                                                                                                                                                                                                                                   Employment Contracts
    Request board approve standard employment agreement between Lila Etickson, PA-C and Partnership Health Center-Missoula County with a pay rate of $54.75 per hour, budgeted as a part-time intermittently scheduled employee.
                                                                                                                                                                                                                                                                                                    Employment Contracts
    Request board approve standard employment agreement between Narissa Koehn, MD and Partnership Health Center-Missoula County with a pay rate of $103.03 per hour, budgeted as a part-time intermittently scheduled employee.
                                                                                                                                                                                                                                                                                                    Employment Contracts
   Request board approval on the Amendment to Exhibit B of employment agreement between Sarah Watson, DO and Partnership Health Center-Missoula County to amend the rale of pay to $103.61 per hour.
                                                                                                                                                                                                                                                                                                    Employment Contracts
                                                                                                                                                                                                                                                                                                   Employment Contracts
    Request board approve standard employment agreement between Shawn Griffith, DDS and Partnership Health Center-Missoula County with a pay rate of $75.95 per hour, budgeted as a part-time intermittently scheduled employee.
   Request board approve standard employment agreement between John Honstry, APRN and Partnership Health Center-Hissoula County with a pay rate of $63.99 per hour, budgeted at 26 hours per week.
                                                                                                                                                                                                                                                                                                   Employment Contracts
   Request board approve standard employment agreement between Stephen Trautman, Pharm D and Partnership Health Center-Missouia County with a pay rate of $62.48 per hour, budgeted at 40 hours per week
                                                                                                                                                                                                                                                                                                   Employment Contracts
   Request board signature on employment agreement between loseph Faircloth, Director of Infrastructure, and Partnership Health Center-Missoula County with a rate of pay at $55.29 per hour, budgeted at 40 hours per week.
                                                                                                                                                                                                                                                                                                   Employment Contracts
   Request board approve standard employment agreement between Jazmin Nelson, DMD and Pattnership Health Center-Missoula County with a pay rate of $91.71 per hour, budgeted at 40 hours per week.
                                                                                                                                                                                                                                                                                                   Employment Contracts
   Request board approve standard employment agreement between Raina White, RPH and Partnership Health Center-Missoula County with a pay rate of $73.55 per hour, budgeted at 40 hours per week.
                                                                                                                                                                                                                                                                                                   Employment Contracts
   Request board approve standard employment agreement between Joseph Byington, DMD and Partnership Health Center-Missoura County with a pay rate of $75.95 per hour, budgeted as a part-time intermittently scheduled employee.
                                                                                                                                                                                                                                                                                                   Employment Contracts
   Request board approve standard employment agreement between Jennifer Means, MHA and Partnership Health Center-Missoula County with a pay rate of $32,93 per hour, budgeted at 40 hours per week.
                                                                                                                                                                                                                                                                                                   Employment Contracts
   Request board approvat on the Amendment 2 to Exhibit 8 of employment agreement between Katherine Krebsbach, DO and Partnership Health Center-Missoula County to amend the rate of pay to $97.92 per hour
                                                                                                                                                                                                                                                                                                   Employment Contracts
   Request board approval on the Amendment to Exhibit B of employment agreement between Cassandra Griffith, Clinical Informatics Administrator, and Partnership Health Center-Missoula County to amend the rate of pay to $36.41 per hour.
                                                                                                                                                                                                                                                                                                   Employment Contracts
   Request board signature on employment agreement between Rebecca Goe, Director of Innovation, and Partnership Health Center-Missoulis County with a rate of pay at $42.01 per hour, budgeted at 40 hours per week
                                                                                                                                                                                                                                                                                                   Employment Contracts
   Request board approvat on the Amendment to Exhibit B of employment agreement between Georgiann McCoy, MLS(ASCP) and Partnership Health Center-Missoula County to amend the rate of pay to $27.54 per hour.
                                                                                                                                                                                                                                                                                                   Employment Contracts
   Request board approval on the Amendment 2 to Exhibit 8 of employment agreement between Sarah Horne, MD and Partnership Health Center-Missoula County to amend the rate of pay to $89.84 per hour.
                                                                                                                                                                                                                                                                                                   Employment Contracts
  Request board approve standard employment agreement between Scott Stringer, DDS and Partnership Health Center-Missoula County with a pay rate of $79.05 per hour, budgeted as a part-time intermittently scheduled employee.
                                                                                                                                                                                                                                                                                                  Employment Contracts
  Request board approve the amendment to Section 3 and Exhibit B of the employment agreement between Sarah Horne MD and Partnership Health Center-Missoula County to amend the start date to Aug. 16, 2021.
                                                                                                                                                                                                                                                                                                   Employment Contracts
  Request board approve standard employment agreement between Georgiann McCoy, Seeley Lake safelitie manager, and Partnership Health Center-Missoula County with a pay rate of $27 per hour, budgeted at 40 hours per we
                                                                                                                                                                                                                                                                                                  Employment Contracts
  Request board approve chair to sign amendment to fiscal year 2021 contract with Partnership Health Center to extend the performance date to June 30, 2022 for its Community Services Expansion at Missoula Food Bank & Community Center supported with Community Contract / Agreement /
  Request board approve and sign the Professional Services Agreement (PSA) affered by Missoula City-County Health Department (MCCHD) to Partnership Health Center (PHC) for the Montana Comprehensive Cancer Control (CCC) Plan for compensation in the amount. Professional Services A
 Request board approve amendment II to the employment agreement between Alex Pitman, RDH and Partnership Health Center-Missould County to amend the FTE to .80 FTE (32 hours per week).

Request board approve amendment II to exhibit 8 of employment agreement between Aloxy Berow and Partnership Health Center-Missould County to amend the rate of pay temporarily to 564,91 per hour effective February 8, 2021, until June 25, 2021.
                                                                                                                                                                                                                                                                                                 Grants (Applications, A.
 Request board approve amendment if to the employment agreement between Susan Taylor, RDH and Partnership Health Center-Missoula County to amend the FTE to 0,75 FTE (30 hours per week).
                                                                                                                                                                                                                                                                                                  Employment Contracts
 Request board approve standard employment agreement between Sarah Horne, MD and Pattnership Health Center-Missoula County with a pay rate of $88,00 per hour, budgeted at 40 hours per week.
                                                                                                                                                                                                                                                                                                 Employment Contracts
 Request board approve statutory of the employment agreement between Jacqueline Towardoki, APN, NP and Partnership Health Center-Missoula County to amend the FTE to 1,0 FTE (40 hours per week).
                                                                                                                                                                                                                                                                                                 Employment Contracts
 Request board approve standard employment agreement between Kristal Blanchard, Director of Nursing and Partnership Health Center-Missouria County with a pay rate of $36.72 per hour, budgeted at 40 hours per week
                                                                                                                                                                                                                                                                                                 Employment Contracts
 Request board approve amendment to the employment agreement between Molly Quinn, PA-C and Partnership Health Center-Missoula County to amend the FTE to 0.80 FTE (32 hours per week) effective January 10, 2021
                                                                                                                                                                                                                                                                                                 Employment Contracts
                                                                                                                                                                                                                                                                                                 Employment Contracts
 Request board approve amendment to the employment agreement between Winslow Lewis, PA-C and Partnership Health Center-Missoula County to amend the FTE to 0.88 FTE (85 hours per week) effective January 10, 2021.
                                                                                                                                                                                                                                                                                                 Employment Contracts
 Request board approval on the Amendment to Exhibit C of employment agreement between Andrea Vannatta, MD and Partnership Health Center-Missoula County to add the American Board of Pediatrics Certification to the list of Employee's costs that the Employer shi Employment Contracts
 Request board approve employment agreement between Jennifer Means, Clinic Manager and Partnership Health Center-Missoula County with a rate of pay at $31.25 per bour, budgeted at 40 hours per week.
Request board approve standard employment agreement between Nicholas Ferguson, DMD and Partnership Health Center-Missoula County with a pay rate of $72.12 per hour, budgeted as a part-time intermittently scheduled employee.

Employment Contracts

Employment Contracts

Employment Contracts

Employment Contracts

Frequest board approve amendment to existing Mobile Crisis Team contract between the Fire Department and Missoula County and approved of new contract for the Mobile Crisis Team between Partnership Health Center and Missoula County. These new approvals required services A
Request board approve professional services agreement with Partnership Health Center to help fund a .5 FTE SOAR Specialist with $23,722 of support from the County Tribat Matching Grant.
Request board approve animated employment agreement between Sarah Watson, Medical Director and Partnership Health Center-Missoula County with a pay rate of $96.00 per hour, budgeted at 40 hours per week.

Employment Contracts

Employment Contracts
Request board approve amendment 2 to the employment agreement between Brittany Wiseman, PA-C and Partnership Health Center-Missoula County to amend the rate of pay to $48,96 per hour effective July 1, 2020; amend employee's FTE to 1.0 (40 hours per week) c Employment Contracts
Request board approve amenoment z to the employment agreement between britainy experient, PA-5 and rather simple feature of the PA Request board adopt agreement between Partnership Health Center and Missoula County Facilities for general maintenance and show removal of PHC.
Request board approve contract with Partnership Health Center to provide support from the Community Assistance Fund for medical and behavioral health care provided at the Missoula Food Bank & Community Center through June 30, 2021 for an amount not to excee Grants (Applications, A
Request board approve contract with rentremental meant centure to provide support from the community assistance runt for inequest and to inevolve the time of the contract of the provided at the Prisodula rough during centur funding during each contract in the contract of the prisodular contract of pay at $37.91 per hour, budgeted at 40 hours per week.

Request board approve standard employment agreement between Cassandra Kavran, RN, Clinical Informatics Administrator and Pertnership Health Center-Missoula County with a pay rate of $35.70 per hour, budgeted at 40 hours per week.
Request board approval on the Amendment to Section 3 and Exhibit B of employment agreement between Sarah Potts, Ph.D. and Partnership Health Center-Missoula County to amend the term to July 1, 2020 through June 30, 2022, and amend the rate of pay to $56.00 p Employment Contracts
```

Request board approve standard employment agreement between Katherine Krebsbach, DO and Partnership Health Center-Missouts County with a pay rate of \$96.00 per hour, budgeted at 40 hours per week.

Employment Contracts

#### Successor-in-Interest Agreement

THIS AGREEMENT is entered into as of the 14<sup>th</sup> day of August, 2025, by and between **Missoula County**, a public entity existing under the laws of the State of Montana, with its principal office in Missoula County, Montana, (hereafter referred to as the "Transferor"); **Partnership Health Center**, a nonprofit corporation duly organized and existing under the laws of the State of Montana, with its principal office in Missoula County, Montana, (hereafter referred to as the "Transferee"); and the **Health Resources and Services Administration (HRSA)**.

#### **WITNESSETH THAT**

WHEREAS, the Health Resources and Services Administration (HRSA), represented by its Grants Management Officer, has made certain grants to the Transferor, as set forth in the attached list marked "Exhibit A" to this Agreement and incorporated herein by reference; and the term "grants" as hereinafter used means the above-referenced grant(s) and/or cooperative agreement(s), including modifications thereto, heretofore made between the HRSA, represented by its Grants Management Officer(s) and the Transferor (whether or not performance and payment have been completed and releases executed, if the HRSA or the Transferor has any remaining rights, duties, or obligations thereunder), and including modifications thereto hereafter made between the HRSA and the Transferee;

WHEREAS, Transferor and Transferee operate a Federally Qualified Health Center ("FQHC") under a Co-Applicant Agreement dated December 12, 2006, pursuant to which Transferee's corporate governing board serves as the Co-Applicant Board;

WHEREAS, Transferee currently owns the facility, real property, furniture, fixtures, and equipment utilized in operating the FQHC;

WHEREAS, effective August 14<sup>th</sup>, 2025, the Transferor and Transferee have entered into a Separation Agreement pursuant to which, among other things, Transferee has agreed to assign, convey, and transfer to the Transferee certain assets now in the possession of the Transferor funded in whole or in part with federal funds and otherwise assume all operations of the FQHC (Exhibit B);

WHEREAS, by virtue of said agreement, conveyance, and transfer, the Transferee will assume all the duties, obligations, and liabilities of the Transferor under the listed grants;

WHEREAS, the Transferee is in a position to fully perform said grants, and such duties and obligations as may exist under said grants;

WHEREAS, it is consistent with the HRSA interest to recognize the Transferee as the successor party to the grants; and

WHEREAS, there has been filed with HRSA the evidence of the said assignment, conveyance, or transfer;

NOW, THEREFORE, in consideration of the premises, the parties hereto agree as follows:

- The Transferor does hereby release and discharge the HRSA from, and does hereby
  waive, all claims, demands, and rights against those organizations which it now has or
  may hereafter have in connection with said grants, except any allowable costs incurred
  in the performance of said grants prior to the transfer of said grants to Transferee as
  of the Effective Date of the Separation Agreement.
- 2. The Transferee hereby assumes responsibility for, be bound by, and agrees to comply with the terms and conditions of said grants and governing policies and regulations of HRSA and the Department of Health and Human Services.
- 3. The Transferee agrees to accept reimbursement for indirect costs, upon the basis of, and subject to rates negotiated with the Department of Health and Human Services or other cognizant federal agency, as applicable.
- 4. The Transferee agrees to ratify and confirm all actions heretofore taken by the Transferor with respect to continuation grants on and after August 14, 2025, with the same force and effect as if the action had been taken by the Transferee.
- 5. The HRSA acting on behalf of the Department of Health and Human Services hereby recognize(s) the Transferee as the Transferor's successor-in-interest in and to said grants. The Transferee hereby becomes entitled to all the interest of the Transferor in and to said grants in all respects as if the Transferee were the original party to said grants. The terms "grantee" as used in said grants shall be deemed to refer to the Transferee rather than the Transferor.

IN WITNESS WHEREOF, each of the parties hereto has executed this Agreement as of the date and year first above written.

Health Resources and Services Administration
By:
Title:
Date:
Missoula County By:
Title: Chief Hammisonie Office
Date: 8/14/25
Partnership Health Center
By: <u>LOV. A. C. J. O. 2</u>
Title: CEO, C
Date: <u>6/14/25</u>

#### **CERTIFICATE**

(Transferor), named above; that missolic cours, who signed this Agreement on behalf of said public entity, was then cours of said public entity; and that the Agreement was duly signed for and in behalf of said public entity by authority of its governing body and is within the scope of its powers.
Witness my hand and seal of said corporation this 148 day of August, 2025-
By Clin Land
(Transferee), named above; that PHC, Tnc. , who signed this Agreement on behalf of said corporation, was then was duly signed for and in behalf of said corporation by authority of its governing body and is within the scope of its corporate powers.
Witness by hand and seal of said corporation this 1 day of 99, 2025.  By: Alexander Salara Sa

#### COMMISSIONERS' OFFICE Chris Lounsbury, Chief Administrative Officer

Mailing Address: 200 West Broadway Physical Address:199 West Pine Missoula, MT 59802

P: 406.258.4877 | F: 406.258.3943 E: clounsbury@missoulacounty.us



#### Statement of Relinquishment

Health Center Program (H80) Award

August 8, 2025

Health Resources and Services Administration (HRSA)
Bureau of Primary Health Care
Lori Butler-Harris, Public Health Program Specialist
This letter serves as the official Statement of Relinquishment for the Health Center Program award currently held by Missoula County.

- 1. Health Center Program (H80) Award Number: H80CS00528
- Federal Award Recipient (Current):

Missoula County 301 West Alder Missoula, MT 59802

3. Authorizing Official (CEO/ED/PD):

Lara Salazar, CEO, Partnership Health Center Chris Lounsbury, Chief Administrative Officer, Missoula County

4. Confirmation of Proposed Transfer:

Missoula County confirms that it proposes to transfer the rights to, and obligations of, the Health Center Program award to Partnership Health Center Inc incidental to the transfer of all assets of Missoula County involved in the performance of the Health Center Program project.

5. Requested Effective Date of Relinquishment:

12/31/2025

#### 6. Acknowledgement of Intent to Relinquish:

The undersigned acknowledges that Missoula County intends to end its Health Center Program project and relinquish all rights and claims to any unobligated funds remaining in the federal award, any future federal support under the Health Center Program, and all federal benefits associated with receipt of Health Center Program award funds to the transferee, Partnership Health Center Inc.

#### 7. Other Federal Awards to be Transferred:

The following non-H80 federal awards are also proposed to be transferred to the transferee organization, Partnership Health Center Inc:

Award Number	Award Name	Current Project Period End Date
H76HA00798	Ryan White Part C Early Intervention Services	4/30/2026
H8JCS54667	Expanded Hours	11/30/2026
C8EC\$44787	Health Center Infrastructure	09/14/2025
H8NCS53825	Behavioral Health Expansion	08/31/2025
H2ECS50133	School Based Service Site Expansion	08/31/2025

#### 8. Federal Interest Information:

The organization discloses the following federal interests created through HRSA capital or other awards:

The C8ECS44787 Health Center Infrastructure grant is funding a renovation project at PHC's Alder location, which is currently underway. Previous projects completed under this grant include a roof replacement and installation of new chiller units at the Creamery location. Both the Alder and Creamery buildings are owned by PHC, Inc. Please refer to the SF-429 for additional details.

9. Summary of any disallowed or questioned costs and amounts to be refunded to HHS/HRSA: There are no disallowed or questioned costs to be refunded.

#### **Enclosures:**

- SF-428 Tangible Personal Property Report
- SF-429 Real Property Status Report
- Anticipated unexpended balance under H80 award as of the relinquishment date (signed by CFO and CEO/ED/PD)

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21	nce	re	IV.

far Jaloza		08/18/2025	
űsbzgesefősbbrzzősésésősbbrzcress	Date		
CEO			
Partnership Health Center			
406-258-3360			
salazarl@phc.missoula.mt.us			
11-60-		8/14/20	

Date

Chris Lounsbury
Chief Administrative Officer
Missoula County
[Phone Number]
clounsbury@missoulacounty.us



July 31, 2025

Health Resources and Services Administration (HRSA)
Bureau of Primary Health Care
Lori Butler-Harris, Public Health Program Specialist

#### Letter of Intent to Accept the Transfer of Health Center Program Award H80CS00528

Dear Ms. Butler-Harris,

On behalf of Partnership Health Center Inc, I am writing to formally express our organization's intent to accept the transfer of the Health Center Program award currently held by Missoula County under Award Number H80CS00528.

We understand that acceptance of this award includes the responsibility to carry out the approved scope of project as described in the relinquishing organization's most recent Service Area Competition (SAC) application and any subsequently approved changes. We affirm that our organization will:

- Maintain continuity of care and services to the patients served within the service area;
- Operate the approved service sites and provide the required health center services as documented in Forms 5A and 5B;
- Fulfill all programmatic and financial reporting requirements, including
   Uniform Data System (UDS) submissions and Federal Financial Reports (FFRs);
   and
- Comply with all Health Center Program requirements and applicable federal regulations.



We also acknowledge and accept the federal funding level associated with this award, as determined by HRSA based on Missoula County's most recently submitted and accepted Federal Financial Report (FFR).

We look forward to working in partnership with HRSA to ensure a smooth and successful transition, and to continue providing comprehensive, high-quality, and accessible primary care services to the Missoula and surrounding communities.

Please do not hesitate to contact me at 406–258–4789 or salazarl@phc.missoula.mt.us should you need any further information.

Sincerely,

Lara Salazar

Chief Executive Officer Partnership Health Center Inc

406-258-3360

salazarl@phc.missoula.mt.us



#### **Request for Commission Action**

**Requestor Information** 

E-mail:

Presenter:

Submitter:

**Public Hearing** 

Meeting Date: August 14, 2025

**Department:** Chief Operating Officer

**Submitted:** 08/11/2025

**Action Information** 

**Date Required: 8/14/2025** 

Action/Motion Requested: Request the Board consider and

approve the separation agreement with

Partnership Health Center

**Parties Involved:** 

**Fiscal Impact:** 

**Budget Action Required:** 

**Project Information** 

Project/Item:

**Project Location:** 

Project/Contract Begin

Date:

Project/Contract End Date:

**Action Request Summary** 

**Action Request Approvals** 

Chief Operating Officer Attorney Risk & Benefits BCC Admin Staff Created/Initiated - 08/11/2025 Approved - 08/13/2025 Approved - 08/14/2025 Final Approval - 08/14/2025

#### **Commission Actions**

Chair	Star	
Commissioner	6F45D66DCC41E9C2B2D512DC93A576B2	readysign
Commissioner	13 <b>F</b> 051ED69FA2244FFA409545EBDD56F	readysign Chair Authorized to Sign: No
Action Date	08/14/2025	

# PHEALTH CENTER

**CEO and Leadership Report August 2025 Board Meeting** 

**Mission:** To promote health and Wellbeing for all through comprehensive patient-focused, accessible, and equitable care.

**Vision:** Healthy People, Strong Communities

#### Values:

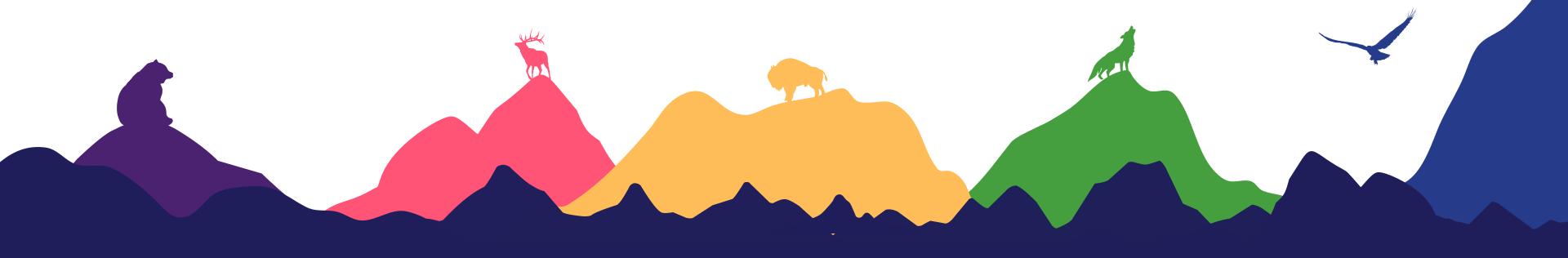
Respect

Community

Equity

Service Excellence

Compassion



# A Strategy Rooted in Care





### Service Innovation and Responsiveness

- 1.1 Alignment: Ensure all services, sites, and expansions undergo a business case/proforma analysis for sustainability.
- 2.1 Quality: In any service expansion, we maintain or exceed our quality
- **3.1a Youth Care:** Support all Title 1 schools in accessing necessary services.
- **3.1b Same-day:** One or more sites offers same-day care to address more urgent needs.
- **4.1 Access:** Extended hours and Saturday clinic where there is most need
- **5.1 Need:** Continue to increase access to more patients

#### **Internal Optimization**

- 1.2 Accountability: Leverage a distributive leadership model to empower departmental decision making
- 2.2 Collaboration: Improve health outcomes by through an improvement process that enhances collaboration between departments, teams
- 3.2 Value and Impact:
  Stakeholders understand the impact of our work, based on goals and results
- **4.2 Ease of Access:** Patients experience streamlined and convenient access due to our focus on improved processes
- 5.2 Supportive Environment:
  All departments use daily
  management systems to reduce
  waste and improve
  effectiveness

#### **Financial Sustainability**

- 1.3 Employer of Choice: We recruit and retain staff who are the best fit for the PHC team, offering meaningful work that improves lives, and competitive wages and benefits
- 1.3b Smart Tech: Balance new technology with staff skills to make jobs smarter not harder
- 2.3 Reduce Waste: We evaluate and reduce waste in systems and processes.
- **3.3 Payment Models:** Research and explore innovative payment models.
- **4.3 Staffing:** Service expansions are appropriately staffed to provide accessible, high-quality care
- 5.3 Key Tech Systems:
   Implement EHR and financial software systems to modernize all functioning



## PHC Independence Update

- Interest
- Separation Agreement Update
- Conversations with HRSA
- HRIS and ERP software
  - Contracts with UKG and Oracle NetSuite finalized in July
  - Implementation of new software beginning
- Employee benefits
  - Basic overview presented at 8/12 All Staff
  - Third Party Administrator evaluation in process
  - Full benefits info to be communicated in October
- Contract review in process
- Email and phone transition planning in process
- Review of HR policies in process



# ~ Upcoming Dates to Consider ~

#### **Board Meetings:**

- November 28<sup>th</sup> day after Thanksgiving
- December 26<sup>th</sup> day after Christmas
- Would the preference be to move these dates to the Friday before? (i.e. November 21<sup>st</sup> and December 19<sup>th</sup>)

#### **Annual Strategic Planning Retreat:**

Last retreat was  $\frac{1}{2}$  day during the January Board Meeting (January 31<sup>st</sup>)



# Chief Financial Officer Report

July 2025



# July

#### **Medical Encounters**

YTD total is 3,063 and the Budget is 3,374 for a % variance of -9.2.

**Behavioral Health Encounters** 

YTD Total is 979 and the Budget is 900 for a % variance of 8.8.

**School Based Encounters** 

YTD Total is 99 and the Budget is 498 for a % variance of -80.1.

**Dental Encounters** 

YTD Total is 1,490 and the Budget is 1,425 for a % variance of 4.6.

**Pharmacy Prescriptions** 

YTD Total is 11,621 and the Budget is 10,504 for a % variance of 10.6.

\_\_\_\_\_

Month end cash balance was unavailable from Missoula County at the time of publishing these financial reports.

Days in Epic Clinical Accounts Receivable are 40.4, and the current receivable balance is \$2,616,720. Epic Clinical AR is presented net of an allowance for uncollectible amounts. eCW Clinical Accounts Receivable balance is \$1,784,169. eCW Clinical AR is presented gross and does not include an adjustment for assessment of collectability.

Days in Pharmacy Accounts Receivable are 29, and the current receivable balance is 2,316,221.

Pharmacy AR is presented net of an allowance for uncollectible patient accounts.

\_\_\_\_\_

YTD Fee Revenue is \$3.3m with a Budget of \$3.08m for a % variance of 7.4%.

YTD Total Revenue is \$4.56m with a Budget of \$3.95m for a % variance of 15.4%.

YTD expenses are \$4.37m with a Budget of \$4.12m for a % variance of 6.1%.

YTD Net Income is \$193,927 with a Budget of \$-165,351 for a % variance of -217.28%.





#### **Patient Service**

#### Volumes, Reporting Month

#### Medical



90.8%

#### Psych.



97.3%

#### **Behavioral Health**



108.8%

#### School Based Behavioral Health



19.9%

#### **Dental**



104.6%

#### Pharmacy



110.6%



# Patient Service Volumes, Year to Date

#### Medical



#### **Behavioral Health**



Dental



104.6%

#### Psych.



97.3%

#### School Based Behavioral Health



19.9%

#### Pharmacy



110.6%

•					•
	ACTUAL	MTD	ACTUAL	YTD	
	MTD	BUDGET	YTD	BUDGET	
OPERATING REVENUE					
Charges for Services	3,304,552	3,075,704	3,304,552	3,075,704	
Operating Revenue	3,304,552	3,075,704	3,304,552	3,075,704	
On-Behalf Revenue-Pensions					
Total Operating Revenue	3,304,552	3,075,704	3,304,552	3,075,704	
OPERATING EXPENSES					
Personnel	2,301,960	2,287,152	2,301,960	2,287,152	

28

1,325,828

716,813

25,000

4,369,628

4,369,628

(1,065,076)

1,300

1,392,706

413,182

25,000

4,119,340

4,119,340

(1,043,636)

25,000

4,369,628

4,369,628

(1,065,076)

DRAFT STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION

PARTNERSHIP HEALTH CENTER

For the Month Ended July 2025

Other Operating Expenses- Clothing

Other Operating Expenses- Supplies

Other Operating Expenses

**Uncompensated Absences** 

**Total Operating Expenses** 

Depreciation

**Operating Expenses** 

Pension Expense

OPEB Expense

Operating Loss

Other Operating Expenses- Purchased Services

3,304,552	3,075,704	36,908,447	33,717,396
3,304,552	3,075,704	36,908,447	33,717,396
			571,772
3,304,552	3,075,704	36,908,447	34,289,168
	·		
2,301,960	2,287,152	27,445,824	27,242,968
28	1,300	15,600	
1,325,828	1,392,706	16,712,474	
716,813	413,182	4,958,184	

25,000

4,119,340

4,119,340

(1,043,636)

2026

Annual

**BUDGET** 

300,000

49,432,082

49,432,082

(12,523,636)

Accrual

**AUDITED** 

2023

17,695,462

45,534,434

1,618,576

2,766,606

45,534,434

(11,245,266)

81,943

596,004

Accrual

**AUDITED** 

2022

31,060,515

31,060,515

1,154,677

32,215,192

23,020,764

15,615,712 648,113

39,284,589

1,547,995

1,626,775

39,284,589

(7,069,397)

113,811

					2026	Accrual	Accrual
	ACTUAL	MTD	ACTUAL	YTD	Annual	AUDITED	AUDITED
	MTD	BUDGET	YTD	BUDGET	BUDGET	2023	2022
NON-OPERATING REVENUE (EXPENSE)					· · · · · · · · · · · · · · · · · · ·		
Intergovernmental Revenue	1,047,479	589,380	1,047,479	589,380	7,072,565	10,206,566	9,717,122
Private/Local Grants and Donations	180,265	269,301	180,265	269,301	3,231,617	279,018	471,287
Miscellaneous Revenue	31,258	13,353	31,258	13,353	160,241	173,199	239,147
Investment Earnings	-	6,250	-	6,250	75,000	84,574	8,418
Interest Expense	(2,467)	(2,467)	(2,467)	(2,467)	(29,600)	(45,813)	(51,438)
Loss on Disposal of Assets						(343,452)	
Total Non-Operating Revenue (Expense)	1,259,003	878,285	1,259,003	878,285	10,539,423	10,354,092	10,384,536
Change in Net Position	193,927	(165,351)	193,927	(165,351)	(1,984,213)	(891,174)	3,315,139
Change in Net I ostron	1,5,,,2,	(103,331)			, , , , , , , , , , , , , , , , , , , ,	(0)1,171)	
Net Position, Beginning of Year			26,387,715	26,387,715	26,387,715	27,278,889	23,963,750

26,581,642

26,222,364

24,403,502

26,387,715

27,278,889

Net Position, End of Period

# Performance Indicators

Financial Sustainability and Growth

#### Drill Down Measure

#### Cost Per Encounter

Medicaid APM Rate for 2025: \$353.73

	July 25	Budget YTD
Medical	391.23	430.85
Dental	318.82	365.77
Behavioral Health	275.18	330.77
School Based Health	1,400.74	317.93
Total Clinical	370.52	392.98
10tal olli liodi	070.02	002.00
Pharmacy	134.68	142.16

Calculations include overhead allocation.
All expenses are included, including depreciation.

# Drill Down Measure Operating Margin

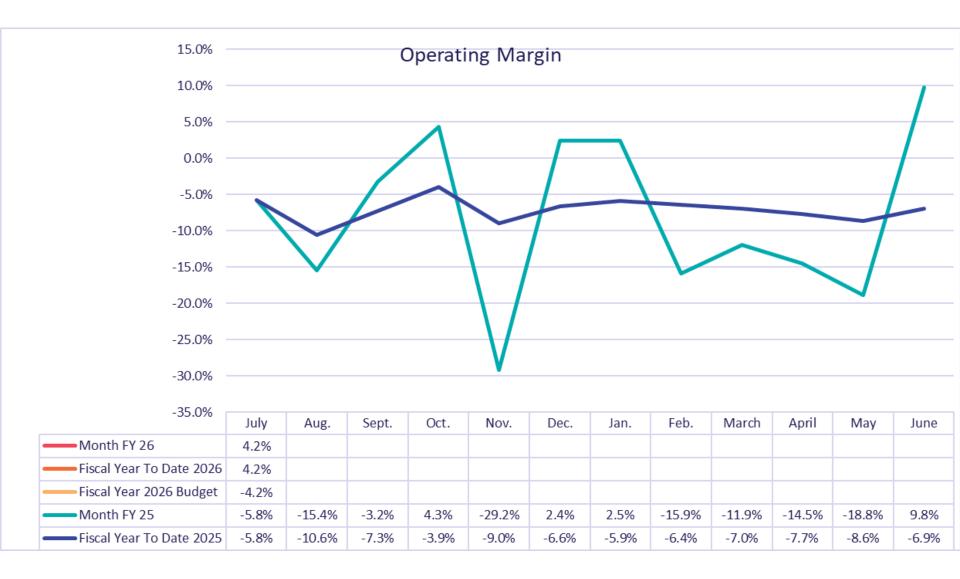
net income / total revenue

	Actual FY25	Actual FY26	<b>Budget FY26</b>
July:	-5.8%	4.2%	-4.2%
August:	-15.4%		-4.2%
September:	-3.2%		-4.2%
October:	4.3%		-4.2%
November:	-29.2%		-4.2%
December:	2.4%		-4.2%
January:	2.5%		-4.2%
February:	-15.9%		-4.2%
March:	-11.9%		-4.2%
April:	-14.5%		-4.2%
May:	-18.8%		-4.2%
June:	9.8%		-4.2%
Year To Date:	-6.9%	4.2%	-4.2%

Excluding information added during the financial audit:
On-Behalf Revenue-Pensions
Uncompensated Absences
Pension Expense
OPEB Expense



## **Graphical Operating Margin**



#### **Bryan Chalmers**

Chief Financial Officer
Partnership Health Center
Direct: (406) 258-4445 | Main: (406) 258-4789



# Integrated Services Clinical Programs

## CMO Report



### **New EMR – EPIC Transition**

Leveraging EPIC for quality measure tracking & reporting

Standardizing workflows for accurate, real-time data

- Improved clinical documentation and patient communication tools
- Increased patient visits per session
  - Morning and afternoon schedules showing higher completed visit counts
  - Early indicators of reduced no-show rates
- Goal: Maintain and optimize efficiency without compromising care quality

## OSV Readiness/Community Outreach & Services

- Operational Site Visit
- Final checks on compliance, policies, and quality program alignment
- Sports Physicals: Ongoing for back-to-school season
- Saturday Clinic Launch: Target date November 8, 2025
  - Initial focus: Primary Care/Pharmacy
  - Expansion potential: Behavioral Health, other services based on demand

## COO Report



### **UDS clinical quality measures**

Currently
working with
Azara to
validate
information
from Epic with
mapping in
DRVS.

8/7/25 Azara combined old DRVS (eCW data) with new DRVS (Epic data). They are reprocessing some measures this week.

Plan to use DRVS for 2025 UDS reporting.

	Old DRVS TY 3/25 (PHC	Old DRVS	New DRVS on	New DRVS	HCN UDS 4/5- 7/21/25 (HCN		PHC Primary Goal (by	PHC Secondar y Goal (by	HCN
UDS Clinical Quality Measures	Goals)	Num/Den	7/23/25	Num/Den	Goals)	Num/Den	12/23)	4/26)	Goals
Childhood Immunization Status (CMS 117v13)	29.1%	37/127	12.5%	3/24	15.49	6 of 39	28.9%	38.6%	≥39%
Child Weight Assessment / Counseling for Nutrition / Physical Activity									
(CMS 155v13)	53.7%	863/1607	1.8%	7/384	32.09	6 192 of 600	60.0%	70.0%	≥77.4%
BMI Screening and Follow-Up 18+ Years (CMS 69v13)	36.4%	4453/122249	33.0%	1427/4330	36.69	6 2196 of 5997	44.0%	60.0%	≥83.1%
Depression Remission at Twelve Months (CMS 159v13)	3.7%	32/856	0.0%	0	NA	NA	3.9%	4.2%	NA
Screening for Depression and Follow-Up Plan (CMS 2v14)	82.5%	9694/11754	40.1%	1673/4177	44.19	6 2514 of 5702	82.0%	89.9%	≥80.5%
Tobacco Use: Screening and Cessation (CMS 138v13)	84.7%	7676/9067	76.7%	1301/1697	79.69	6 2488 of 3127	86.0%	93.0%	≥80%
Colorectal Cancer Screening (CMS 130v13)	33.1%	1659/5012	7.8%	133/1724	29.69	6 753 or 2546	50.8%	55.4%	≥68.3%
Cervical Cancer Screening (CMS 124v13)	45.9%	1787/3892	44.8%	631/1408	43.29	6 855 of 1980	54.7%	59.7%	≥79.2%
Breast Cancer Screening Ages 50-74 (CMS 125v13)	39.6%	794/2005	1.5%	11/714	28.89	6 301 of 1044	42.0%	46.0%	≥80.3%
Hypertension Controlling High Blood Pressure (CMS165v13)	60.7%	1802/2971	62.6%	491/785	61.39	6 966 of 1612	61.6%	70.0%	≥80%
Diabetes A1c or GMI > 9 or Untested (CMS 122v13)	30.3%	362/1195	26.8%	137/511	25.39	6 170 of 671	28.0%	26.0%	≥11.6%
Statin Therapy for the Prevention and Treatment of Cardiovascular									
Disease (CMS 347v8)	73.9%	1579/2187	69.1%	614/889	72.69	6 831 of 1144	76.0%	81.5%	≥80%
Initiation of Substance Use Disorder Treatment (CMS137v13a)	20.6%	107/524	28.1%	36/128	NA	NA	NA	NA	NA
Initiation and Engagement of Substance Use Disorder Treatment									
(CMS137v13b)	4.2%	22/524	1.6%	2/128	NA	NA	NA	NA	NA
IVD Aspirin Use (CMS 164v7.2)	79.9%	349/437	70.4%	150/213	67.99	6 233 of 343	85.5%	92.0%	≥80%
HIV and Pregnant	0.0%	0/164	0.0%	0/0	NA	NA	NA	NA	NA
HIV Screening (CMS 349v7)	29.8%	2890-/9686	27.5%	878/3188	37.99	6 1704 of 4497	27.9%	30.4%	NA
HIV Linkage to Care	100.0%	4/4	100.0%	1/1	NA	NA	75.0%	100.0%	NA
Dental Sealants for Children between 6-9 Years (CMS 277v0)	70.0%	28/40	0.0%	0/3	NA	NA	70.0%	80.0%	NA
Dental Treatment plans completed withint 18 mon	47.0%	)				NA	50.0%	50.0%	NA

### **HCN Success Metrics**

Project Strategic	Modernize systems for more efficient workflows that	Barrier-free access for improved patient experience
Goals	waste less time and energy.	
Success Metrics	<ul> <li>Greater than or equal to 75% of staff report that Epic is making them more efficient at their job.         <ul> <li>Will assess Oct/Nov 2025</li> </ul> </li> <li>We will increase the number of new patient appointments with previous medical records from 0% to 75%.         <ul> <li>PHC has access to CareEverywhere</li> <li>Will work with Community Medical Center to improve access to patient records in Cerner (their EHR)</li> </ul> </li> <li>We will be able to exceed productivity levels within 1 month of Go Live.         <ul> <li>Achieved with last year's budget</li> <li>July/August are summer vacation with lower overall encounter numbers</li> <li>September should see uptick overall (especially School Based services)</li> </ul> </li> <li>Achieve a 65% recapture rate by 12/31/25 by enhancing the accuracy of coding patient complexity, enabling us to better identify and address the factors influencing our patients' health and well-being, and ensuring more patients return for essential follow-up care and services.</li> </ul>	We will increase patient portal adoption from 36% to 50% within 9 months of Go Live.  33% July and August 2025 (HCN Network is 47%)  Holding MyChart "office hours" for patients July/August  Encouraging portal adoption at scheduling, check in, and during clinical visits  We will increase patients directly scheduling online without calling PHC from 2.2% to 15% within 9 months. *  1.5% July 2025  Maintain percentage of patients reporting they would recommend PHC to friends and family at or above 90% at 9 months post Go Live.  August 2025 Patient Experience Survey: 85% Agree; 8% Neutral; 7% Disagreed  65% recapture rate by 12/31/2025. Meeting the needs of our patient while encouraging long-term health engagement.

<sup>\*</sup>Denominator is all patient encounters.

## Other Key Performance Indicators

Indicator	Measure	Goal	Date/Data	SLT Owner	Indicator	Measure	Goal	SLT Owner
Patients are Engaged	Patient Experience	NPS of >90%	4/1 92%	Director of Quality Engagement/COO	Finances are stable and we are growing	# Unused appointments	<10%	COO/CMO/ Clinic Director
	Patient Retention	65%	In progress	Clinic Director/COO		# Unique patients	19,500	COO/CMO/ Clinic Director
	Service Line Utilization	70%		Service Line Directors/COO		Cost per encounter	\$321	CFO
	Market Penetration	60%	In Progress	Director of Communication		Operating Margin	3.9%	CFO
Staff are Engaged	Engagement Survey	70% agreement on all questions	In progress	Director of Staff Engagement/CEO		No show Rate	Medical <15%; BH<25%, Dental <25%	Directors of Service Lines/COO
	Equity Trainings per staff	100% are training in core equity areas	In progress	Director of Staff Engagement/CEO		Clean claim rate, days to bill, denials	In progress	CFO/ACFO
	Professional growth and development	All staff have a development plan in place	In Progress	Director of Staff Engagement				
	Staff turnover	Less than 13%	3/25 16%	Director of Staff Engagement				

## Other Key Performance Indicators

Indicator	Measure	Goal	Date/Data	SLT Owner	Indicator	Measure	Goal	Date/ Data	SLT Owner
Access is Barrier Free	# enc across PHC daily/weekly	Budgetary Encounter goals	Reviewed weekly with SLT	Directors of Service Lines	Clinical Quality is Best in Class	UDS Clinical Quality Measures (CQMs) meeting primary goals	See UDS spreadsheet	*See UDS Spreadsheet for each measure	COO/CMO/ Clinic Director
	3rd next available	7-14 days	Individual by Provider	Clinic Director/COO/CMO		Eligible patients complete Medicare Wellness visit annually	50%		CMO/COO/ Clinic Director
	MyChart activations	40-50%	6/30 31%	Director of Quality Engagement/ COO		Reduce variability in Native American CQMs	<5 %		COO/CMO/ Clinic Director
	Appointments booked online	30% ( in progress)	1.5% (7/25)	CIO					
Innovations in Population Health	Use of primary care by CCT patients	In progress		CINNO					
	MST will bill for 50% operating cost	In progress	18% (FY 2025)	CINNO					
	Patients will retain housing if engaged with PHC	80% after 6 months	88% (9/23-7/22/25)	CINNO					

## CINNO Report



## 330 (e)(h) Base grant

### \$5,874,299 – Base Grant Award

- An increase of \$850,000 from our previous award of \$5,024,299
- Supplemental school based health center funding rolled into our base as of 7/16/2025 (\$350,000) afters successful completion of grant deliverables.
- 2<sup>nd</sup> Year of Behavioral Health Expansion grant (\$500,000) and could role into our "base" grant next year after successful completion of grant deliverables.



## Infrastructure CIO Report

## Electronic Health Record

Continued work on EPIC stabilization and optimization tasks

Archiving solution for long term retention of eclinicalworks data tool selected; evaluating contract

EPIC Gallery document management tool to be implemented in December

Continued work on failover options for internet outages

EPIC 6 month Upgrade in August



### **IT Services**

- Upgrading fleet to Windows 11 in preparation for Windows 10 End of life
- Network improvements
- Planning for future server hardware needs
- Identifying and planning for systems to be replaced related to Separation



### **Facilities**

- Alder remodel underway. Slated to complete late August to Mid-September
- Working on lights for PHC New Sign on South East Wall of Creamery
- Updating Fire panel at Alder
- Prepping to bring Security/badge access in house, starting with Alder Building
- New county Facilities Support staff working at PHC





## **Business Development**

#### **Business Cases**

- Lab
- Radiology
- Pharmacy Expansion
- Hours of Operation



#### PHC Board Meeting – August 2025

#### **Recent Fully Executed Contracts**

Contractor	Contract Type	Purpose	Term	Date Approved
Oracle / NetSuite	BAA, SOW	Financial software	7/31/25 – 7/31/26	8/2025
Jody Faircloth, CIO	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25	8/2025
Jaime Dixon, ACFO	EA	0.80 FTE (32 hours/week)	7/1/25 – 12/31/25	8/2025
Bryan Chalmers, CFO	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25	8/2025
MaryLucy Elema, DMD	EA	0.90 FTE (36 hours/ week)	7/1/25 – 12/31/25	8/2025
Jesse Charles, MD	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25	8/2025
Nate Chapman, LCSW	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25	8/2025
Mara Caball, Dir. Quality	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25	8/2025
Jenna Buska, Dir Business	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25	8/2025
Anna Burham, RDH	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25	8/2025
Brock Belgarde, LCPC	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25	8/2025
Kade Anderson, LCPC	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25	8/2025
HCN	Agreement	NDA	7/15/25 – 7/15/28	8/2025
Providence Med Group	MOU	Collaboration with Prov	7/2025 – 7/2026	7/2025
Headwaters Foundation	PSA	Clinic Based Community Organizing	6/1/25 – 6/2/2026	7/2025
Community Medical Center	MOU	Collaboration with CMC	7/2025 – 7/2026	7/2025
Flathead City County HD	PSA	Ryan White	5/1/25 – 4/30/2026	7/2025
PureView Health Center	PSA	Ryan White	5/1/25 – 4/30/2026	7/2025
University of MT	Agreement	Subrecipient	7/1/2025 – 6/30/2026	7/2025
Mark Wayne, LCSW	EA	0.75 FTE (30 hours/week)	7/1/25 – 12/31/25	8/2025
Doua Vang	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25	8/2025
Curt Tweedy, LCSW	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25	8/2025

MPCA	MOU	HCCN	8/1/26 8/1/25 – 7/31/28	8/2025
HCN	SOW	HR services	12/31/25 8/1/25 –	8/2025
Jean Baumgardner, APRN	EA	Part time, intermittent	12/31/25 7/1/25 –	8/2025
Lindsay Davis, LCSW  Hannah Bymaster, DDS	EA	1.0 FTE (40 hours/ week)  0.75 FTE (30 hours/week)	12/31/25 7/1/25 –	8/2025 8/2025
Rebecca Hamler, MA, LCPC	EA EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25 7/1/25 –	8/2025
Alyssa Harris, DMD	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25	8/2025
Torrye Hart, LCSW	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25	8/2025
Taylor Heneman-Sturm, RDH	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25	8/2025
Ursula Holloway, LCSW	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25	8/2025
Tara Ivanovitch, LCSW	EA	1.0 FTE (40 hours/ week)	12/31/25 7/1/25 – 12/31/25	8/2025
Jordan Jolly, LCPC	EA	1.0 FTE (40 hours/ week)	12/31/25 7/1/25 –	8/2025
Anne Joseph, LMFT	EA	1.0 FTE (40 hours/ week)	12/31/25 7/1/25 –	8/2025
Jaclyn Kinkaid, MPH	EA	1.0 FTE (40 hours/ week)	12/31/25 7/1/25 –	8/2025
Nerissa Koehn, MD	EA	Part time, intermittent	12/31/25 7/1/25 –	8/2025
Sarah LaZerte, LCSW  Amy Krzyzek, MPH	EA	1.0 FTE (40 hours/ week)	12/31/25 7/1/25 –	8/2025
Moses Lemeza, Pharm D	EA	1.0 FTE (40 hours/ week)  1.0 FTE (40 hours/ week)	12/31/25 7/1/25 –	8/2025 8/2025
Jenna Marceau, LCSW	EA	1.0 FTE (40 hours/ week)	12/31/25 7/1/25 –	8/2025
Quinn Mawhinney, LCSW	EA	0.75 FTE (30 hours/week)	12/31/25 7/1/25 –	8/2025
Amanda Moffett Frey	EA	1.0 FTE (40 hours/ week)	12/31/25 7/1/25 –	8/2025
Raina Moss, RPH	EA	1.0 FTE (40 hours/ week)	12/31/25 7/1/25 –	8/2025
Sarin McKenna, DMD	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25 7/1/25 –	8/2025



#### PHC Board Meeting – August 2025

#### **Recent Fully Executed Contracts**

Western States Fire Protection	Agreement	Alder Inspection – fire sprinklers	7/1/25 – 7/1/29	8/2025
Ingrid Calle, DO	EA	0.90 FTE (36 hours/week)	7/1/25 – 12/31/25	8/2025
Kaley Radermacher, LCSW	EA	0.65 FTE (26 hours/week)	7/1/25 – 12/31/25	8/2025
Shanna Romero, LCSW, LAC	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25	8/2025
Stephen Trautman, PharmD	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25	8/2025
Kaycie Soper, LCSW	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25	8/2025
Atarah Sidey, MD	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25	8/2025
Brielle Rogers, DMD	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25	8/2025
Colin Roberts, LCSW	EA	0.75 FTE (30 hours/week)	7/1/25 – 12/31/25	8/2025
Sarah Poole, LCSW	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25	8/2025
Alex Pitman, RDH	EA	0.90 FTE (36 hours/week)	7/1/25 – 12/31/25	8/2025
Jacqueline Ordemann, MD	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25	8/2025
JoDean Nicolette, MD	EA	Part time, intermittent	7/1/25 – 12/31/25	8/2025
Jazmin Nelson, DMD	EA	1.0 FTE (40 hours/ week)	7/1/25 – 12/31/25	8/2025

ACRONYM	DEFINITION
AA	Affiliation Agreement
BAA	Business Associates Agreement
EA	Employment Agreement
EFT	Electronic Funds Transfer
FUA	Facility Use Agreement
ICA	Independent Contractor Agreement
MOU	Memorandum of Understanding
PSA	Professional Service Agreement
MSA	Master Services Agreement
SOW	Statement of Work



## PARTNERSHIP HEALTH CENTER (PHC) BOARD OF DIRECTORS MINUTES July 25, 2025

P/M PRESENT:

Kathleen Walters (P/M) *Chair* John Crawford (P/M) *Vice-Chair* 

Patty Kero (P/M)

Joe Melvin (P/M) Secretary

Jay Raines (P/M)

ABSENT:

Suzette Baker (P/M) – Excused Mark Thane (NP/M) – Excused Jeanna Miller (Ex-Officio) – Excused Annie Green (P/M) – Excused Nathalie Wolfram (P/M) - Unexcused NP/M PRESENT:

Esther Tuttle (NP/M) Krissy Petersen (NP/M)

Jilayne Dunn (NP/M) *Treasurer* 

STAFF:

Lara Salazar, Chief Executive Officer (CEO) Bryan Chalmers, Chief Financial Officer (CFO) Dr. James Quirk, Chief Medical Officer (CMO) Rebecca Goe, Chief of Innovations (CINNO) Marge Baack, Chief Operating Officer (COO) Jen Gregory, Director of Employee Relations

Jenny Hall, FMRWM

Jaime Dixon, Assistant Chief Financial Officer

Leslie Kemmis, Clinic Director Mara Caball, Director of Quality

(Purple = virtual)

**RECORDING SECRETARY:** 

Brianne Walker, Executive Assistant Supervisor

ISSUE	DISCUSSION	ACTION
EDUCATION:	Lara Salazar facilitated conversation around ideas for ongoing Board education. Review of previous education topics and ideas for upcoming. Board members specifically requested the following:  - 340B – explanation of program, what is going well, direct impact to PHC  - Acronyms  - Legislative updates with Stacey Anderson – Medicaid changes and the impact  - KPI's in depth  - Finance Series – "follow the dollar", preparation for separation  - Leadership Roles  - ICS 101 (incident command system)  - Site visits tour and Board Meeting  - UDS Map and analysis  - Marketing Strategy  - "Follow the Patient"	
CALL TO ORDER:	The meeting was called to order by Kathleen Walters, Board Chair at 12:07 PM.	
LAND STEWARDS:	Acknowledgement: Partnership Health Center respectfully acknowledges that we occupy the traditional homelands of the Séliš, Qlispé, and Ktunaxa-Ksanka nations. We also recognize that these lands are a site of trade, medicine gathering, healing, and travel for other Native tribes in the area and is still home for many Indigenous people. We honor these people – past, present, and future, along with the many other Indigenous peoples who inhabited, continue to inhabit, hold sacred, and steward these lands. We acknowledge that the health care system has played a role in the oppression of Indigenous peoples. We commit to ongoing learning about the impact of colonization on the health and wellbeing of Indigenous peoples, and we commit to meaningful action that reverses health disparities.  There will be a new land acknowledgment that will go into effect in 2025.	

PUBLIC COMMENTS	Mara Caballis hasting a MyChart lunch and loorn on August 1st and mass to 1 me for	
POBLIC COMMENTS	Mara Caball is hosting a MyChart lunch and learn on August 1st and noon to 1pm for	
	patients to learn more about the online portal and receive help navigating.	
BOARD MEMBER		
COMMENTS:		
Conflict of Interest	Board Member Conflict of Interest Disclosures: listings included in packet and based	
	upon annual submissions.	
COMMITTEE		
UPDATES:		
Executive/Finance	<b>Executive/Finance Committee (EFC):</b> The group met for an in-depth review of the	
Executive/rillance	, , , , , , , , , , , , , , , , , , , ,	
	financial report. All Board members are invited to listen in each month.	
TOPICS REQUIRING		
MOTIONS /		
DISCUSSION:		
POLICIES	All Board members received the attached policy changes in the Board packet for	
	review. Bryan Chalmers, Marge Baack and Jen Gregory provided an overview and	* It was moved, seconded
	asked for approval of each item with the following policies highlighted:	(John Crawford, Jay
		Raines) and carried to
	Small balance adjustment – was previously \$4 to reflect the Medicaid copay	approve the Policy
		changes as presented
	Hours of operations – removing Friends of the Children as a site	with addition in
	Provider Continuing Education – changing the approach with this so will not	
	require Board approval	Orientation and to not
	HR Policies – miscellaneous updates for titles, software and other out of date	include the CMS policy at
	terminology	this time. The vote was
	Orientation – changes reviewed, requesting under Number One, Item D to add	unanimous.
	"electronically"	
	<u>CMS Rule Compliance</u> – removing from today's approval for further review	
	Lara Salazar advised with separation, multiple policies will be coming to the Board for	
FORM 5A and 5B	review and approval.	
REVISIONS	review and approval.	
1.2 41510145		
	Becca Goe advised the following changes in the Form 5A to be in compliance with the	
	HRSA site visit:	

- Removal of cardiology in column one –no longer having a provider come to provide cardiology services; those patients are being seen at Internation Heart Institute
- Removal of mental health services from column two related to Friends of the Children contract that is ending; also related to locums psychiatric nurses that has ended
- Adding transportation to column one social workers will assist patients in obtaining transportation to the clinic for appointments
- Removing psychiatry from column two and adding to column one changing at HRSA's request

\* It was moved by (Patty Kero, Joe Melvin) and carried to approve the Form 5A Revisions as

#### LEADERSHIP REPORT

CEO Update: All Board members received a copy of the CEO Report in the packet for review. Lara Salazar presented the following:

- Review of PHC's Mission, Vision and Values
- Independence update: plan to do a deep dive for Board education in the near future.
  - o Finalizing the separation agreement which will need Board approval, likely at the August or September meeting and then go to Board of County Commissioners in September.
  - o Benefits package is progressing.
  - o Software decisions being made for HR and Finance final decision will come to the Board for approval.
  - o Call scheduled with HRSA and the County on July 28<sup>th</sup> to discuss reallocation of the grant.
- Federal updates: changes are happening rapidly with multiple billing revisions
  - o The September fiscal cliff is approaching where the FQHC grant is being reviewed
  - o With more clarity, leadership will provide more updates.
  - o Public comment for the 1115 Waiver is closed at the end of July.
  - Financially, Montana has been fairly strict so should not have as big of an impact here as elsewhere.

presented. The vote was unanimous.

#### **CFO REPORT**

- OSV (on site visit) overview: Leadership had a call with the consultants and HRSA representative today and are preparing for the site visit happening August 19 through 21. The August Board meeting has been rescheduled to accommodate the OSV.

All Board members received the Chief Financial Officer's Report in the Board packet for review. Bryan Chalmers presented the following:

- Accounts receivable: not increasing, stabilizing at approximately \$2 million
- Cash balance: The County has not provided; guestimate is \$24-25 million
- Change in net position: positive \$375k on a budget of \$243k loss. Budgeted \$2.9 million loss, actual \$3.1 million loss.
- Performance indicators: budgeted 6.3 loss, actual 6.9

Of note, the loss amount of \$3 million will be different in the audit report due to PERS and other factors

James Quirk reported the following update for clinical operations:

- Working closely with operations to evaluate provider to staff ratios, how to improve access and utilizing Epic to its full potential.
- Kathleen Walters inquired if same day access is an option for patients. Dr. Quirk advised that staff is moving closer to allowing same day access. Request for communication to go out to patients that same day access is available.
- Jay Raines asked if patients are able to schedule three months in advance. Yes, patients can do that now.

Krissy Petersen vacated at 1:15 pm. Jil Dunn vacated at 1:21 pm.

Marge Baack reported the following update for operations:

- Monitoring old and new Azara drives for quality metrics which compares eCW and Epic.

Becca Goe reported the following update for innovations:

Work being done to ensure accuracy in scope of services for upcoming HRSA site visit.

\* It was moved, seconded (John Crawford, Jay Raines) and carried to approve the Leadership update as presented. The vote was unanimous.

	<ul> <li>Form 5A is the list of all required and additional services.</li> <li>Form 5B is where those services are provided.</li> <li>Form 5C is any additional activities.</li> </ul>	
CONSENT AGENDA	<ul> <li>Scope of Project reviewed – defines what activities the health center's budget can support.</li> <li>Review of the different columns on Form 5A and their content.</li> <li>Form 5B elements reviewed.</li> </ul>	*It was moved, seconded (John Crawford, Patty
	<ul> <li>Consent Agenda: The Board members have agreed to use a consent agenda. Time is saved by voting on these items as a unit. Approval is requested for the following: <ul> <li>Acknowledgement of Fully Executed Contracts.</li> <li>Approval of Board of Directors Meeting Minutes of 06/27/25 as presented.</li> <li>Acknowledgement of Executive/Finance Committee Meeting Minutes of 06/18/25 as presented.</li> </ul> </li> </ul>	Kero) and carried to approve the Consent Agenda items as presented. The vote was unanimous.  *It was moved, seconded
NEXT MEETING	<ul> <li>Acknowledgement of Quality and Corporate Compliance Committee Meeting Minutes of July as presented</li> </ul>	(John Crawford, Jay Raines) and carried to
ADJOURNMENT	The next monthly Board meeting will be held on Friday, August 20, 2025.	adjourn the meeting. The vote was unanimous.
	The meeting adjourned at 1:34 PM.	
*Indicates motions made and accepted.	Respectfully submitted,	
	Joe Melvin, PHC Board Secretary Brianne Walker, Recording Secretary	

<sup>&</sup>lt;sup>1</sup> Family Medicine Residency of Western Montana

July 16, 2025

PRESENT:

John Crawford, Vice Chair Joe Melvin, Secretary Jil Dunn, Treasurer STAFF: James Quirk, Chief Medical Officer (CMO)
Jaime Dixon, Assistant Chief Financial Officer
Jody Faircloth, Chief Infrastructure Officer (CIO)

ABSENT: Kathleen Walters, Chair

Lara Salazar Bryan Chalmers Marge Baack Becca Goe

Brianne Walker, Recording Secretary

#### \*Virtual

ISSUE	DISCUSSION	ACTION
CALL TO ORDER	The meeting was called to order by John Crawford, Vice Chair, at 10:34 a.m.	
PUBLIC COMMENTS	John Crawford called for public comments: None heard.	*It was moved, seconded (Joe Melvin, Jil Dunn) & carried to
MINUTES	All Committee members received a copy of the June Executive/Finance Committee Meeting	approve the EFC Meeting Minutes
	Minutes for review.	of June 18, 2025 as presented. The vote was unanimous.
CFO REPORT	Jaime Dixon distributed the June financial statement to all committee members (see attached)	
	and reported the following:	
	- Year to date snapshot reviewed: fairly on target with budget	
	- Net loss: \$3.1 million actual, budgeted \$2.9 million	
	- Net margin: -6.9% actual; budgeted -6.3%	
	- Operating margin: +9.8%	
	- Encounters: 12.6% off target; medical 15.4% off budget; school based was above budget;	
	dental -4% off budget; pharmacy reviewed.	

- Missoula County has not made month end or year-end cash balances available since implementation of WorkDay (May  $1^{st}$ .)
- Accounts Receivable 41.7 days with a balance of \$2.0 million in Epic. Days removed from eCW due to no longer processing claims in that system. Pharmacy days in Accounts Receivable are 30 with a balance of \$2.4
- Payor mix: increased Medicaid due to ability to check eligibility in Epic; pharmacy has not increased but will in the future.
- Service line margins: displayed and reviewed
- Revenue: 6.5% above goal; \$189k mostly driven by pharmacy.
- Grant revenue: \$217k less than budgeted
- Total Revenue: \$27k less than budgeted but close
- Salaries and supplies: less than budgeted
- Purchased services: over on Outreach expense due to purchase of advertising; Phone expense less than expected due to invoice not posting and identifying unused phones throughout the building.
- Contracted services: lower than budgeted; line items are made up mostly of pass through grants but did not transfer over to Workday
- Lab Services: less than budgeted also due to invoicing in WorkDay delay.

Jil Dunn asked what software PHC Inc will be using after separation. Jaime Dixon advised vendors are submitting proposals and demos are being scheduled. Decision forthcoming with implementation hopefully coming in early December to allow parallel testing.

- Total operating expenses: less than budgeted \$646k mostly due to held invoices.
- Net income: above budgeted for month to date
- Revenue Year to Date: clinical -10.5%; pharmacy 9.4% with total revenue -0.9% or -\$324k
- Grant or other revenue: -\$1.1, largely due to grants not included in budget
- Total revenue: -\$1.4
- Salaries: -\$853k or \$25.6 million; last fiscal year \$27.7 million. This is largely due to close monitoring of position control.
- Supplies: -\$674k less than budgeted, likely due to not receiving invoices from Epic as those are billed quarterly; also have not gone under contract for archiving solution. Jody Faircloth advised that archiving solution is going to be significantly less than expected.
- Contracted services: above budget by \$783k due to pass through grants and other strategic plans that were not budgeted for

	- Net income: year to date \$3.1 million loss actual with a budget of -\$2.9 million.	
POLICIES	Changes reviewed in the following policies:	
	Billing and Collecting from Third Party Payors:  - General clarifications in system names and employee titles.  - Change for epic process to electronically verify insurance coverage	
	<ul> <li>Small Balance Adjustment:         <ul> <li>Clarification in responsible job titles</li> <li>General clarifications in systems names and reports referenced</li> <li>Change in small balance adjustment up from \$4.00 to \$10.00 for automatic write off after 60 days.</li> </ul> </li> </ul>	*It was moved, seconded (Jil Dunn, Joe Melvin) & carried to recommend approval of the policies as presented. The vote was unanimous.
NEXT BOARD AGENDA	The draft agenda for the Friday, July 25, 2025, Board Meeting was reviewed.	
NEXT MEETING	The next Executive/Finance Committee meeting will be August 20, 2025.	*It was moved, seconded (Joe Melvin, Jil Dunn) & carried to
ADJOURNMENT	The meeting was adjourned at 11:09 a.m.	approve the July Board Meeting Agenda with adjustments to
	Respectfully submitted,	consent agenda if needed. The vote was unanimous.
* Indicates motions		
made and accepted.	Joe Melvin, Board Secretary Brianne Walker, Recording Secretary	



MISSOULA'S COMMUNITY HEALTH CENTER

### PARTNERSHIP HEALTH CENTER BOARD OF DIRECTORS As of 1/2/2025

Name/Title	Email	Phone	Joined	Officer
Baker, Suzette*	Suzettessmc@gmail.com	970-759-0388	April 2024	N/A
Crawford, John* Vice-Chairman	jcblackfeet@msn.com	406-552-8218	Feb. 2016	Vice-Chair as of 11/2024
Dunn, Jilayne Treasurer	jdunn@ci.missoula.mt.us	406-552-6157	(Appointed) Dec. 2013	Treasurer as of 11/2024
Green, Annie*	annie.green@gmail.com	406-240-0239	Mar. 2021	N/A
Kero, Patty*	pmcpherson20@gmail.com	406-529-5335	Nov. 2021	N/A
Melvin, Joe* Secretary	jmelvinmt@gmail.com	406-207-8107	Jan. 2019	Secretary as of 11/2024
Petersen, Krissy	Kristin.petersen@providence.org	406-490-6741	Sept. 2024	N/A
Raines, Jay*	mrjayraines@gmail.co,	406-274-1493	Jan. 2024	N/A
Thane, Mark	mt59801@gmail.com	406-552-3957	Oct. 2019	N/A
Tuttle, Esther	Siouspassion7@gmail.com	307-223-6967	Dec. 2024	N/A
Walters, Kathleen* Chairwoman	kathleen@montanarealtynetwork.com	406-880-8818	Jul. 2013	Chair as of 11/2024
Wolfram, Nathalie*	nathalie.wolfram@gmail.com	406-370-7731	Oct. 2018	N/A

<sup>\* =</sup> Patient Member (P/M)

#### **GUESTS/ EX-OFFICIO REPRESENTATIVES**

301 W. Alder		jmiller@missoulacounty.us
Missoula, MT 59	802	
Ph: 258-4996	Fax: 523-4781	
	Missoula, MT 59	Missoula, MT 59802





#### **Board Education Topics**

Date	Topic				
Presented					
1/31/25	Board Retreat – with Capital Link Demand Study				
02/2025	Budget/Financial Education				
03/2025	UDS & Quality Management Improvement Plan				
04/2025	HCN Go live update				
05/2025	Safety and Risk Management report				
06/2025	OSV overview				
07/2025	Board open discussion on education topics				
08/2025	None – due to OSV				
09/2025					
10/2025					
11/2025					
12/2025					
	Ideas				
	Open – Board of Directors Discussion				
	340B – explanation of program, direct impact to PHC				
	Commonly used acronyms				
	Finance Series – "Follow the Dollar", preparation for separation				
	Leadership Roles				
	Incident Command System (ICS) 101				
	Site visits tour with Board meeting off site				
	UDS Map and Analysis				
	Marketing Strategy				
	"Follow the Patient"				
	Key Performance Indicators (KPIs) – in depth				
	PHC Values Work – Communications Dept				
	330e HRSA Grant Refresher				
	Med Trainer				
	PERS education				
	Legislative Update - Stacey Anderson				
	LDM updates with Cass				

## PARTNERSHIP HEALTH CENTER, INC. BOARD OF DIRECTORS' COMMITTEE MEMBERSHIP LIST -JAN 2025-

#### **EXECUTIVE/FINANCE COMMITTEE (EFC)**

Kathleen Walters, Chair

John Crawford
Jilayne Dunn
Joe Melvin
Staff: Lara Salazar, CEO
Bryan Chalmers, CFO

### QUALITY AND CORPORATE COMPLIANCE COMMITTEE (QCCC)

Jilayne Dunn, Chair

John Crawford
Staff: Marge Baack, COO
Quality Assurance Mgr
Bryan Chalmers, CFO
Meets Quarterly

#### **BYLAWS COMMITTEE**

Joe Melvin, Chair
Patty Kero
Kathleen Walters
Staff: Lara Salazar, CEO
Meets as needed

#### PERSONNEL COMMITTEE

Nathalie Wolfram, Chair
John Crawford
Kathleen Walters
Annie Green
Meets as needed

#### **AD HOC COMMITTEE**

Annie Green, Chair
Kathleen Walters
Nathalie Wolfram
John Crawford
Staff: Lara Salazar, CEO
Bryan Chalmers, CFO
Jody Faircloth, CIO
Meets as needed

Revised: 12/16/2024

Partnership Health Center Board of Directors Annual Work Plan	HRSA	Q1		Q2			03			Q4			
r di tiletoni pricatati center socia or sirectoro / tilinaa. Tosta i tali	Chapter	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Review adherence to HRSA requirements	2							Х					
Review and approve the Service Area based on UDS data	3				х								
Review and approve Scope of Services - 5A review	4											Х	
Review and approve hours and locations	6											Х	
Finance committee reviews updated SFDS, presents to full board for approval	9												
Patient survey data on SFDP is shared with Board	9					Х							
Review and approve clinical policies annually	10						Х						
CMO presents clinical performance data	10				Х				Х		Х		Х
CFO presents bimonthly financial performance data	10					Х		Х		Х		Х	
Division Director strategic reports	10				Х	Х	Х	Х	Х	Х	Х	Х	Х
CEO performance evaluation	11						process ch	eck		start	complete		
Board approves contracts and agreements that relate to scope of services	12											Х	
Board members and key exec staff sign annual conflict of interest form	13												
Board conflicts are disclosed to the board	13				Х	Х	Х	Х	Х	Х	Х	Х	Х
Board approves financial policies annually	15					Х							
Finance committee reviews annual audit, presents to full board for approval	15					Х							
Finance committee reviews annual IRS 990 submission, presents for approval	15					Х							
Reviews updated sliding fee schedule & policy, presented for approval as needed	16												Х
Finance committee reviews annual budget submission to HRSA, presents for approval	17												Х
Finance committee reviews annual operating budget, presents for approval	17						Х						
Board meets monthly	19				Х	Х	Х	Х	Х	Х	Х	Х	Х
Board participates in annual strategic thinking process	19										Х		
Board monitors progress on strategic objectives	19				Х	Х	Х	Х	Х	Х	Х	Х	Х
Board completes self-evaluation annually	19						Х						
Board engages in education	19				Х	Х	Х	Х	Х	Х	Х	Х	Х
Governance committee develops board leadership, presents officer slate for vote	19									Nom	Vote		
Poll Board Members for Officer nominations during Sept. meeting	20					Х							
Reviews and approves annual risk management plan	21						х						
FTCA Inservice	21								Х				

As Needed							
Review and approve applicable needs assessments every three years	3	As needed					
Review and approve any new or additional services	4	As needed					
Board is notified of credentialling and privileging decisions	5	As needed					
Board considers accessibility, availability, continuity, and demographics	5	As needed					
Review and approve QI Plan every three years	10	As needed (last done April 2022)					
Board approves grant applications	19	As needed					
Governance committee reviews and updates By-laws, presenting for approval	19	As needed					
Board adopts a three-year plan for financial management and capital expenditures	19	As needed					
Governance committee assesses board composition, recruits to fill needs	20	As needed					
Board approves Credentialing & Privileging Policy at least every three years	21	As needed					
Coordinating committee meets 2x/year - Co-applicant agreement	12	Includes MCCHD director, PHC ED, board member - from PHC and MCCHD, CAO, and a county commissioner					
Confirms no current staff or immediate clinic family members	20	Ongoing and annually					